



Mt. San Antonio College
Equal Employment Opportunity (EEO) Plan Committee
Minutes from November 3, 2025
9:30 a.m. – 11:00 a.m.
Location: POD Loft (06-263)

Committee Members

X	Tika Davé-Harris, AVPHR (Tri-Chair)	X	Melissa Aguirre, Classified Senate Rep	X	Mia Vo, Associated Students Rep
X	Robin Cash, Classified 262 Rep (Tri-Chair)	X	Tony Rivas, Faculty Association Rep	X	Suleyma Rosales, Committee Recorder
	Stacy Bacigalupi, Academic Senate (Tri-Chair)	X	Lisa Rodriguez, Acting Director of POD (VPHR Designee)		Stacy Manfredi (Guest)
X	Kimberly Butler, Classified 651 Rep		Vacant, Management Rep		
X	Joanne Franco, Confidential Rep				

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Opening Items 1.01 Call to Order 1.02 Confirmation of Agenda: Approval of Agenda of the Regular Meeting of 11/03/2025, with any Additions, Corrections, or Deletions	<ul style="list-style-type: none"> • Meeting began at 9:34 AM • Agenda reviewed 	<ul style="list-style-type: none"> • Motion to adopt the agenda by T. Davé-Harris, and 2nd by R. Cash. • No oppositions; no abstentions • Unanimous motion approved
2. Public Communication 2.01 Public Communication	<ul style="list-style-type: none"> • No public communication 	<ul style="list-style-type: none"> • No requests for public comments were received.
3. Approval of Minutes 3.01 Approval of Minutes of the Regular Meeting of 09/08/25	<ul style="list-style-type: none"> • Minutes reviewed 	<ul style="list-style-type: none"> • Motion to adopt the agenda by J. Franco, and 2nd by T. Rivas with noted corrections. • No oppositions; one abstention • Unanimous motion approved
4. Reports 4.01 EEO Recertification Report Acceptance	<ul style="list-style-type: none"> • EEO recertification was submitted to the Chancellor's Office in September 2025, received approval last week. Tri-Chair member expressed appreciation for the committee's efforts and support. 	

