

# Mt. San Antonio College

Diversity, Equity, Inclusion, Social Justice, Accessibility, Anti-Racism, and Anti-Other isms

DEISA+ Council

Agenda | September 12, 2025 | 10:30am-12:30pm

<b>Kelly Fowler</b> Management Representative (Tri-Chair)	x	<b>Tami Pearson</b> Management Representative	x	<b>George Gutierrez/Betty Reyna</b> CSEA 651 Representative	x	<b>Vacant</b> Confidential Representative	
<b>Lisa Rodriguez</b> Management Representative		<b>Vacant</b> Management Representative		<b>Vacant</b> Academic Senate Representative			
<b>Sylvia Ruano</b> Management Representative	x	<b>Eva Figueroa</b> CSEA 262 Representative (Tri-Chair)	x	<b>Cara Tan</b> Academic Senate Representative (Tri-Chair)	x		
<b>Angelic Davis</b> Management Representative	x	<b>Rosa Asencio</b> CSEA 262 Representative	x	<b>Tania Anders</b> Academic Senate Representative	x	Recorder: <b>Lisa Jackson</b>	x

Topic	Time	Discussion/Action Item
<b>1. Welcome, Introductions, Check-in</b>	10:30 am	<ul style="list-style-type: none"><li>The group participated in a word-sharing exercise.</li></ul>
<b>2. Review Minutes from <a href="#">April 11, 2025 Meeting</a></b>	10:35 am	<ul style="list-style-type: none"><li>Third bullet - add the word “POD” in front of the word dashboard.</li><li>Fourth bullet – add the word “POD” in front of the word website.</li><li>Ask L. Rodriguez to provide a POD dashboard update and the list of definitions at the next meeting.</li><li>Minutes were approved as submitted with the noted corrections.</li></ul>
<b>3. Review Agenda</b> <ul style="list-style-type: none"><li><b>Added DEISA+ Coordinator</b> (Tanya)</li></ul>	10:40 am	<ul style="list-style-type: none"><li>Agenda accepted as submitted with the addition of the following:<ul style="list-style-type: none"><li>DEISA+ Coordinator – this position was added to the Academic Senate Constitution and will be a 2-year term.</li><li>Academic Senate voted not to approve without LHE. The offer of 4-LHE is less than what was asked for.</li><li>This position would serve on DEISA+ as a tri-chair and develop the DEISA+ resource portal.</li><li>Faculty will be appointed, but not before the contract is ratified.</li></ul></li></ul>
<b>4. Town Hall Meeting – November 7 1:00 pm to 3:00 pm</b>	10:45 am	<ul style="list-style-type: none"><li>As part of the SWOT analysis, the group discussed the need for a better statement of what Mt. SAC's philosophy is on DEISA.<ul style="list-style-type: none"><li>A town-hall meeting will allow for full input from across the campus community.</li></ul></li><li>The meeting will be held at the Summit Center (Building 414, 3<sup>rd</sup> Floor),</li></ul>

		<p>November 7 from 8 a.m. to 5 p.m. Refreshments will be provided.</p> <ul style="list-style-type: none"> <li>○ The community circle portion will be held from 1 pm to 3 pm.</li> <li>● A Smartsheet survey will be used to collect data post-event and feedback will be collected during the community circle.</li> <li>● There will be an extra hour at the end used to debrief.</li> <li>● All feedback collected during this even and via the Smartsheet survey will be presented to the council for review and discussion.</li> </ul> <p>○ Council members were given the following assignments:</p> <p><b>Event Services</b> -Tanya, Lisa, and Sylvia.</p> <p><b>Guest Speakers</b> – Tami</p> <p><b>Mindfulness, Meditation, and Sound Bath</b> – Cara and Kelly</p> <p><b>Questions Activity</b> – Cara, Eva, and Rosa</p> <p><b>Budget/Food</b> (picnic theme) – Angelic and Kelly</p>
5. <b>LGBTQ+ Community and Pride Center Advocacy</b> (Cara)	11:30 am	<ul style="list-style-type: none"> <li>● Upcoming events were shared.</li> <li>● Information was shared regarding the tables set up on campus by the Turning Point USA organization between Buildings 26 and 410.</li> <li>● Questions have come in from the campus community about free speech and harassment. How do we directly address people in that organization? What, if anything, can be done as a campus?</li> <li>● We want to ensure that our campus is welcoming and safe for everyone.</li> </ul>
6. <b><u>Student Equity Plan</u></b> (Tami)	11:45 am	<ul style="list-style-type: none"> <li>● Committee reviewed and discussed the PPT.</li> </ul>
7. <b>Student Leadership: Partnership and Meeting Attendance</b> (Kelly)	12:00 pm	<ul style="list-style-type: none"> <li>● Item not discussed</li> </ul>
8. <b><u>DEISA+ Purpose &amp; Function Statement</u></b> (Kelly)	12:15 pm	<ul style="list-style-type: none"> <li>● Item not discussed</li> </ul>
9. <b>Closing Thoughts (around the table)</b>	12:25 pm	<ul style="list-style-type: none"> <li>●</li> </ul>
10. <b>Parking-Lot Topics</b>		<ul style="list-style-type: none"> <li>● Committee Goals and Progress Report</li> </ul>