



Mt. San Antonio College
Campus Equity and Diversity Committee (CEDC)
Group Minutes of September 15, 2022
9:00 a.m. – 10:30 a.m.
04-2440 / Zoom

Committee Members:

| | | |
|---|--|--|
| <input checked="" type="checkbox"/> Tika Davé-Harris, AVPHR (Tri-Chair) | <input checked="" type="checkbox"/> Eric Kaljumagi, Faculty Association | <input checked="" type="checkbox"/> Dr. Mica Stewart, Academic Senate |
| <input checked="" type="checkbox"/> Eugene Mahmoud, Academic Senate (Tri-Chair) | <input type="checkbox"/> Kambiz Khoddam, Academic Senate | <input checked="" type="checkbox"/> Cara Tan, Academic Senate |
| <input checked="" type="checkbox"/> LaToya Bass, Confidential Rep | <input checked="" type="checkbox"/> Candace, Leuthold, Academic Senate | <input checked="" type="checkbox"/> Emily Woolery, Faculty Association |
| <input checked="" type="checkbox"/> Marlene Espina, CSEA 262 Rep | <input type="checkbox"/> Juan Mendoza, Associated Students | <input checked="" type="checkbox"/> Vianey Arenas Juarez, Recorder |
| <input checked="" type="checkbox"/> Sheila Espy, Academic Senate | <input type="checkbox"/> Tami Pearson, Continuing Ed Rep | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> Marisa Fierro, Management Rep | <input checked="" type="checkbox"/> Gizelle Ponzillo, CSEA 262 Rep | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> Peter Gonzales, CSEA 651 Rep | <input checked="" type="checkbox"/> Lisa Rodriguez, Acting Director of POD (VPHR Designee) | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> Manoj Jayagoda, ACCESS Rep | <input checked="" type="checkbox"/> Michelle Sampat, Management | <input type="checkbox"/> |

| ITEM | DISCUSSION/COMMENTS | ACTION/OUTCOME |
|---|--|--|
| 1. Welcome/Introductions | <ul style="list-style-type: none"> Meeting began at 9:00am. | <ul style="list-style-type: none"> All committee members introduced themselves and welcomed new members |
| 2. Agenda Review | <ul style="list-style-type: none"> Agenda reviewed | <ul style="list-style-type: none"> Approved without changes |
| 3. Review Minutes from June 6, 2022 | <ul style="list-style-type: none"> Updated titles from 'Faculty' to Academic Senate and 'Student' to Associated Students | <ul style="list-style-type: none"> Motion to approve by T. Cara, 2nd by T. Davé-Harris. Minutes approved by acclamation. |
| 4. Review of Meeting Dates | <ul style="list-style-type: none"> Discussed ability to change predesignated day and time for CEDC meeting due to Tri-Chair scheduling conflicts with multiple meetings. Determination of committee meeting day/time can be changed due to submission of Purpose & Function statement to President's Office Committee agrees to choose a day/time that all members can make; proposed day/time must work for all committee members; may be unrealistic for everyone to be able to make every meeting, so a poll will be helpful to see if the majority of committee members can make the majority of the meetings for a new proposed day and time | <ul style="list-style-type: none"> Creating a Doodle poll to vote on availability for the majority of the meetings for the new proposed day and time Motion to approve by T. Cara, 2nd by E. Woolery. |
| 5. EEO Plan final draft & Implementation | <ul style="list-style-type: none"> Discussed changing the word 'District' to 'College' throughout the document Confirmed that 'Director of Equal Employment Opportunity programs' was replaced with, 'EEO Office or Designee' is on page 27 Discussed Classified member Tri-Chair nomination and voting process Confirmed Title 5 references added as subtext were applicable | <ul style="list-style-type: none"> Committee agreed to continue to use the word 'District' T. Davé-Harris will confirm information needed from Chancellor's Office |

Meeting ended at: 10:27 am

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| | <ul style="list-style-type: none">• Discussed information from Chancellor's office still pending | |
| 6. Meeting Quorum | <ul style="list-style-type: none">• Discussed the parameters of what would constitute a quorum for CEDC | <ul style="list-style-type: none">• 50% plus one of total membership need to be present in order for a meeting to meet quorum |
| 7. Updates from workgroups | <ul style="list-style-type: none">• Discussed which workgroups have outstanding work: DEI Faculty, EEO Plan, Campus Climate; discussed issues with the last survey e.g. timing and response numbers | <ul style="list-style-type: none">• No actions |
| 8. Open Session (open items) | <ul style="list-style-type: none">• Question about DEI and hiring was asked; it was shared that HR is reviewing hiring processes with DEI as a focus | <ul style="list-style-type: none">• No actions |