

Mt. San Antonio College

Diversity, Equity, Inclusion, Social Justice, Accessibility, Anti-Racism, and Anti-Other isms

DEISA+ Council

Agenda | September 12, 2025 | 10:30am-12:30pm

Kelly Fowler Management Representative (Tri-Chair)	x	Tami Pearson Management Representative	x	George Gutierrez/Betty Reyna CSEA 651 Representative	x	Vacant Confidential Representative	
Lisa Rodriguez Management Representative		Vacant Management Representative		Vacant Academic Senate Representative			
Sylvia Ruano Management Representative	x	Eva Figueroa CSEA 262 Representative (Tri-Chair)	x	Cara Tan Academic Senate Representative (Tri-Chair)	x		
Angelic Davis Management Representative	x	Rosa Asencio CSEA 262 Representative	x	Tania Anders Academic Senate Representative	x	Recorder: Lisa Jackson	x

Topic	Time	Discussion/Action Item
1. Welcome, Introductions, Check-in	10:30 am	<ul style="list-style-type: none"> The group participated in a word-sharing exercise.
2. Review Minutes from April 11, 2025 Meeting	10:35 am	<ul style="list-style-type: none"> Third bullet - add the word "POD" in front of the word dashboard. Fourth bullet – add the word "POD" in front of the word website. Ask L. Rodriguez to provide a POD dashboard update and the list of definitions at the next meeting. Minutes were approved as submitted with the noted corrections.
3. Review Agenda <ul style="list-style-type: none"> Added DEISA+ Coordinator (Tanya) 	10:40 am	<ul style="list-style-type: none"> Agenda accepted as submitted with the addition of the following: <ul style="list-style-type: none"> DEISA+ Coordinator – this position was added to the Academic Senate Constitution and will be a 2-year term. Academic Senate voted not to approve without LHE. The offer of 4-LHE is less than what was asked for. This position would serve on DEISA+ as a tri-chair and develop the DEISA+ resource portal. Faculty will be appointed, but not before the contract is ratified.
4. Town Hall Meeting – November 7 1:00 pm to 3:00 pm	10:45 am	<ul style="list-style-type: none"> As part of the SWOT analysis, the group discussed the need for a better statement of what Mt. SAC's philosophy is on DEISA. <ul style="list-style-type: none"> A town-hall meeting will allow for full input from across the campus community. The meeting will be held at the Summit Center (Building 414, 3rd Floor),

		<p>November 7 from 8 a.m. to 5 p.m. Refreshments will be provided.</p> <ul style="list-style-type: none"> ○ The community circle portion will be held from 1 pm to 3 pm. • A Smartsheet survey will be used to collect data post-event and feedback will be collected during the community circle. • There will be an extra hour at the end used to debrief. • All feedback collected during this even and via the Smarsheet survey will be presented to the council for review and discussion. <ul style="list-style-type: none"> ○ Council members were given the following assignments: Event Services -Tanya, Lisa, and Sylvia. Guest Speakers – Tami Mindfulness, Meditation, and Sound Bath – Cara and Kelly Questions Activity – Cara, Eva, and Rosa Budget/Food (picnic theme) – Angelic and Kelly
5. LGBTQ+ Community and Pride Center Advocacy (Cara)	11:30 am	<ul style="list-style-type: none"> • Upcoming events were shared. • Information was shared regarding the tables set up on campus by the Turning Point USA organization between Buildings 26 and 410. • Questions have come in from the campus community about free speech and harassment. How do we directly address people in that organization? What, if anything, can be done as a campus? • We want to ensure that our campus is welcoming and safe for everyone.
6. Student Equity Plan (Tami)	11:45 am	<ul style="list-style-type: none"> • Committee reviewed and discussed the PPT.
7. Student Leadership: Partnership and Meeting Attendance (Kelly)	12:00 pm	<ul style="list-style-type: none"> • Item not discussed
8. DEISA+ Purpose & Function Statement (Kelly)	12:15 pm	<ul style="list-style-type: none"> • Item not discussed
9. Closing Thoughts (around the table)	12:25 pm	<ul style="list-style-type: none"> •
10. Parking-Lot Topics		<ul style="list-style-type: none"> • Committee Goals and Progress Report