Mt. San Antonio College

**Campus Equity and Diversity Committee (CEDC)**

**Group Minutes of September 13, 2021**

**9:00 a.m. – 10:30 a.m. Zoom**

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| **ITEM** | **DISCUSSION/COMMENTS** | **ACTION/OUTCOME** |
| **1. Welcome/Introductions** | * Check-in began at 8:30am. Meeting began at 9:00am |  |
| **2. Agenda Review** | * Agenda reviewed and approved |  |
| **3. Review Minutes from October** | * Minutes approved as amended. |  |
| **4. Classified Tri-Chair Nominations** | * No interest has been received * LH will send out another email soliciting nominations. * The nomination period is be extended for 1 week. * The committee discussed including the confidential rep as part of the CSEA group for nominations * The committee discussed and approved by motion having candidate statements be optional   + The motion was amended to include a candidate statement form. * The committee discussed and approved by motion to allow committee members to nominate a Classified or Confidential member as Tri-Chair. * The committee discussed including a form that would include Name, positon, interest statement for those interested in serving as Tri-Chair. | LH will create the form today and send it to the committee for review.  LH will then send another email to classified and confidential members soliciting Tri-Chair nominations including the new form.  Members will have 1 week to submit their interest statements.  If members are nominated by another committee member, LH will confirm whether the member is interested in the nomination. |
| **5. Recruitment Demographics Report (Chris Estrada – Guest)** | * Chris presented demographic data for the 2020-21 FY. * She went through the workflows and discussed in detail the data as it pertains to each classification (Classified (262 & 651), Management, Faculty, Confidential). * The committee discussed concerns with the Adjunct hiring process – Sokha spoke to those concerns and how HR plans to address them. * Chris will email the reports to LH to distribute to the committee |  |
| **6. EEO Plan Update** | * Tabled to October meeting |  |
| **7. Recruitment Survey Update** | * Tabled to October Meeting |  |
| **8. Open Sessions** | * No open session items discussed |  |
| **9. Set Agenda for Next Meeting** | * Co-Chairs will meet to discuss agenda items |  |

Meeting ended at: 10:33 am