



Mt. San Antonio College
Campus Equity and Diversity Committee
(CEDC) Minutes from March 3, 2025
9:30 a.m. – 11:00 a.m.
Location: POD Loft (06-263)

Committee Members

| | | | | | |
|---|-----------------------------------------------|---|--------------------------------------------------------|---|-----------------------------------------|
| X | Tika Davé-Harris, AVPHR (Tri-Chair) | | Yvette Garcia, Classified Senate Rep | X | Joey Perez, Associated Students Rep |
| X | Robin Cash, Classified 262 Rep (Tri-Chair) | X | Tony Rivas, Faculty Association Rep | X | Harry Nakaoki, Committee Recorder |
| X | Stacy Bacigalupi, Academic Senate (Tri-Chair) | | Lisa Rodriguez, Acting Director of POD (VPHR Designee) | X | Yvonne Silver, DHH Interpreter (Guest) |
| | Kimberly Butler, Classified 651 Rep | | Vacant , Management Rep | X | Daisy Cardenas, DHH Interpreter (Guest) |
| | Vacant , Confidential Rep | | | X | Carol Nelson, Director (Guest) |

| ITEM | DISCUSSION/COMMENTS | ACTION/OUTCOME |
|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Committee Member Check-in | <ul style="list-style-type: none"> Meeting began at 9:40 AM. | |
| 2. Agenda Review | <ul style="list-style-type: none"> Agenda reviewed | <ul style="list-style-type: none"> Motion to adopt the agenda by Tika Davé-Harris, 2nd by Robin Cash Agenda approved by acclamation |
| 3. Review Minutes from December 2, 2024, Meeting | <ul style="list-style-type: none"> Minutes reviewed | <ul style="list-style-type: none"> Motion to approve the minutes by Tony Rivas, 2nd by Tika Davé-Harris Minutes approved by acclamation |
| 4. Brown Act Training | <ul style="list-style-type: none"> Training led by Carol Nelson Brown Act overview including purpose and who is subject to the Brown Act T. Rivas asked if an agenda template is needed for Brown Act committees and C. Nelson said yes a standardized agenda is being worked on T. Rivas asked if “the public” is considered the Mt. SAC community. C. Nelson responded anyone is as long as it's within the subject matter jurisdiction of the committee. S. Bacigalupi asked about the “just cause emergency use” of attending committee meetings remotely. C. Nelson clarified that it is only allowed twice a year per member. | |

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| | <ul style="list-style-type: none">• R. Cash asked questions about the agenda format under the Brown Act. C. Nelson gave the committee a preview of the standardized version that is being made on BoardDocs.• T. Davé-Harris asked about how the committee should take action, considering that the committee is advisory to the College Compliance Officer. C. Nelson said actions should be recommendations to the College Compliance Officer and that specific actions should be on a case-by-case basis. | |
| 5. Roundtable | <ul style="list-style-type: none">• T. Rivas brought up logistics of Brown Act meetings now that the committee is incorporating it.• J. Perez requested to have members raise their hands to approve or deny action items in addition to verbally stating their vote. | <ul style="list-style-type: none">• The committee agreed to J. Perez's request. |
| 6. Adjournment | <ul style="list-style-type: none">• The meeting was adjourned at 10:53. | <ul style="list-style-type: none">• Motion to adjourn the meeting by Robin Cash, 2nd by Tony Rivas. |