

**Mt. San Antonio College
Equivalency Committee**

Agenda
March 20, 2022
3:30 pm - 5:00 pm

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| x | Roger Willis, Chair | x | Solene Alghannam | x | Briseida Ramirez Catalan | x | Kelly Fowler, Manager (non-voting) |
| x | Joshua Christ | x | Tania Anders | x | Lauren Greenberg | | Stacy Manfredi, HR (non-voting) |
| | Guest (Discipline Expert): Sarah Nichols, Physics and Engineering | | | | | x | Vera Latreille HR (non-voting) |

| | Agenda Item | Outcome | Outcome without identifiable information |
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| I | Review minutes | | |
| II | Information/Public Comment | | |
| III | Items for Action/ Discussion | <i>Minutes for HR and Equivalency Cmt:</i> | <i>Minutes redacted for Board and Senate:</i> |
| | <p>Minimum Qualifications for Journalism:</p> <p>A. Master’s in journalism or communication with a specialization in journalism; OR</p> <p>Bachelor’s degree in either of the above AND Master’s in English, history, communication, literature, composition, comparative literature, any social science,</p> | | <p>The committee considered the following Equivalencies in Journalism:</p> <p>1. Candidate 1</p> <ul style="list-style-type: none"> • Bachelor’s degree in Broadcasting. • Master’s Degree in Mass Communication. • Juris Doctorate. • After reviewing the transcripts and degree requirements and seeking the input of a discipline expert, the committee determined that a degree in Mass Communications requires the same coursework as a |

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| <p>business, business administration, marketing, graphics or photography;</p> <p>OR</p> <p>The equivalent (please request an equivalency review in the application); OR</p> <p>California Community College credential, “Valid for Life” (no longer issued), authorizing service as an instructor in the appropriate discipline; refer to Ed Code § 87355 (If meeting qualifications with this credential, a copy of the valid lifetime credential must be submitted with the application.);</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> | | <p>degree in Journalism. These are simply two different names for the same degree.</p> <ul style="list-style-type: none"> • Meets minimum qualifications. <p>2. Candidate 2</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Communications. • Master’s Degree in Educational and Clinical Counseling. • This candidate is currently an adjunct professor at Mt. SAC. Defer to HR. <p>3. Candidate 3</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Communications (Journalism). • Does not hold a Master’s Degree. • Does not meet Equivalency. <p>4. Candidate 4</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Journalism. • Master’s Degree in Education and Single Subject—English. • After a review of the graduate transcripts, the Master’s degree focuses primarily on education, with only 2 courses focusing on the single subject area of English. • This candidate does not meet equivalency. |
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| | | | <p>5. Candidate 5</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Communication with a concentration in Broadcast Journalism. • Does not hold a Master’s degree. • Does not meet Equivalency. <p>6. Candidate 6</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Communication. • Master’s Degree in Education. • Ph.D. in Communications, Digital Media, and Journalism (Completion Date August 2023). • This candidate has completed more units in their Ph.D. than are required in a Master’s Degree in the same discipline (60). • Meets minimum quals if Ph.D. is posted by hire date. <p>The committee considered the following Equivalencies in Psychology:</p> <p>1. Candidate 1</p> |
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| <p>Minimum Qualifications for Psychology:</p> <p>A. Master’s degree in psychology; OR</p> <p>Bachelor’s degree in psychology AND Master’s degree in counseling, sociology, statistics, neuroscience, or social work;</p> <p>OR</p> <p>The equivalent (please request an equivalency review in the application); OR</p> <p>California Community College credential, “Valid for Life” (no longer issued), authorizing service as an instructor in the appropriate discipline; refer to Ed Code § 87355 (If meeting qualifications with this credential, a copy of the valid lifetime credential must be submitted with the application.);</p> | | <ul style="list-style-type: none"> • Bachelor’s Degree in Applied Studies. • Master’s Degree in Psychology. • Transcripts confirm this candidate meets minimum qualifications. <p>2. Candidate 2</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Human Services Management. • Master’s Degree in Elementary Teacher Education. • These degrees are not from regionally accredited universities. • A review of the transcripts does not show significant coursework in Psychology, Counseling, Neuroscience, or Social Work. • Does not meet equivalency. <p>3. Candidate 3</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Psychology. • Master’s Degree in Psychology (Expected Completion Date: April 2023). • Confirmed with Transcripts. • This candidate will meet minimum qualifications as long as their Master’s degree is posted at the time of hiring. <p>4. Candidate 4</p> |
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| <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> | | <ul style="list-style-type: none"> • Bachelor’s Degree in Psychology. • Ph.D. in Education and Human development. • Doctoral Transcripts show evidence of coursework similar to that found in an advanced degree in cognition and neuroscience. • Meets Equivalency <p>5. Candidate 5</p> <ul style="list-style-type: none"> • Bachelor’s Degree in History. • Master’s Degree in Public Health. • 49 Units in Graduate-level degree Clinical Psychology in progress, but no expected completion date provided. • Does not meet equivalency. <p>6. Candidate 6</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Biological Psychology. • Ph.D. in Neuroscience (Expected completion date June 2023). Confirmed with Transcripts. • This candidate will meet minimum qualifications as long as their Ph.D. posts by the time of hiring. |
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| <p>Minimum Qualifications for Volleyball Coach:</p> <p>A. Master’s degree in kinesiology, physical education, exercise science, education with an emphasis in physical education, kinesiology, physiology of exercise or adaptive physical education; OR</p> <p>Bachelor’s degree in any of the above AND Master’s degree in any life</p> | | <p>The committee considered the following Equivalencies in Kinesiology:</p> <p>1. Candidate 1</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Psychology. • Master’s Degree in Business Administration. • Does not hold a requisite degree. Transcripts do not show enough evidence of training in Kinesiology. • Does not meet equivalency. <p>2. Candidate 2</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Communications. • Master’s degree in Business Management. • Master’s Degree in Kinesiology (in progress. Expected completion date Summer 2023). • Did not provide transcripts to show proof of coursework in Kinesiology. • Does not meet equivalency. <p>3. Candidate 3</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Finance. • Master’s Degree in Business Administration with a |
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| <p>science, dance, physiology, health education, recreation administration or physical therapy;</p> <p>OR</p> <p>The equivalent (please request an equivalency review in the application); OR</p> <p>California Community College credential, “Valid for Life” (no longer issued), authorizing service as an instructor in the appropriate discipline; refer to Ed Code § 87355 (If meeting qualifications with this credential, a copy of the valid lifetime credential must be submitted with the application.);</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> | | <p>concentration in Sports Management.</p> <ul style="list-style-type: none"> • Transcripts show educational background focuses primarily on business coursework at both the undergraduate and graduate levels. • Does not meet equivalency. <p>4. Candidate 4</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Business Administration. • Master’s Degree in Leadership. • Transcripts do not show significant evidence of coursework in kinesiology, or the related fields listed under the minimum qualifications. • Does not meet equivalency. <p>5. Candidate 5</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Kinesiology. • Master’s Degree in Coaching and Sports Administration. • Graduate transcripts show evidence of coursework similar to that found in degrees in health education, recreational administration, and physical education. • Meets Equivalency. |
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| <p>Minimum Qualifications for Assistant Football Coach:</p> <p>A. Master’s degree in kinesiology, physical education, exercise science, education with an emphasis in physical education, kinesiology, physiology of exercise or adaptive physical education; OR</p> <p>Bachelor’s degree in any of the above AND Master’s degree in any life science, dance, physiology, health education, recreation administration or physical therapy;</p> <p>OR</p> <p>The equivalent (please request an equivalency review in the application); OR</p> <p>California Community College credential, “Valid for Life” (no longer issued), authorizing service as an instructor in the appropriate discipline; refer to Ed Code § 87355 (If meeting qualifications with this credential, a copy of the valid lifetime credential must be submitted with the</p> | | <p>6. Candidate 6</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Kinesiology. • Master’s Degree in Health Studies. • Transcripts show graduate-level coursework similar to that found in a Health Education Degree. • This candidate meets minimum qualifications. <p>The committee considered the following Equivalencies in Kinesiology:</p> <p>1. Candidate 1</p> <ul style="list-style-type: none"> • Bachelor’s Degree in History. • Master’s Degree in Educational Leadership. • Master’s Degree in Health Science (Health and Human Performance). • A review of the graduate transcripts shows this degree requires the same coursework as a Master’s degree in kinesiology or exercise science. • This candidate meets minimum qualifications. |
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| <p>application.);</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> <p>Minimum Qualifications for Psych Tech:</p> <p>A. Any Bachelor’s degree and two (2) full-time equivalent years of professional experience directly related to the faculty member’s teaching assignment; OR</p> <p>Any Associate’s degree and six (6) full-time equivalent years of professional</p> | | <p>The committee considered the following Equivalencies in Psych Tech:</p> <p>1. Canidate 1</p> <ul style="list-style-type: none"> • AS in Psychiatric Technology. • Licensed Psychiatric Technician. • 5 Years Experience. • According to the Board of Vocational Nurses, this candidate lacks the requisite years of experience to meet their qualification standards. However, |
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| <p>experience directly related to the faculty member's teaching assignment;</p> <p>(Special note from discipline expert for HR: The Board of Vocational Nurses and Psychiatric Technicians (BVNPT) requires faculty in the psychiatric technician program to have either a current and active Registered Nursing (RN) or Psychiatric Technician (PT) license. Additionally, the BVNPT requires either an Associate Degree and 6 years of experience as either an RN or PT, or a Bachelor's Degree and 2 years of experience. Finally the candidate must be approved by the BVNPT before they will be approved.)</p> <p>OR</p> <p>The equivalent (please request an equivalency review in the application); OR</p> <p>California Community College credential, "Valid for Life" (no longer issued), authorizing service as an instructor in the appropriate discipline; refer to Ed Code § 87355 (If meeting qualifications with this credential, a copy of the valid lifetime credential must be submitted with the</p> | | <p>they will likely meet these requirements at the time of hiring.</p> <ul style="list-style-type: none"> • Does not meet the 6 year requirement. Meets all other requirements. |
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| <p>application.);</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> <p>Minimum Qualifications for Physics:</p> <p>A. Master’s in physics, astronomy or astrophysics; OR</p> <p>Bachelor’s in physics or astronomy AND Master’s in engineering, mathematics, meteorology or geophysics;</p> | | <p>The Committee considered the following candidates in Physics:</p> <p>1. Candidate 1</p> <ul style="list-style-type: none"> • Master’s in Physics Education. • Master’s Degree in Science Education. • Completing a Master’s Degree in Physics (in progress). • Bachelor’s in Science Education. • The Master’s in Physics only includes 3 courses in physics. |
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| <p>OR</p> <p>The equivalent (please request an equivalency review in the application); OR</p> <p>California Community College credential, “Valid for Life” (no longer issued), authorizing service as an instructor in the appropriate discipline; refer to Ed Code § 87355 (If meeting qualifications with this credential, a copy of the valid lifetime credential must be submitted with the application.);</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> | | <ul style="list-style-type: none"> • After consulting with the discipline expert, they determined that this candidate’s background is not equivalent. • Does not meet equivalency. <p>2. Candidate 2</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Physics. • Master’s degree in Space Physics. • Ph.D. in Space Technology. • Confirmed degrees with transcripts. • Discipline expert recommends this candidate for equivalency. • This candidate meets equivalency. <p>3. Candidate 3</p> <ul style="list-style-type: none"> • Masters in Applied Physics. (Pending June 23). • Bachelor’s in Physics. • This candidate meets minimum qualifications pending their degree posts by the hire date. <p>4. Candidate 4</p> <ul style="list-style-type: none"> • Ph.D. in Applied Physics. • Bachelor’s Degree in Engineering Physics. |
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| | | | <ul style="list-style-type: none"> • Recommended by Discipline expert. • Meets Minimum Qualifications. <p>5. Candidate 5</p> <ul style="list-style-type: none"> • Bachelor's in Biology. • Bachelor's in Chemistry • Master's in Biomedical Engineering. • Only 2 courses on the transcripts that fit the requirements of a physics degree. • Ph.D. in Biomedical Engineering. • This candidate does not meet the standard course load in physics (30 to 45 semester units at the Master's degree level). • Does not meet equivalency. <p>6. Candidate 6</p> <ul style="list-style-type: none"> • Bachelor's in Material Science and Engineering. • Ph.D. in Materials Science and Engineering. • Discipline expert advised us that this is educational degree path is equivalent to the minimum qualifications. • Meets Equivalency. |
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| <p>Minimum Qualifications for Computer Sciences :</p> <p>A. The minimum of one of the following awarded/conferred from a regionally accredited institution:</p> <p>Master’s in computer science or computer engineering; OR</p> <p>Bachelor’s in either of the above AND Master’s in mathematics, cybernetics, business administration, accounting or engineering; OR</p> <p>Bachelor’s in engineering AND Master’s in cybernetics, engineering, mathematics, or business administration; OR</p> <p>Bachelor’s in mathematics AND Master’s in cybernetics, engineering mathematics, or business administration; OR</p> <p>Bachelor’s degree in any of the above AND a Master’s degree in information science, computer</p> | | <p>The Committee considered the following candidates in Computer Sciences:</p> <p>1. Candidate 1</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Business Administration. Concentration: Information Technology. • Master’s Degree in Science Information Management. • Discipline expert determined that this candidate did not meet equivalency. However, the committee determined that this candidate meets minimum quals. <p>2. Candidate 2</p> <ul style="list-style-type: none"> • Bachelor’s Degree in liberal Studies. • Master’s in Education (Expected Completion date unknown). • Does not meet equivalency. <p>3. Candidate 3</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Communications. • Master’s Degree in Internet Marketing. • Master’s in Org. Leadership. |
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| <p>information systems, or information systems;</p> <p>OR</p> <p>The equivalent (please request an equivalency review in the application); OR</p> <p>California Community College credential, “Valid for Life” (no longer issued), authorizing service as an instructor in the appropriate discipline; refer to Ed Code § 87355 (If meeting qualifications with this credential, a copy of the valid lifetime credential must be submitted with the application.);</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> | | <ul style="list-style-type: none"> • Ed.D. in Org Leadership. • Does not meet equivalency. |
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| | Next Meeting | Future Meeting Dates: 3:30-5:00pm 4 th Monday of each month and other Mondays 4-5 as needed | |