

**Campus Equity and Diversity Committee (CEDC)
Group Minutes of June 7, 2021
9:00 a.m. – 10:30 a.m. Zoom**

Committee Members:

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|------------------------------------------------------------------------------|--------------------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Cara Tan, Faculty | <input checked="" type="checkbox"/> Kambiz Khoddam, Faculty | <input checked="" type="checkbox"/> Lizette Henderson (Notes) | <input type="checkbox"/> Antoine Thomas, Faculty (Co-Chair) | <input checked="" type="checkbox"/> Diane Jette, Continuing Ed Rep |
| <input checked="" type="checkbox"/> Manoj Jayagoda, ACCESS | <input checked="" type="checkbox"/> Ryan Wilson, Designee (VP, HR) | <input type="checkbox"/> Juan Mendoza, Student | <input type="checkbox"/> Rosa Asencio, Classified Rep (Co-chair) | <input checked="" type="checkbox"/> Sokha Song, Deputy Director, Human Resources . (Co-Chair) |
| <input checked="" type="checkbox"/> Michelle Sampat, Management Appointment. | <input type="checkbox"/> Eugene Mahmoud, Faculty | <input checked="" type="checkbox"/> Eric Kaljumagi, Faculty | <input checked="" type="checkbox"/> Peter Lot-Gonzales, CSEA 651 Rep | <input checked="" type="checkbox"/> Marlene Espina, Classified Senate Rep |
| <input checked="" type="checkbox"/> Lucy DeLeon, Confidential Rep. | | <input checked="" type="checkbox"/> Mica Stewart, Faculty | | <input checked="" type="checkbox"/> Emily Woolery, Faculty Association Rep |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	<ul style="list-style-type: none"> Meeting began at 8:30am. 	
2. Agenda Review		
3. Review Minutes from October	<ul style="list-style-type: none"> Minutes approved as amended. 	
4. CEDC Mt. SAC Climate Survey	<ul style="list-style-type: none"> Sokha encouraged the committee to promote participation from their constituency groups to take the survey by June 22. Committee discussed questions/concerns from constituency groups that arose from the survey. The committee discussed the frequency of the survey – every spring semester Sokha discussed the Recruitment survey that will be developed during the summer via workgroups. The Recruitment survey will go out during the fall semester. 	
5. EEO Plan 2021 - 23	<ul style="list-style-type: none"> Sokha discussed the process for the revising the EEO plan The EEO plan is due to the Chancellors office in June 2022. 	LH to survey the committee for volunteers to serve on subgroups
6. 2020 – 21 Committee Goals & Progress Report	<ul style="list-style-type: none"> Sokha discussed the deadline to submit the P&F statement to PAC (10/1) At the September meeting the committee will start with introductions and go over the purpose of the committee with new appointees 	LH to email constituent groups for their appointees LH will send out an email for volunteers to serve on a subgroup to work on the Recruitment Survey. (Mica would like to join in during the fall)
7. Classified Co-Chair Election Process & P&F Statement	<ul style="list-style-type: none"> The committee discussed the Co-Chair election and term process. The committee agreed to continue with the current process for annual terms. The committee proposed 2 options – 1. Continue with the current practice; 2. Solicit nominations in August and invite those interested to present a shortened statement of interest to the committee. The 	

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	committee will then send their votes to LH; LH will announce the election results right after.	
8. Open Sessions		
9. Set Agenda for Next Meeting	<ul style="list-style-type: none">• Co-Chairs will meet to discuss agenda items	

Meeting ended at: 10:33 am