

Mt. San Antonio College

Diversity, Equity, Inclusion, Social Justice, Accessibility, Anti-Racism, and Anti other isms

DEISA+ Council

Agenda | November 8, 2024 | 10:30am-12:30pm

Kelly Fowler Management Representative (Tri-Chair)	X	Tami Pearson Management Representative	X	George Gutierrez CSEA 651 Representative		Vacant Confidential Representative	
Lisa Rodriguez Management Representative		Vacant Management Representative		Vacant Academic Senate Representative (Tri-Chair)			
Sylvia Ruano Management Representative	X	Eva Figueroa CSEA 262 Representative	X	Cara Tan Academic Senate Representative	X		
Angelic Davis Management Representative	X	Rosa Asencio CSEA 262 Representative	X	Tania Anders Academic Senate Representative		<i>Recorder: Ashley Lanuza</i>	X

Topic	Time	Discussion/Action Item
1. Welcome, Introductions, Check-in	10:30am	<ul style="list-style-type: none"> • Introduction and check in word.
2. Review Agenda	10:40am	
3. DEISA+ Committee Engagement and Participation Discussion	10:45am	
4. Review the revised Purpose, Function & Membership	10:55am	<ul style="list-style-type: none"> • Document with corrections • Surveys: <ul style="list-style-type: none"> ○ Let's not just collect data, let's make sure we are intentional with the data. ○ A lot of surveys go out to students, how often, etc. (Invite Patty and team to the next meeting). ○ Climate survey was done in June 2021, only received 72 back. Its time for another survey. ○ For DEISA+ the results were informative. ○ Best to have a yearly climate survey, but it's a lot of work. ○ In 2021, RIE wasn't used to create the survey because they wanted the survey as private as possible and was told that wasn't possible when creating the survey with RIE, we believe that has changed. They are more

		<p>anonymous now but, will double check on that.</p> <ul style="list-style-type: none"> ○ Actions we have taken now, even though we don't have data EX: terms and definitions. ○ Listening circles data (EFCP) ● Try to get more buy-in from other groups on campus ● We need to make sure we are not overlapping with other committees, need to be in communication with one another. ● Purpose 1: <ul style="list-style-type: none"> ○ Correct the spelling of DEISA+ ○ Add "via DEISA+ Council functions" ● Function 7: <ul style="list-style-type: none"> ○ Spell out PAC. ● Function 8: <ul style="list-style-type: none"> ○ Some thought this was too vague, others were okay with it. Considering using the word calibrate. ○ After discussion, came to the conclusion that it was okay being vague for now and that we can always come back to review and edit. Also decided to not use the word calibrate. ● Committee Composition: <ul style="list-style-type: none"> ○ DEISA + Coordinator should be renamed, until we actually have that position available. Everyone agreed to change it to designee. ○ Question came up about why we have classified and not faculty association as a committee member. ○ It was pointed out that we have classified membership because we also have faculty that serve on DESIA+ ○ Kelly will speak to FA and see what they say, regarding if we need someone from FA as well as those faculty members who are already on the committee. ○ Discussion about "At Large", decided to keep it for now. ○ Potential collaboration with SPEAC and student equity committees for comprehensive representation. ● Sylvia Ruano motioned to pass the purpose and function as stated, Angelic Davis second.
<p>5. Next Steps</p>	<p>11:30am</p>	<ul style="list-style-type: none"> ● Rosa will send out an email on who wants to be the Tri-Chair. ● Kelly will send out a clean copy of the revised Purpose, Function & Membership. ● Will take the purpose and function to be reviews and approved. Will report back. ● Invite Patricia Quinones to present. <ul style="list-style-type: none"> ○ What surveys are out there/what data is out there regarding student surveys. ○ Listening circles data

		<ul style="list-style-type: none"> • Invite Lianne Maldonado-Greenlee to see what is coming out from EFCP • Start on Communication Plan (If PAC approves)
6. Closing Thoughts (around the table)	11:55am	<ul style="list-style-type: none"> • Recognition of the challenges posed by a divided political climate but reaffirmation of commitment to advancing DEISA+ initiatives.
7. Next Meeting: December 13, 2024	12:30pm	<ul style="list-style-type: none"> • Cara Tan won't be able to make it. • Possible presentation from Patricia Quinones • If PAC approves our purpose and functions, start working on our communication plan.
8. Parking-Lot Topics		