



Mt. San Antonio College
Campus Equity and Diversity Committee
(CEDC) Minutes from June 3, 2024
9:00 a.m. – 10:30 p.m.
Location: Zoom

Committee Members

X	Tika Davé-Harris, AVPHR (Tri-Chair)	X	Eric Kaljumagi, Faculty Association Rep		Dr. Mica Stewart, Academic Senate Rep
	VACANT, Academic Senate (Tri-Chair)	X	Candace Leuthold, Academic Senate	X	Emily Woolery, Faculty Association Rep
X	Robin Cash, CSEA 262 Rep (Tri-Chair)		Robert Montoya, CSEA 651 Rep	X	Esther Santiago, Committee Recorder
X	Stacy Bacigalupi, Academic Senate		Tami Pearson, Continuing Ed Rep		Vacant, Academic Senate Rep
X	LaToya Bass, Confidential Rep	X	Gizelle Ponzillo, CSEA 262 Rep		Vacant, Academic Senate Rep
X	Kimberly Butler, CSEA 651 Rep	X	Lisa Rodriguez, Acting Director of POD (VPHR Designee)		Vacant, Associated Students Rep
X	Yvette Garcia, Classified Senate Rep	X	Michelle Sampat, Management Rep		
X	Manoj Jayagoda, ACCESS Rep	X	Lina Soto, Management Rep		

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Committee Member Check-in		
2. Agenda Review	<ul style="list-style-type: none"> • Agenda reviewed 	<ul style="list-style-type: none"> • Motion to adopt the agenda by Y. Garcia, 2nd by G. Ponzillo. Agenda approved by acclamation.
3. Review Minutes from May 6, 2024 Meeting	<ul style="list-style-type: none"> • E. Woolery's roundtable comment edited for conciseness. 	<ul style="list-style-type: none"> • Motion to approve the minutes by G. Ponzillo, 2nd by E. Kaljumagi. • Two abstentions: L. Bass and L. Soto. • Minutes approved by acclamation.
4. EEO Annual Certification Draft Deadline	<ul style="list-style-type: none"> • Due date was extended to September 30, 2024. 	
5. CEDC Committee Composition	<ul style="list-style-type: none"> • E. Santiago projected the current list of committee members and explained the pending responses. • E. Kaljumagi shared that he will not continue with the committee after participating for six years. • L. Rodriguez shared that she serves on the DEISA+ Council and suggested a report out from CEDC regarding EEO Plan/Report. Both committees have attempted to meet; pending rescheduling. • L. Bass shared that some of the appointing groups with vacant memberships have remained vacant, so she suggested reducing the number of representatives in certain groups. S. Bacigalupi agreed. 	

6. Roundtable	<ul style="list-style-type: none">• L. Bass shared that CCCCCO does not collect Middle Eastern/North African data, which is the disconnect in the College's underrepresented groups.<ul style="list-style-type: none">○ E. Kaljumagi feels umbrella categories are inadequate for data (Asian versus subcategories Korean, Chinese, etc.). Believes the committee should study why this data matters.○ L. Bass responded that employees have the option to share their subcategories and projected the list for the committee to see.• R. Cash thanked the committee for their contribution.	
7. Adjournment	<ul style="list-style-type: none">• The meeting ended at 10:01 a.m.	