Mt. San Antonio College

**Campus Equity and Diversity Committee (CEDC)**

**Group Minutes of October 4, 2021**

**9:00 a.m. – 10:30 a.m. Zoom**

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| **ITEM** | **DISCUSSION/COMMENTS** | **ACTION/OUTCOME** |
| **1. Welcome/Introductions** | * Check-in began at 8:30am. Meeting began at 9:00am |  |
| **2. Agenda Review** | * Agenda reviewed and approved |  |
| **3. Review Minutes from October** | * Minutes approved as amended. |  |
| **4. Recruitment Demographics Report (Chris Estrada – Guest)** | * Chris presented recruitment demographics for 2020-21 FY for Classified 262 & 651 staff. * Chris discussed demographics per race based on applications received vs. jobs offered. * Chris also discussed recruitment data based on Gender * Chris presented recruitment data on Confidential group * Chris presented recruitment data on management group * Chris presented an overview of the total applications received broken down by each stage of the recruitment process.   Questions/Concerns   * What is the difference between the suggestions that were made 3yrs ago vs what is being presented today? * Can the report be broken down by area and/or department? |  |
| **5. Classified Tri-Chair Nominations** | * The committee received one application * The committee took a vote:   + all in favor = 9   + Abstain = 3 * Rosa was elected as the Tri-Chair for CSEA/Confidential groups | LH to email the committee who is part of the EEO workgroup. |
| **6. EEO Workgroup Update** | * Tabled to November meeting |  |
| **7. Recruitment Survey Update** | * Tabled to November Meeting |  |
| **8. Open Sessions** | * Giselle Ponzillo will serve in the vacant 262 seat * Laura Martinez will serve as a backup for Lucy DeLeon |  |
| **9. Set Agenda for Next Meeting** | * Co-Chairs will meet to discuss agenda items |  |

Meeting ended at: 10:21 am