

Resolution 2015 – 07
In Support of Department Chair Compensation

Whereas, the Academic Senate is the organization whose primary function is to make recommendations with respect to academic and professional matters (Title 5, 53200), and is primarily relied upon for curriculum, degree and certificate requirements, education program development, and policies related to grading, student preparation and success, and faculty professional development (Board Policy 3255); and,

Whereas, the last 10 years have seen increases in department chair responsibilities, such as coordinating and reporting SLO work, writing and updating the department's ePIE, more frequent evaluations of adjunct faculty and annual completion of H.8 summary forms, mandatory attendance at Department Chair Training, and other departmental and college-related responsibilities without a proportional increase in compensation or reassigned time; and,

Whereas, the Mt. San Antonio College Faculty Association and the District have mutually agreed to negotiate department chair compensation as a reopener item in 2016; and,

Whereas, department chairs play a crucial role in scheduling, faculty hiring and evaluations, addressing student issues and complaints, and the day-to-day functioning of an academic department, while still teaching their own classes;

Resolved, the Academic Senate recognizes and supports the ongoing efforts of department chairs to manage their workload while supporting student learning and success; and

Resolved, the Academic Senate strongly supports the Mt. SAC Faculty Association's efforts to secure compensation for department chairs that is proportional to and appropriate for their workload.

Submitted by:
Academic Senate Executive Board

First reading:
Second reading:
Approved:
Approved by AMAC: