



Mt. San Antonio College
Campus Equity and Diversity Committee (CEDC)
Group Minutes of December 5, 2022
9:00 a.m. – 10:30 a.m.
Zoom

Committee Members:

<input checked="" type="checkbox"/> Tika Davé-Harris, AVPHR (Tri-Chair)	<input checked="" type="checkbox"/> Manoj Jayagoda, ACCESS Rep	<input checked="" type="checkbox"/> Lisa Rodriguez, Acting Director of POD (VPHR Designee)
<input checked="" type="checkbox"/> Eugene Mahmoud, Academic Senate (Tri-Chair)	<input type="checkbox"/> Eric Kaljumagi, Faculty Association	<input checked="" type="checkbox"/> Michelle Sampat, Management
<input checked="" type="checkbox"/> LaToya Bass, Confidential Rep	<input type="checkbox"/> Renu Katoch, Classified Senate	<input checked="" type="checkbox"/> Dr. Mica Stewart, Academic Senate
<input checked="" type="checkbox"/> Johnny Armendariz, CSEA 651 Rep	<input type="checkbox"/> Kambiz Khoddam, Academic Senate	<input checked="" type="checkbox"/> Cara Tan, Academic Senate
<input type="checkbox"/> Marlene Espina, CSEA 262 Rep	<input type="checkbox"/> Candace Leuthold, Academic Senate	<input type="checkbox"/> Emily Woolery, Faculty Association
<input checked="" type="checkbox"/> Sheila Espy, Academic Senate	<input type="checkbox"/> Juan Mendoza, Associated Students	<input checked="" type="checkbox"/> Iris Maccanico Recorder
<input type="checkbox"/> Marisa Fierro, Management Rep	<input checked="" type="checkbox"/> Tami Pearson, Continuing Ed Rep	
<input type="checkbox"/> Peter Gonzales, CSEA 651 Rep	<input checked="" type="checkbox"/> Gizelle Ponzillo, CSEA 262 Rep	

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Check in	<ul style="list-style-type: none"> Tika-building a greenhouse with husband Sheila went to see Hot Chocolate Nutcracker 	Approved agenda
2. Agenda Review	<ul style="list-style-type: none"> Anyone has any changes Move to adopt agenda by Mica 	
3. Review Minutes from November 7, 2022	<ul style="list-style-type: none"> Minutes were not reviewed prior to scheduled meeting; will send the committee the notes after reviewed by chairs 	
4. Title 5 revisions	<ul style="list-style-type: none"> Modifications to the EEO Plan; evaluation Lisa-will list the plans changes on the next agenda LaToya-It has gone through the other changes. Moving forward with changes that was previously done 	
5. Update to PAC	<ul style="list-style-type: none"> Update to Pac-look at what was done last time; purpose & function statement. Johnny-can we make some changes to the quorum to voting purposes Tika-Updating Dr. Mica who came in late Dr. Mica-adding the extra "A"-concerns her about adding the 'A' on DEISA(A) Lisa-have to be align on with the chancellor's office DEISA for funds; seems like accessibility is being left out Johnny-the 'A' would line up with the chancellor's office Tika-the other A can stand for other things like accessibility 	

Meeting ended at: 10:33 am

<p>7. Roundtable</p>	<ul style="list-style-type: none">• Gizelle-some people volunteer or asked to serve on committee whether its shared governance or hiring committee; some people will not serve because there's no overtime or compensation involved.• Tika-understands the argument• Eugene-being VOLUNTOLD that you must volunteer or being asked to serve on anything outside of our current job.<ul style="list-style-type: none">• Tika-answer to Eugene's questions about a study.• LaToya-wants to do the study <p>Tika-warrants additional discussion. Cara-thinks it a good idea but I do wonder if we should talk to the various Union leadership bodies about it too</p> <p>Motion is adjourn Meeting ended at 10:33am</p> <p>Next meeting: March 2023 or sooner</p>	
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