



Student Equity Committee – APPROVED Meeting Notes
March 25, 2024 / 2:30pm to 4:00pm / Virtual Meeting - Zoom

Members

- | | | |
|--|--|---|
| <input checked="" type="checkbox"/> Eric Lara (Co-Chair) | <input checked="" type="checkbox"/> Shelby White-Tremazi | <input type="checkbox"/> Francesca Gambini |
| <input checked="" type="checkbox"/> Bruce Nixon (Co-Chair) | <input checked="" type="checkbox"/> Lisa Amos | <input checked="" type="checkbox"/> Urias Garcia |
| <input type="checkbox"/> Patricia Quiñones | <input checked="" type="checkbox"/> Mercedes Cunningham | <input checked="" type="checkbox"/> Logan Wells (A.S. Rep.) |
| <input checked="" type="checkbox"/> Anabel Perez | <input type="checkbox"/> Melissa Vang | |
| <input type="checkbox"/> Vacant | <input checked="" type="checkbox"/> Tami Pearson | |

Research Team Guests: John Barkman

Guests: Cara Tan, Cesar Tlatoani Alvarado, Mei, Maw Simon

Item	Agenda Topic	Notes	Meeting Outcomes
1.0	Land Acknowledgement	Bruce Nixon conducted the land acknowledgement.	N/A
2.0	Introduction of Cara Tan, Pride Center Faculty Coordinator, and Students	<p>Bruce Nixon welcomed our guests from Pride Center.</p> <p>Cara Tan – Pride Center Faculty Coordinator – shared that the Pride Center’s mission is to foster an affirming environment for people across the gender and sexuality identity spectrums where the LGBTQ+ community can come together to: learn about and celebrate ourselves, our communities, and our intersectionalities; find support and resources to be the best version of ourselves (in our academic, social, professional, and internal lives).</p> <p>Cara Tan explained that the Pride Center is under Instruction and the following dialogue is needed about: (1) inadequate space for confidential meetings, 1-1 counseling, check-ins using EAB, and for students to meet up with their peers; (2) inadequate staffing to supervise use of the kitchen space at all times, reducing the amount of available space for students by nearly half. Lastly, we need to institutionalize data collection on gender identity and sexual orientation so we can better serve the LGBTQ+ population. We currently can only either use population estimates, such as the most recent Gallup poll which showed approx 20% of gen z identify with the LGBTQ+ community - a huge increase from previous generations, and CCCApply - which is extremely problematic for a number of reasons (e.g., students under 18yo don't get SOGI questions and students often apply in the presence of a parent or counselor). We know that there are equity gaps impacting our students - but until we collect that data, it's so much harder to address them.</p>	N/A

Acknowledging Indigenous Peoples of Mt. SAC

It is important for Mt. SAC to acknowledge that our campus resides on what was historically the homeland of Indigenous People. At the start of each Student Equity Committee meeting, we acknowledge the Indigenous People at Mt. SAC: “We would like to take a moment to acknowledge that we are on Tongva land and recognize them as the traditional caretakers of Tovaangar (the Los Angeles Basin, Southern Channel Islands), what we now call home. We would also like to pay our respects to the Honuukvetam (Ancestors), ‘Ahihirom (Elders) and ‘Eyoohiinkem (our relatives/relations) past, present and emerging.

		<p>Cesar Tlatoani Alvarado (student) thanked Cara, River, Andy, and Citlaly for their guidance and assistance during dark and vulnerable times within the Pride Center; our community is in mist of a civil rights movement, legislation has a negative impact with students, professors with homophobic beliefs impacts the community success, Mt. SAC is not doing enough, and students are stressed out, crying, and haven't returned to school.</p> <p>Mei (student) thanked Cara; the attack within the community is unreal and being a diverse queer student, the Pride Center is helping me stay in school; literary only 400 sq ft of space to provided check-ins, services, and community space is a huge issue.</p> <p>Maw Simon (student) thanked everyone; the community is not going anywhere and growing each year; larger space is need and a Director to lead the Pride Center.</p> <p>Cara Tan announced upcoming Pride Center Spring events: (1) Thursday, March 28th at 4pm-6pm Mentorship with Pride in MCC; (2) Wednesday, April 3rd at 4pm-6pm Finding Familia in 9C Stage; (3) Wednesday, April 17th at 3pm-6pm GAYpril Moving Screening: Saving Face in the Planetarium; (4) Tuesday, April 23rd at 12noon-1:3pm Keynote Event – Death Drops & Bricks – Queer History with A Professor in Drag in MCC; (5) CCC LGBTQ+ Summit - April 24 & 25 from 9am-1pm - free virtual conference, register online; (6) Thursday, April 25th at 4pm-6pm Mentorship with Pride in MCC(7) As an ongoing effort for visible faculty support of the community, sign-up to hang out in the Pride Center – here's the link: https://mtsac0.sharepoint.com/:x:/s/PrideCenter/EaJRNECiR2xCp_DpJ-huX_wBa5p5DQID5ME0TTXcylY16A?e=eZPoEG (8) Hosting Monthly Clothing Swap during designated dates and times due to limited space in the Pride Center – here's the link to volunteer as a committee member: https://docs.google.com/forms/d/e/1FAIpQLSfh1r9YT7T6FkqNMzvrzOA3aUzU4KrHWjDXtaAvPk0FOetlwQ/viewform</p>	
3.0	Review Meeting Notes: March 11, 2024	Bruce Nixon presented the March 11, 2024 meeting notes; the committee reviewed and no changes.	The committee members reviewed, no changes, and approved.
4.0	<p>Equity Champion Workgroups:</p> <ol style="list-style-type: none"> 1. Hispanic Serving/El Centro/Non-Native Speakers 2. African American/Minority Male/LGBTQ+/Formerly Incarcerated/Veterans/Honors 3. Credit/Noncredit/Older Adults/Lifelong Learners 4. Native American 5. ACCESS 	<p>Shelby White-Tremazi announced the Ageism Campaign has been moved to October 8, 2024 – Ageism Awareness Day.</p> <p>Anabel Perez shared El Center Spring Calendar of Events during the months of March and April.</p> <p>Lisa Amos announced the Mountie Money Management Center Spring workshops; the MMMC team provides presentations for classes, clubs, and programs; in-person hours Mon-Thus at 9am-2pm bldg. 77-1055.</p>	N/A

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		Bruce Nixon shared the Art History Virtual Artist Talk with Ria Brodell on Wednesday, March 27 th at 4:30pm-6:30pm via zoom; Professor Ellen Caldwell organized the event. Logan Wells announced NAISA new members; moving forward in collaboration with FPNC; and some NAISA members attended a workshop up north to build community.	
5.0	SPEAC Meeting Update: Bruce Nixon	Tabled.	N/A
6.0	DEISA Council Update: Tami Pearson	Tami Pearson shared the continued discussions of the committee’s true purpose and function; pending additional guidance and confirmation from Dr. Martha Garcia.	N/A
7.0	Associated Students Update: Logan Wells	Tabled.	N/A
8.0	Research Update: Melissa Vang	Tabled.	N/A
9.0	Other: A2MEND Conference recap Black History Month recap California Native American Conference	Tabled.	N/A

Scheduled Student Equity Meeting Dates: Apr 8; 22; May 13; 27

Administrative Support: Catherine Parks ext. 5576 | cparks3@mtsac.edu

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