



Mt. San Antonio College
Campus Equity and Diversity Committee
(CEDC) Minutes from October 7, 2024
9:00 a.m. – 10:30 a.m.
Location: Zoom

Committee Members

X	Tika Davé-Harris, AVPHR (Tri-Chair)		Vacant, Faculty Association Rep		Vacant, Academic Senate Rep
	Vacant, Academic Senate (Tri-Chair)		Vacant, Academic Senate		Vacant, Faculty Association Rep
X	Robin Cash, Classified 262 Rep (Tri-Chair)		Vacant, Classified 651 Rep	X	Esther Santiago, Committee Recorder
X	Stacy Bacigalupi, Academic Senate		Tami Pearson, Continuing Ed Rep		Vacant, Academic Senate Rep
	Vacant, Confidential Rep		Vacant, Classified 262 Rep		Vacant, Academic Senate Rep
	Vacant, Classified 651 Rep	X	Lisa Rodriguez, Acting Director of POD (VPHR Designee)		Vacant, Associated Students Rep
X	Pricilla Garcia, ACCESS Rep		Vacant, Management Rep	X	Anthony Mestas, Guest
X	Yvette Garcia, Classified Senate Rep		Vacant, Management Rep		

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Committee Member Check-in	<ul style="list-style-type: none"> A. Mestas joined as a guest and explained he considered becoming a Classified Appointee, so he is attending various campus committee meetings. P. Garcia attended her first CEDC meeting. 	<ul style="list-style-type: none"> Committee members will be notified regarding committee composition changes upon President's Advisory Council (PAC) approval on October 16, 2024.
2. Agenda Review	<ul style="list-style-type: none"> Agenda reviewed. 	<ul style="list-style-type: none"> Motion to adopt the agenda by T. Davé-Harris, 2nd by Y. Garcia. Agenda approved by acclamation.
3. Review Minutes from September 9, 2024 Meeting	<ul style="list-style-type: none"> No changes. 	<ul style="list-style-type: none"> Motion to approve the minutes by T. Davé-Harris, 2nd by R. Cash. Minutes approved by acclamation.
4. CEDC Committee Composition	<ul style="list-style-type: none"> T. Davé-Harris summarized key changes to the committee composition, including scaling down from 21 members to 10, and removing representation from specific departments like the School of Continuing Education (SCE) and Accessibility Resource Centers for Students (ACCESS) since they are represented under CSEA 262 appointees. <ul style="list-style-type: none"> Y. Garcia and S. Bacigalupi expressed support of the changes. T. Davé-Harris stated that CEDC may not be subject to the Brown Act. 	<ul style="list-style-type: none"> T. Davé-Harris explained the proposed committee membership changes will go to PAC on October 16, 2024, for voting before the changes are implemented. Committee members will be notified regarding committee composition changes upon PAC approval on October 16, 2024.

<p>5. Tracking Disabilities per CCCCCO</p>	<ul style="list-style-type: none"> • The CCCCCO requires disability data for applicants and employees for the EEO report. T. Davé-Harris discussed that current data collection is for accommodation requests for applicants and employees. <ul style="list-style-type: none"> ○ Requests for accommodations don't necessarily mean there is a disability, and some requests are for family members' disabilities. ○ Therefore, Mt. SAC's current system of data collection does not reflect complete employee and applicant disability data. 	<ul style="list-style-type: none"> • T. Davé-Harris suggested utilizing a voluntary form and communicating with applicants and employees regarding the requested information on a confidential basis; discussion pending. • Human Resources plans to review their method of data collection to ensure that disability data for applicants and employees is collected.
<p>6. 2023-24 Committee Goals</p>	<ul style="list-style-type: none"> • T. Davé-Harris shared the 2022-23 Committee Goals and Progress Report to assist with composing the 2023-24 Committee Goals accomplishments/outcomes. 	<ul style="list-style-type: none"> • E. Santiago to email the completed 2023-24 Committee Goals and Progress Report to the committee. • Motion to adopt the 2023-24 Committee Goal Outcomes by T. Davé-Harris with revisions made, 2nd by L. Rodriguez. • Abstentions: None. • 2023-24 Committee Goals and Progress Report approved by acclamation.
<p>7. Roundtable</p>	<ul style="list-style-type: none"> • R. Cash shared there is a CEDC and DEISA+ Chair meeting scheduled for October 21, 2024, to discuss commonalities and overlapping DEISA duties. • P. Garcia shared October is Student Disability Month and events will be posted on the ACCESS website. • T. Davé-Harris and R. Cash discussed S. Bacigalupi becoming the Academic Senate Tri-chair and explained what that would entail: monthly tri-chair meetings and PAC meetings as agreed. 	
<p>8. Adjournment</p>	<ul style="list-style-type: none"> • The meeting was adjourned at 10:02 a.m. 	<ul style="list-style-type: none"> • Motion to adjourn the meeting by T. Davé-Harris, 2nd by R. Cash.