

Mt. San Antonio College

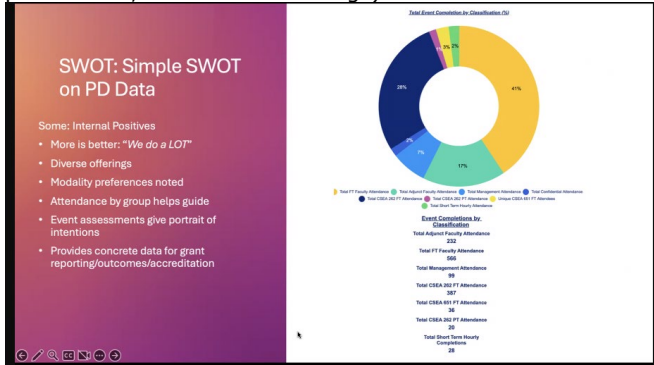
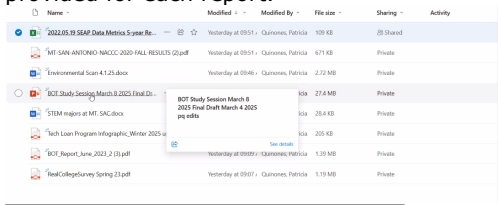
Diversity, Equity, Inclusion, Social Justice, Accessibility, Anti-Racism, and Anti other isms

DEISA+ Council

Minutes | April 11, 2025 | 10:30am-12:30pm

Kelly Fowler Management Representative (Tri-Chair)	x	Tami Pearson Management Representative	x	George Gutierrez CSEA 651 Representative		Vacant Confidential Representative	
Lisa Rodriguez Management Representative	x	Vacant Management Representative		Vacant Academic Senate Representative			
Sylvia Ruano Management Representative	x	Eva Figueroa CSEA 262 Representative	x	Cara Tan Academic Senate Representative	x		
Angelic Davis Management Representative		Rosa Asencio CSEA 262 Representative	x	Tania Anders Academic Senate Representative	x	<i>Recorder: Lisa Jackson</i>	x

Topic	Time	Discussion/Action Item
1. Welcome, Introductions, Check-in	10:30am	<ul style="list-style-type: none">Eva Figueroa was named as the classified Tri-Chair.Cara Tan was named as the faculty Tri-Chair.
2. Review Minutes from March 14, 2025 Meeting	10:35am	<ul style="list-style-type: none">The minutes from the March 14 meeting were approved as submitted with the following changes:<ul style="list-style-type: none">Correct Goal 2 – add the language “<i>frequently used DEISA+ definitions.</i>”Correct Goal 5 – add the language “<i>develop a list of DEISA+ reports.</i>”
3. Review Agenda	10:40am	<ul style="list-style-type: none">The agenda was reviewed and approved as submitted.
4. Purpose & Function Update (from PAC)	10:45am	<ul style="list-style-type: none">The Purpose, Function & Membership statement was presented at PAC and approved as submitted.Changes will be effective Fall 2025..
5. Review of Goals (For Next PAC Meeting)	11:00am	<ul style="list-style-type: none">Corrected Goal 2 by adding the words <i>frequently used DEISA+ definitions</i>Corrected Goal 5 by changing <i>correct</i> to <i>develop a list of DEISA+ reports.</i>
6. Mt. SAC 2035 External and Internal Analysis	11:15am	<ul style="list-style-type: none">The Committee reviewed portions of Mt. SAC 2035.A copy of the plan was provided to the consultants.Discussed the internal scan and the source of that data. The next step will be to incorporate the noncredit data.As a reminder, this is a draft, and data is continuously added.The ACCJC licensure and exam reports have been added. We are required to report this information yearly, which is a requirement for students to work in that field.The committee reviewed and discussed the labor-market data provided by the Center of Excellence. That data was also included in the report.Of particular interest was the additional data analysis of students who transitioned from noncredit to credit.

		<ul style="list-style-type: none"> Patty was thanked for sharing this helpful information.
7. DEISA+ Council SWOT Analysis (Lisa R.)	11:30am	<ul style="list-style-type: none"> A discussion was held regarding a SWOT analysis. This will work better during an in-person meeting. A basic SWOT analysis template was shared with the committee. https://padlet.com/drrodriguez5/swot-basic-template-eki55g291r6ketsu <ul style="list-style-type: none"> Examples and resources for DEISA engagement were shared. Each time a presentation is made, the dashboard is updated immediately, and a Padlet with a link is created. (See the example below that shows different events that employees attend, modality, preferences, and diverse offerings).  <ul style="list-style-type: none"> The website lists offerings for the entire campus, with offerings that are only open for classified and/or faculty. At the next in-person meeting, the committee will develop a SWOT analysis tool specifically for DEISA+. BP3410 Definitions and Discrimination was reviewed and shared with the committee.
8. DEISA+ Reports from the Office of Research and Institutional Effectiveness (Patty)	11:45am	<ul style="list-style-type: none"> Several DEISA-related reports were shared and discussed. Context was provided for each report.  <ul style="list-style-type: none"> These reports contain desegregated data that provides insight into how students are doing at Mt. SAC. We have all this data – how do we use it to inform our work? How do we leverage it?
9. Student Leadership: Partnership and Meeting Attendance	12:00pm	<ul style="list-style-type: none">
10. Review DESIA+ Definitions and Terminology	12:10pm	<ul style="list-style-type: none"> A link was provided to view DEISA definitions and terminology. A review of Title V Resources that would be good for this campus – and people could contribute to this list – link to Berkeley

11. Closing Thoughts (around the table)	12:25pm	•
12. Parking-Lot Topics		•