

**Mt. San Antonio College
Diversity, Equity, Inclusion, Social Justice, and Anti-Racism (DEISA+) Council
Agenda | March 8, 2024 | 10:30am-12:30pm**

Kelly Fowler Management Representative (Tri-Chair)	x	Tami Pearson Management Representative	x	George Gutierrez CSEA 651 Representative		LaToya Bass Confidential Representative	
Lisa Rodriguez Management Representative		Clarence Banks Management Representative		Mica Stewart Academic Senate Representative (Tri-Chair)	x		
Sylvia Ruano Management Representative		Gizelle Ponzillo CSEA 262 Representative (Tri-Chair)		John Miller Academic Senate Representative	x		
Angelic Davis Management Representative		Rosa Asencio CSEA 262 Representative	x	Tania Anders Academic Senate Representative		<i>Recorder: Lisa Jackson</i>	

Topic	Time	Discussion/Action Item
1. Welcome, Introductions, Check-in (Mica)	10:30 am	○
2. Review Agenda and Approve the December 8, 2023, Minutes (Kelly)	10:40 am	○ Minutes not approved – no quorum
1. DEISA+ Committee: Making Space (Mica)	10:45 am	○
2. DEISA+ Council Retreat (All) a. Date, Time, Location, b. Length: One-day or Two-day? c. Draft Agenda and Topics	11:00 am	<ul style="list-style-type: none"> • Mapped out a one-day study session. • Discussed the role of the DEISA+ Council and defined the Council’s purpose. • Groups were assigned to research other colleges to see what they are doing and report back to the group. • Discussed Dr. Mica’s “Levels of Oppression” presentation. Dr. Mica will walk us through and help us understand systemic barriers. • One thing discussed but was not on the draft agenda for the retreat is where we look at what the other DEISA groups on campus are doing. How are we different from SPEAC? Are there any overlaps? <ul style="list-style-type: none"> ○ We need to make sure that we don’t overlap the work already being done. ○ How do we minimize the duplication of DEISA-related work being done?

		<ul style="list-style-type: none"> • Dr. Mica asked for clarification regarding the role of the council. Is this a doing council, an overseeing council, or recommending council? <ul style="list-style-type: none"> ○ Tami asked what Dr. Garcia’s position is on this? What are her thoughts and her vision? ○ Should the tri-chairs present at PAC? It would be a good idea for them to be present for the purpose of providing background in the event that there are questions. • Additional discussion was held regarding retreat activities. Group composition must be diverse and will be pre-assigned. <ul style="list-style-type: none"> ○ What do we want to walk away with after the study session? ○ Who are we? What is our purpose? ○ Agreed that the role of the Council should be that of an overseer and coordinator. ○ Council will seek input from Dr. Garcia. • Discussion was also held regarding being able report anonymously issues to HR. <ul style="list-style-type: none"> ○ Discussed having a place to report DEISA events and happenings on campus. ○ Discussed the use of Live Whale to post campus events related to DEISA. • The DEISA+ Council will just focus on DEISA – POD will have their own. • Anything else for us to discuss this was helpful really liking the direction and coordinating communication in terms of website and
<p>3. DEISA+ Committee Engagement and Participation Discussion (Kelly)</p>	<p>11:30 am</p>	
<p>4. Finalize DEISA+ Council <u>Purpose, Function & Membership Statement</u> (Kelly)</p> <ul style="list-style-type: none"> ○ Finalize DEISA+ collection site for best practices and resources ○ Leveraging the Title V Grant ○ Committee Composition (additional members) 	<p>11:45 am</p>	<ul style="list-style-type: none"> • Is the makeup of this group still good – do we need a representative from RIE? <ul style="list-style-type: none"> ○ We’ve discussed it – because the purpose will help define that. ○ How long is the term – ○ How many meetings can be missed? can they be attended virtually? This was discussed in PAC. ○ Is this a brown act committee? We don’t believe that it is. • Governance handbook being developed and will identify which committees are Brown Act and who reports to who – some report to PAC and some report to AS <ul style="list-style-type: none"> ○ Hoping to have it completed prior to the end of the spring semester.

5. Closing Thoughts (around the table)		○
6. Next Meeting: Friday, April 12, 2024 a. 10:30 am to 12:30 noon	11:55 am	○
7. "Parking Lot" Topics		○ Dr. Mica presentation – Levels of Oppression