



Thursday, September 30, 2021  
Mt. SAC Academic Senate Meeting

## Full Academic Senate Meeting:

In accordance with Mt. SAC's COVID-19 response status, and as a precaution to COVID-19, the Academic Senate meeting will take place over Zoom on Thursday September 30, 2021 from 11:30am-1:00pm.

We ask that you register in advance for this meeting: <https://mtsac-edu.zoom.us/meeting/register/tJwqdO6qrDMvHND8H3worv74Dap5RK0W5ik>

After registering, you will receive a confirmation email containing information about joining the meeting.

In attendance: Kristina Allende, Tania Anders, Gene Ano, Mary Beth Barrios, Kari Berch, Shiloh Blacksher, John Blyzka, Melinda Bowen, Marissa Case, Elizabeth Casian, Susan Chavez, Brenda Domico, Sheila Espy, Jamaika Fowler, Marlene Gallarde, Scott Guth, Christopher Hallsted, Jennifer Hinostroza, Tamra Horton, Jason Kordich, Elizabeth Lawlor, Jenny Leung, Nikki Lewis, Raul Madrid, Karen Marston, Mary McGuire, Lucie Melendez, Sara Mestas, Elizabetha (Beta) Meyer, Dana Miho, John Miller, Donna Necke, Sarah Nichols, Bruce Nixon, Bobby Purcell, Kelly Rivera, Carolyn Robinson, Dianne Rowley, Lani Ruh, Kolap Samel, Hector EOPS Sanchez, Michelle Shear, Cuyler Smith, Cara Tan, April Tellez, Janet Truttmann, Chisato Uyeki, Louis Vayo, Ann Walker, Becca Walker, Shelby White-Tremazi, Roger Willis, Phil Wolf, Emily Woolery

Absent: Lance Heard, Joshua Christ, Dalia Chavez, Tim Engle, Fred Kobzoff, Stephen James, Chris Benoe, Ken Miller, Arleen Fiorito, Priscilla Rincon, Kelly Coreas, Luisa Howell

Guests: Wendy Brill-Wynkoop, Dalia Chavez, Traci Ebue, Gabby Flores, Kim Garcia, Carol Impara, Julie Laverty, Herlim Li, Larry McDaniel, Kim-Leiloni Nguyen, Joshua Sanchez, Crystal Lane Sandoval, Chun Tak Wong

### 1. Opening Items

#### A. Call to Order

By C. Uyeki at 11:33 AM (waiting for quorum).

#### B. Land Acknowledgment

By B. Domico.

#### C. Agenda Check

**Vote 1:** Move to approve with flexibility by J. Miller, second by P. Wolf.

Roll Call Ayes: Ann Walker, Beta Meyer, Bobby Purcell, Brenda Domico, C. Hallsted, Cara Tan, C. Robinson, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, E. Casian, Emily Woolery, H. Sánchez EOPS, J. Miller, J. Hinostroza, Janet Truttmann, Jason Kordich, Jenny Leung, John Blyzka, Karen Marston, Kelly Rivera, K.M. Allende, K. Samel, Lani Ruh, Louis Vayo, Lucie Melendez, Marissa Case, Mary B Barrios, Mary McGuire, M. Bowen, Michelle Shear, Nikki Lewis, Phil Wolf, Roger Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tania Anders, B. Nixon



Motion passes unanimously.

#### D. Public Comment

- K. Allende: I will read a statement on behalf of Liz Ward.

“Good Morning Academic Senate,

First of all, I would like to thank you for this opportunity to make a Public Comment regarding the issue of three Kinesiology positions that were promised by President Scroggins last December. The three positions were ranked and approved to be hired. Because our faculty have jobs that are highly kinesthetic, we asked Dr. Scroggins if we could wait to hire until we could have in-person interviews and teaching demonstrations rather than doing them on Zoom. Our Department made a decision not to hire these positions last year based on Dr. Scroggins' promise that we would be able to fly the three positions in winter 2022 for them to begin the 2022-23 school year (see email from President Scroggins).

The Kinesiology Department has had the following Failed Searches/Failed Probationary Faculty:

- Failed search for Kinesiology Professor/Women's Soccer Head Coach (initially flown and interviews conducted 2018-19)
- Failed Probationary Kinesiology Professor/Women's Volleyball Head Coach
- Failed Probationary Kinesiology Professor/Assistant Football Coach

We have lost 4 full-time positions over the last 4 years. Adjunct faculty are having to perform the arduous tasks and responsibilities demanded of a Head Coach (i.e. recruiting, scheduling, budgeting, fundraising, etc.). This decrease in FT faculty has increased the number of tasks and responsibilities that the remaining FT faculty are having to perform (curriculum review, department committees, adjunct evaluations, etc.).

We are requesting that the Academic Senate support the pre-approved positions and put these positions forward for the hiring process this year (fly positions this Winter; hire for 2022-2023).

Thank you for your time,  
Liz Ward  
Kinesiology Department Chair”

- W. Brill-Wynkoop: Current president of Faculty Association of California Community Colleges (FACCC), wanted to introduce herself. FACCC is a faculty membership organization representing faculty interests to state and national government. This group sponsored legislation to start the faculty unions. Happy to help provide training for legislative outreach etc.
- M. Shear: First live dance performance at the 75<sup>th</sup> anniversary celebration, please come support the dance program.
- L. Nguyen: Here as outcomes coordinator, to talk about TILT (Transparency in Learning and Teaching). Faculty go through short training videos to learn how to make assignments easier for students to understand and improve their course success. Thanks to the GPS mini grant, they can offer small stipends for TILT participation. 13 faculty from different disciplines have had success in past. Contact [knguyen@mtsac.edu](mailto:knguyen@mtsac.edu) to access more info.



## 2. Consent Agenda

- A. Confirmation of Appointment: Distance Learning Research, Elizabeth Lobb (Geography) and Hong Guo (Library), Fall 2021
- B. Confirmation of Appointment: Retention & Persistence Committee: Sara Mestas (Counseling), Julie Cortez (ACCESS), and Ned Weidner (English), 2021-2024
- C. Confirmation of Appointment, CCEJC (Climate Commitment and Environmental Justice Committee): Ashley Haines (History), 2021-2024
- D. Confirmation of Appointment: Student Equity Committee, Urias Garcia (EOPS/CARE), 2021-2024
- E. Confirmation of Appointment: Assistant DL Coordinator, Catherine McKee, 2021-2023
- F. Approval of Meeting Minutes 09.16.2021

**Vote 2:** Move to approve the consent agenda in full by K. Rivera, second by B. Meyer.

Roll Call Ayes: Ann Walker, Becca Walker, Beta Meyer, Betsy Lawlor, Bobby Purcell, Brenda Domico, Bruce Nixon, C. Hallsted, Cara Tan, C. Robinson, Cuyler Smith, Dana Miho, Donna Necke, E. Casian, Emily Woolery, Gene Ano, H. Sánchez EOPS, J. Miller, J. Hinostrroza, J. Fowler, Janet Truttmann, Jenny Leung, J. Kordich, John Blyzka, Karen Marston, Kari Berch, Kelly Rivera, K.M. Allende, K. Samel, L. Ruh, Louis Vayo, Lucie Melendez, Marissa Case, Mary B Barrios, M. Bowen, Michelle Shear, Nikki Lewis, Phil Wolf, Roger Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Sheila Espy, Shelby White, Tamra Horton, Tania Anders

Motion passes unanimously.

## 3. Report

### A. President's Report

C. Uyeki: See written report. ASCCC academic academy and fall plenary are coming up (for virtual conferences). Please use the form to submit a request for Senate to cover your registration. K. Rivera will attend in person but everyone else is virtual.

See linked forms for faculty prioritization process. Email K. Fowler or C. Uyeki with any questions about the prioritization process or how to fill out the form.

Welcome A. Tellez to the Exec. Board.

**Committee vacancies** are still available – please check the form again, because things have shifted as folks' schedules stabilize. Professional Learning Coordinator Position is still open, please encourage folks to apply.

**PIE committee:** A form is being finalized to aid in getting quotes from facilities to strengthen PIE requests (so faculty don't have to cost out desks, moving walls, etc.). Timeline and automation into PIE are forthcoming. Should be permanently linked into future PIE for easy reference.

**AMAC** (Academic Mutual Agreement Council):

- Madelyn Arballo (Provost of School of Continuing Ed, considered VP level) joined the group.

- Cabinet decided to establish a provisional Dept. of Ethnic Studies, pending its population with faculty. K. Rivera and C. Uyeki continue to work on what this means (provisional depts. are not defined in APs).
- Faculty Prioritization: likely hires are going to be very small #. Enrollment is down 20% this year. If 3 people retire, we'd hire 3. State \$ is available but administration is reluctant to use it. It will be a challenging year in terms of hiring. Exec Board ranks the list, but Dr. Scroggins decides how far down the list to hire.
  - Kinesiology hires were brought up at AMAC. It's a challenging situation. Dr. Scroggins said his current decision is strongly influenced by the current low enrollment numbers.
- DEISA coordinator: AMAC administrators did not agree to fund a DEISA coordinator at any level of LHE. They suggested that much of this work is already being done and a faculty coordinator is not needed. Perhaps an institutional coordinator is needed, but Chisa continues to advocate for a faculty-specific position as called for by the RJTF.

Weekly meetings continue with Senate and Faculty Association (FA) leadership, instructional office leadership, also Morris Rodrigue and sometimes other folks, around return-to-campus issues, student Cleared4 issues, etc.

**PAC:** Strategic goals were approved by PAC, came to Senate. Senate approved 2 additional goals, but PAC requested that those concept be integrated into existing goals without adding any additional goals. Then last Friday it was stated that PAC's June minutes recorded a vote for the goals, so the revisions should go to IEC. Chisa's concern is the variations in process. Conversations continue – the recommended additional goals will go forward to IEC and will be discussed at the next PAC meeting. Contact K. Allende, L. Heard, K. Rivera, C. Uyeki, or Jean Metter with questions.

K. Allende: I want to clarify comments from last time – I am for the process, even if I am opposed to these additional goals being added.

S. Guth: Any word on the Class size task force recommendations? C. Uyeki: It still has to go through FA. We are making sure FA has the info they need. K. Rivera: The FA Executive board will be looking at the original version and the amended version as voted on at Senate.

K. Marston: Smoking ban progress? C. Uyeki: We are looking at current locations of smoking permitted, may need to change some due to construction.

## 4. Action Items

### A. Return to Campus and the Brown Act

K. Rivera: AB 361 was voted in and signed by Gov. Newsom. We will have to vote every 30 days to continue our meeting modality.

C. Uyeki: Exec board voted to recommend that we continue virtually, but it was not unanimous.

**Vote 3:** S. Blacksher move to continue meeting remotely, second S. Espy.



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M. Shear: Con. If it's safe enough for faculty to be back on campus and teaching face-to-face, then it's safe enough to be in a meeting with my colleagues.

S. Espy: Pro. We have had exposures in our classrooms that require pulling those classes virtually immediately. Some of those colleagues would be unable to attend in person, and virtual meetings make that easier.

C. Tan: Con. It's a show of solidarity with our students, who have no choice, to deal with the inconvenience of quarantine etc. if we continue to meet in person.

M. McGuire: Pro. This should be about equity and inclusion, which we talk about championing. To require us to be on campus when some folks can NOT be on campus is an equity issue. Some students also cannot be on campus right now. It's a faculty and student and staff issue to force anyone to be on campus.

C. Uyeki: Yay means continue to meet remotely and vote every 30 days, Nay means meet in person.

Roll Call Ayes: Ann Walker, April Tellez, Becca Walker, Beta Meyer, Brenda Domico, Bruce Nixon, C. Hallsted, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, E. Casian, Gene Ano, H. Sánchez EOPS, J. Miller, J. Hinostroza, J. Fowler, Janet Truttmann, Jenny Leung, J. Kordich, John Blyzka, Karen Marston, Kari Berch, Kelly Rivera, K.M. Allende, K. Samel, L. Ruh, Louis Vayo, Lucie Melendez, Marissa Case, Mary B Barrios, Mary McGuire, Nikki Lewis, Phil Wolf, Raul Madrid, Roger Willis, S. Chavez, S. Blacksher, S. Espy, Sara Mestas, Sarah Nichols, Scott Guth, Shelby White, Tania Anders, Betsy Lawlor

Nay: Bobby Purcell, Cara Tan, Emily Woolery, Michelle Shear

Abstain: Tamra Horton

Motion passes.

## B. AP 4235 Credit by Examination

**Vote:** Move to approve the amended version by K. Rivera, second by S. Blacksher.

K. Allende: Chancellor's office requested that colleges look at language around Credit by Examination and Credit for Prior Learning. Some changes to language as per the Chancellor's request. The language at the bottom is Rules and Regulations (from the catalog) to give the students info on how to request this credit.

J. Fowler: Pro but questions. As articulation officer, I'm concerned about some of the exams listed. AP exams, IP exams, and CLEP exams are pass-no pass. I think the language should make clear that the assigned grade will be a pass-no pass grade – otherwise it might be confusing to students.

K. Allende: I think the language is from the chancellor's office (in the paragraph under Externally Administered Examinations).

J. Fowler: I checked the language, I don't think we need this language about regular grading system.



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**Vote 4:** J. Fowler: Move to strike “Grading shall be according to the regular grading system approved by the governing board, except that students shall be offered a “pass-no-pass” option if that option is ordinarily available for the course.” And return to “All units awarded by externally administered examinations shall be on a “pass/no-pass” basis.” as in the previous version. Second by K. Allende.

J. Hinostrroza: What about articulation with the high schools? If they get credit by exam and receive a grade, how does that work? J. Fowler: I believe that would fall under internally administered examinations.

K. Rivera: Call the question on the amendment.

**Vote:** Unstrike the last sentence, as described above, and remove the new sentence.

Roll Call Ayes: April Tellez, Beta Meyer, Bobby Purcell, Brenda Domico, Dana Miho, Dianne Rowley, E. Casian, Gene Ano, H. Sánchez , J. Miller, J. Hinostrroza, J. Fowler, Janet Truttmann, Jenny Leung, J. Kordich, John Blyzka, Karen Marston, Kari Berch, Kelly Rivera, K.M. Allende, K. Samel, L. Ruh, Lucie Melendez, Marissa Case, Mary B Barrios, Nikki Lewis, Phil Wolf, Raul Madrid, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Shelby White, Tamra Horton, Betsy Lawlor

Nay: C. Hallsted, Roger Willis, S. Espy

Abstain: Ann Walker, Becca Walker, Bruce Nixon, Cara Tan, C. Robinson, Cuyler Smith, Emily Woolery, Louis Vayo, M. Gallarde, Michelle Shear, S. Chavez, Tania Anders

Motion passes.

J. Fowler: The line about IB: The college may not grant more than five units of credit.... Should be six credits. We currently grant up to 6. K. Allende: Yes, that’s a typo, we will fix.

**Vote 5:** J. Fowler: On the Rules and Regulations language #3. “(Except for Advanced Placement Course credit or International Baccalaureate credit).” Amend to add IB. Seconded by P. Wolf.

**Vote:** Add “or IB credit” to Rules and Regulations #3 parentheses.

Roll Call Ayes: April Tellez, Becca Walker, Beta Meyer, Bruce Nixon, C. Hallsted, Cara Tan, Dana Miho, Dianne Rowley, E. Casian, Gene Ano, H. Sánchez , J. Miller, J. Hinostrroza, J. Fowler, Janet Truttmann, Jenny Leung, J. Kordich, John Blyzka, Kari Berch, Kelly Rivera, K.M. Allende, K. Samel, L. Ruh, Louis Vayo, Lucie Melendez, Marissa Case, Mary B Barrios, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Shelby White, Tamra Horton, Tania Anders, Betsy Lawlor

Nay: Bobby Purcell

Abstain: C. Robinson, Cuyler Smith, Donna Necke, Emily Woolery, M. Gallarde, Mary McGuire, S. Chavez, S. Espy

Motion passes.



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Return to the original motion.

**Vote 6:** Approve AP 4235 as amended and re-amended.

Roll Call Ayes: April Tellez, Becca Walker, Beta Meyer, Bobby Purcell, C. Hallsted, Cara Tan, Dana Miho, Dianne Rowley, E. Casian, Gene Ano, J. Miller, J. Hinostrroza, J. Fowler, Janet Truttmann, Jenny Leung, J. Kordich, Karen Marston, Kari Berch, Kelly Rivera, K.M. Allende, K. Samel, L. Ruh, Louis Vayo, Lucie Melendez, Marissa Case, Mary B Barrios, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, Roger Willis, S. Blacksher, Sara Mestas, Sarah Nichols, Scott Guth, Shelby White, Tamra Horton, Tania Anders, Betsy Lawlor

Nay: None.

Abstain: Ann Walker, Bruce Nixon, C. Robinson, Cuyler Smith, Donna Necke, Emily Woolery, M. Gallarde, S. Chavez, S. Espy

Motion passes.

#### C. AP 4285 Credit for Extra-Institutional Learning

**Vote 7:** K. Rivera: Move to approve. B. Purcell seconded. No debate.

Roll Call Ayes: April Tellez, Beta Meyer, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, C. Robinson, Dana Miho, Dianne Rowley, E. Casian, Emily Woolery, Gene Ano, H. Sánchez, J. Miller, J. Hinostrroza, J. Fowler, Janet Truttmann, Jenny Leung, J. Kordich, Kari Berch, Kelly Rivera, K.M. Allende, K. Samel, L. Ruh, Louis Vayo, Lucie Melendez, M. Gallarde, Marissa Case, Mary McGuire, M. Bowen, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, Roger Willis, S. Chavez, S. Blacksher, S. Espy, Sara Mestas, Sarah Nichols, Scott Guth, Shelby White, Tamra Horton, Tania Anders, Betsy Lawlor

Nay: None.

Abstain: Ann Walker, Cuyler Smith, Donna Necke

Motion passes.

### 5. Discussion Items

#### A. Review 2020-2021 Senate Annual Goals

C. Uyeki: See the goals. Worked on by several members of Exec. Board, will add their names to the info on the agenda. Reviewed and discussed at the retreat. We should be proud of all the work we have accomplished in a very challenging year and make sure to share it with the Board of Trustees (BoT).

No questions.

#### B. Assistant Outcomes Coordinator Position

C. Uyeki: Want to have a global view of what is happening with coordinators on campus. This was requested by the outgoing Outcomes Coordinator and approved by the VPI as a temporary position to make the transition easier. This would be a one year position for this year so that this person



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would step into Outcomes Coordinator for 2022-2024. I have shared this with FA, because we have a process for reassigned time to be added to the contract, but managers can also create reassigned positions if they have funding to do so. We want to make sure there is transparency about the process.

Please take these items to your department for discussion.

## 6. Senate Officer and Liaison Reports

### A. Co-Vice Presidents' Report and Student Preparation Equity and Achievement Council's Report

K. Rivera: SPEAC minutes come through Senate – highlights in the written report. ASCCC events listed. See the links to check them out. We should have funding for additional folks to attend plenary. Breakout sessions are always very valuable. Area C meeting is on Saturday Oct. 16 – virtual as well. Kind of like a mini plenary, all are welcome to attend, there's no fee for the Area C meeting.

Registration fraud: refer to all faculty email, but we're highlighting here. Last spring, especially in second half 8 week classes, there was a lot of fraudulent enrollment – students who added but did not participate at all. IT is checking legitimacy (i.e. are they interacting with Canvas and the registration system). Tips: Drop students who don't attend/participate, whether face-to-face or remote. It's frustrating because some actual students couldn't get in due to these fraudulent registrations. Lots of work going on to mitigate, both locally and statewide.

Spring FLEX: Note that Friday before spring semester is a holiday, so it will be on a **Thursday** Feb. 17.

### B. Legislative Liaison's Report

Report by K. Rivera:

- AB 928 has been passed. This would create required pathways for student placement. Opposed by many bodies, including ASCCC (see attached letter of opposition). Governor has not yet signed or vetoed.
- EW and pass/no pass regulation comment period is open, see the links on BoardDocs to submit comment to the Board of Governors.
- Oct. 10 is the last date for legislation from this cycle to be signed, Kelly will have more details at the next meeting.

### C. Curriculum & Instruction Council's Report

K. Allende: First meeting happened. Intro to script analysis for theater was prior to a webinar that K. Allende and J. Fowler attended with additional info about which types of courses are likely to be approved for Area F courses. There are 2 courses which have been approved at Mt. SAC, a group of curriculum experts are working on a 1 page document which will be sent to the faculty to help guide creation and updating of curriculum.

### D. Faculty Professional Development Council's Report

T. Anders: Please check out the FPDC end of year report. About half our full time faculty receive PGI (vs. 1/3 2 years ago), thanks to T. Horton for pushing this forward. Many part time faculty have also received PGH. Conference and travel funding was little-used last year, funding was shifted to a





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second ACUE cohort. So much good work on SPOT certification. 540 faculty completed as of now, kudos to all of them. ~1/3 of those faculty are from humanities. Read the written report for more details.

**E. Associated Students' Report**

Chun Tak Wong: I'm new, no report today, but I will update you in future. C. Uyeki: Welcome, we're glad to have you here.

**F. Faculty Association's Report**

T. Horton: See written report.

**G. CTE Liaison's Report**

No report.

**H. Dual Enrollment Liaison's Report**

P. Wolf: 2 districts are considering opening early college academies.

**I. Noncredit Liaison's Report**

D. Chavez: ESL scholarship had a successful live cooking demo, another one on Oct. 25 at 5 PM. LINK to donate to the ESL Scholarship (Select "ESL Scholarship" from the drop-down menu)

Questions? Email: [ESLCounseling@mtsac.edu](mailto:ESLCounseling@mtsac.edu) <https://mtsacfoundation.org/donation-pages/continuing-education-division>

**J. Distance Learning Committee Report**

C. Impara: See report for update on CA Virtual Campus. We are now an official Peer Online Course Review (POCR) certified campus – we have a grant which allows us to give faculty stipends to any faculty who complete process by June. Workshop to learn more on Nov. 5, see POD calendar. Also note that the student exchange is becoming a de facto online college. Mt. SAC will become a teaching college so we can offer courses through this system. CVC is just a course directory, student exchange will be a place to take the course without going through a separate registration process (only works for completely online courses). Statistics on student interest in the report. Contact me with questions or to sign up for POCR. Also, tomorrow is the last day to submit for SPOT in order to be considered for teaching next year.

**7. Closing Items**

**A. Information and Announcements**

See attachments. Updated COVID-19 testing site info (extended hours) and info on vaccine clinics.

M. Shear: Dance dept. is doing 80s week next week, dress in 80s attire for dance and pilates classes.

**B. Adjournment**

By C. Uyeki at 1:03 PM. Thanks all!



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## 8. ADA Statement

A. To request reasonable disability related accommodations, please contact the Senate Secretary within at least 5 business days in advance of the event.

*Respectfully submitted by S. Nichols.*