



Mt. San Antonio College
Campus Equity and Diversity Committee
(CEDC) Minutes from December 2, 2024
9:00 a.m. – 10:30 a.m.
Location: Zoom

Committee Members

	Tika Davé-Harris, AVPHR (Tri-Chair)	X	Yvette Garcia, Classified Senate Rep	X	Joey Perez, Associated Students Rep
X	Robin Cash, Classified 262 Rep (Tri-Chair)	X	Tony Rivas, Faculty Association Rep	X	Esther Santiago, Committee Recorder
X	Stacy Bacigalupi, Academic Senate (Tri-Chair)		Lisa Rodriguez, Acting Director of POD (VPHR Designee)	X	Kenny Nguyen, DHH Interpreter
	Kimberly Butler, Classified 651 Rep		Vacant, Management Rep	X	Daisy Cardenas, DHH Interpreter
	Vacant, Confidential Rep				

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Committee Member Check-in	<ul style="list-style-type: none"> Meeting began at 9:15 a.m. due to technical difficulty. 	
2. Agenda Review	<ul style="list-style-type: none"> Agenda reviewed 	<ul style="list-style-type: none"> Motion to adopt the agenda by T. Rivas, 2nd by Y. Garcia Agenda approved by acclamation
3. Review Minutes from November 4, 2024 Meeting	<ul style="list-style-type: none"> Formatting changes made on bullet points 3, 4, and 5 under item #5 Changed “Confidential Group” to “Confidentials” under item #6 	<ul style="list-style-type: none"> Motion to approve the amended minutes by R. Cash, 2nd by T. Rivas Minutes approved by acclamation
4. EEO Plan Activities	<ul style="list-style-type: none"> E. Santiago shared the completed EEO Plan Activities and projected the adopted 2023-26 EEO Plan. <ul style="list-style-type: none"> T. Rivas suggested a progress column with the dates and completion status of these tasks would be helpful. T. Rivas advocated that fixed parameters could help eliminate any skewed data. R. Cash mentioned that a lack of responses is a factor in the represented data. S. Bacigalupi highlighted although we are unable to require job applicants to complete withdrawal surveys mentioned in the EEO Plan, making official attempts to retrieve responses will satisfy EEO Plan requirements. 	

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5. CEDC Meeting Location Change	<ul style="list-style-type: none">• Y. Garcia shared that the Brown Act changes are effective in spring 2025.<ul style="list-style-type: none">○ Training for the Brown Act will be provided.• E. Santiago projected a list of the committee members and their office buildings, confirming building 6 was the location of the majority.	<ul style="list-style-type: none">• Committee tri-chairs agreed to meet in person during spring 2025 to be in compliance with the Brown Act.• R. Cash made a motion to adopt building 6 as the primary location for the committee meetings beginning in spring 2025, 2nd by S. Bacigalupi.• Location approved by acclamation
6. Roundtable	<ul style="list-style-type: none">• J. Perez suggested sending a reminder email in the spring with the updated meeting time and location.	<ul style="list-style-type: none">• E. Santiago will send out an email to the committee after the minutes and agenda are reviewed by the committee tri-chairs.
7. Adjournment	<ul style="list-style-type: none">• The meeting was adjourned at 10:18 a.m.	<ul style="list-style-type: none">• Motion to adjourn the meeting by R. Cash, 2nd by T. Rivas.