

**Mt. San Antonio College**  
**Equivalency Committee**

**Minutes**  
**April 2, 2024**  
**1:15 pm - 2:15 pm**

x	Tania Anders, Chair	x	Solene Alghannam	X	Briseida Ramirez Catalan		Kelly Fowler, Manager (non-voting)
x	Joshua Christ		Ann Walker			x	Stacy Manfredi, HR (non-voting)
	Guest (Discipline Expert): no guests						

	<b>Agenda Item</b>	<b>Outcome</b>	<b>Outcome without identifiable information</b>
I	<b>Review minutes from 04-02-2024</b>	Minutes approved.	Minutes approved.
II	<b>Information/Public Comment</b>	None	None
III	<b>Items for Action/ Discussion</b>	<i>Minutes for HR and Equivalency Cmt:</i>	<i>Minutes redacted for Board and Senate:</i>
	<p><b>Minimum Qualifications for Foreign Languages</b>  Master’s in the language being taught  <b>OR</b>  Bachelor’s in the language being taught  <b>AND</b>  Master’s in another language or linguistics  <b>OR</b>  the equivalent  <b>AND</b></p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<p><b>The committee considered the following Equivalencies in Foreign Languages (Spanish):</b>  Candidate 1</p> <ul style="list-style-type: none"> <li>• Master’s in Spanish and Russian Language</li> <li>• <b>Candidate meets Equivalency</b></li> </ul>

<p><b>Minimum Qualifications for Registered Veterinary Technician</b>  Any bachelor’s degree or higher  <b>AND</b>  two years of professional experience  <b>OR</b>  any associate degree  <b>AND</b>  six years of professional experience.  Professional experience is required when the applicant possesses a master’s degree. The professional experience required must be directly related to the faculty member’s teaching assignment. Newly adopted title 5 §53413 regulations modified and expanded revisions to minimum qualifications for service as an apprenticeship instructor teaching community college credit apprenticeship courses that are part of an apprenticeship program approved by the Division of Apprenticeship Standards.  <b>AND</b></p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<p><b>The committee considered the following Equivalencies for Registered Veterinary Technician:</b>  Candidate 1</p> <ul style="list-style-type: none"> <li>• Associate Degree in Registered Veterinary Technology</li> <li>• Bachelor’s in Music</li> <li>• Master’s in Collaborative Educational Leadership</li> <li>• Professional experience of more than 2 years</li> <li>• <b>Candidate meets Equivalency</b></li> </ul>
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<p><b>Minimum Qualifications for Biological Sciences:</b>  Master's in any biological science  OR  Bachelor's in any biological science  AND  Master's in biochemistry, biophysics, or marine science  OR the equivalent</p> <p><b>AND</b></p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<p><b>The committee considered the following Equivalencies in Biological Sciences:</b></p> <p>Candidate 1</p> <ul style="list-style-type: none"> <li>• M.D. Medicine</li> <li>• Candidate meets Minimum Qualifications</li> </ul> <p>Candidate 2</p> <ul style="list-style-type: none"> <li>• M.D. Medicine and Surgery</li> <li>• Candidate meets Minimum Qualifications</li> </ul> <p>Candidate 3</p> <ul style="list-style-type: none"> <li>• Ph.D. in Sociology</li> <li>• Candidate does not meet equivalency.</li> </ul> <p>Candidate 4</p> <ul style="list-style-type: none"> <li>• Ph. D. in Physical Therapy</li> <li>• Bachelor's in Sociology</li> <li>• Candidate meets equivalency</li> </ul> <p>Candidate 5</p> <ul style="list-style-type: none"> <li>• Master's in Stem Cell and Regenerative Medicine</li> <li>• Bachelor's in Biological Sciences, emphasis in Human Biology</li> <li>• Candidate meets equivalency</li> </ul>
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<p><b>Minimum Qualifications for Counseling</b></p> <p>Master’s in counseling, rehabilitation counseling, clinical psychology, counseling psychology, guidance counseling, educational counseling, social work, career development, marriage and family therapy or marriage, family and child counseling,</p> <p><b>OR</b></p> <p>(NOTE: A bachelor’s degree in one of the listed degrees and a license as a Marriage and Family Therapist (MFT) is an alternative qualification for this discipline.)</p>		<p>Candidate 6</p> <ul style="list-style-type: none"> <li>• Master’s in Biological Sciences (planned graduation in May 2024)</li> <li>• Master’s in the Art of Teaching, Science Credential, Biology</li> <li>• Bachelor’s in Biological Sciences</li> <li>• Candidate meets Minimum Qualifications if degree awarded prior to date of hire.</li> </ul> <p>Candidate 7</p> <ul style="list-style-type: none"> <li>• M.D. Medical Sciences</li> <li>• Candidate meets Minimum Qualifications</li> </ul> <p><b>The committee considered the following Equivalencies for Counseling:</b></p> <p>Candidate 1</p> <ul style="list-style-type: none"> <li>• Ph.D. Higher Education Leadership (in progress; planned graduation in May 2024)</li> <li>• Master’s in College Counseling and Student Development</li> <li>• Bachelor’s in Business Administration: Management and Human Resources</li> <li>• Candidate meets Minimum Qualifications</li> </ul>
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<p><b>OR</b></p> <p>The equivalent (must request an equivalency review in the application)</p> <p><b>OR</b></p> <p>California Community College credential, "Valid for Life" (no longer issued), authorizing service as an instructor in the appropriate discipline; refer to Ed Code § 87355 (If meeting qualifications with this credential, a copy of the valid lifetime credential must be submitted with the application.)</p> <p><b>AND</b></p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<p>Candidate 2</p> <ul style="list-style-type: none"> <li>• Master's in Counseling (Student Development in Higher Education)</li> <li>• Bachelor's in Sociology</li> <li>• Graduate school transcripts missing</li> <li>• Candidate does not meet equivalency</li> </ul> <p>Candidate 3</p> <ul style="list-style-type: none"> <li>• Ph.D. in Higher Education</li> <li>• Master's in Educational Counseling</li> <li>• Master's in Sociology</li> <li>• Bachelor's in Environmental Resource Management</li> <li>• Candidate meets Minimum Qualifications</li> </ul> <p>Candidate 4</p> <ul style="list-style-type: none"> <li>• Master's in Academic Advising</li> <li>• Bachelor's in History</li> <li>• Candidate meets Equivalency</li> </ul> <p>Candidate 5</p> <ul style="list-style-type: none"> <li>• Master's in Educational Counseling (in progress; planned graduation in May 2024)</li> <li>• Bachelor's in Communication</li> <li>• Candidate meets Minimum Qualifications if degree awarded prior to date of hire.</li> </ul>
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			<p>Candidate 6</p> <ul style="list-style-type: none"> <li>• Master’s in School and College Counseling (in progress; planned graduation in August 2024)</li> <li>• Bachelor’s in Sociology</li> <li>• Candidate meets Minimum Qualifications if degree awarded prior to date of hire.</li> </ul> <p>Candidate 7</p> <ul style="list-style-type: none"> <li>• Master’s in Psychology (in progress; planned graduation in May 2024)</li> <li>• Bachelor’s in Psychology</li> <li>• Candidate meets Equivalency if degree awarded prior to date of hire.</li> </ul>
	<b>Next Meeting</b>	Monday, April 29 <sup>th</sup> , 2024, 4-5 pm	Monday, April 29 <sup>th</sup> , 2024, 4-5 pm
	<b>The committee will maintain an ongoing discussion of edits to AP/BP 7211 on Minimum Qualifications and Equivalency until such time as updates are complete.</b>		<p><b>Current Progress on AP/BP 7211:</b></p> <ul style="list-style-type: none"> <li>• The committee members will review the version of the AP that was revised in 2021 after faculty hiring round.</li> </ul>
	<b>Future Meetings</b>	3:30-5:00 pm 4 <sup>th</sup> Monday of each month and other Mondays 4-5 pm as needed.	