

**Mt. San Antonio College**  
**Equivalency Committee**

**Minutes**  
**June 12, 2024**  
**11:00 am - 12:00 pm**

x	Tania Anders, Chair	x	Solene Alghannam		Briseida Ramirez Catalan		Kelly Fowler, Manager (non-voting)
X	Joshua Christ	X	Ann Walker			x	Stacy Manfredi, HR (non-voting)
	Guest (Discipline Expert): no guests						

	<b>Agenda Item</b>	<b>Outcome</b>	<b>Outcome without identifiable information</b>
I	<b>Review minutes from 04-29-2024</b>	Minutes approved.	Minutes approved.
II	<b>Information/Public Comment</b>	None	None
III	<b>Items for Action/ Discussion</b>	<i>Minutes for HR and Equivalency Cmt:</i>	<i>Minutes redacted for Board and Senate:</i>
	<p><b>Minimum Qualifications for Ethnics Study</b>  <b>Ethnics Study</b></p> <p>Master’s in African American Studies, Black Studies, Africana Studies, Latino Studies, La Raza Studies, Chicana/o Studies, Asian American Studies, Native American Studies, or American Indian Studies</p> <p><b>OR</b></p> <p>Master’s in Ethnic Studies</p> <p><b>OR</b></p> <p>the equivalent</p>		<p><b>The committee considered the following Equivalencies for Ethnics Study (Adjunct Faculty):</b></p> <p>Candidate 1</p> <ul style="list-style-type: none"> <li>• Ed. D. in Education</li> <li>• DBA in Information System Management</li> <li>• Master’s in Industrial Engineering</li> <li>• Bachelor’s in History</li> <li>• <b>Candidate does not meet equivalency</b></li> </ul> <p>Candidate 2</p> <ul style="list-style-type: none"> <li>• Master’s in History</li> <li>• Bachelor’s in Gender, Ethnicity, and Multi-Cultural Studies</li> <li>• <b>Candidate does not meet equivalency</b></li> </ul>

<p><b>AND</b></p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<p>Candidate 3</p> <ul style="list-style-type: none"> <li>• Master's in Social Work</li> <li>• Bachelor's in Psychology and Black Studies</li> <li>• Candidate does not meet equivalency</li> </ul> <p>Candidate 4</p> <ul style="list-style-type: none"> <li>• Master's in Sociology</li> <li>• Bachelor's in Sociology</li> <li>• Candidate does not meet equivalency</li> </ul> <p>Candidate 5</p> <ul style="list-style-type: none"> <li>• Ph.D. in English</li> <li>• Master's in English</li> <li>• Bachelor's in English</li> <li>• Candidate does not meet equivalency</li> </ul> <p><b>The committee considered the following Equivalencies for Ethnic Studies (Fulltime Faculty):</b></p> <p>Candidate 1</p> <ul style="list-style-type: none"> <li>• Ed. D. in Education</li> <li>• Master's in Education</li> <li>• Bachelor's in Liberal Studies</li> <li>• Candidate does not meet equivalency</li> </ul>
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	<b>Next Meeting</b>	June 14 1-2 pm; Summer as needed	June 14 1-2 pm; Summer as needed
	<b>The committee will maintain an ongoing discussion of edits to AP/BP 7211 on Minimum Qualifications and Equivalency until such time as updates are complete.</b>		<p><b>Current Progress on AP/BP 7211:</b></p> <ul style="list-style-type: none"> <li>• The committee members will review the version of the AP that was revised in 2021 after faculty hiring round.</li> </ul>
	<b>Future Meetings</b>	3:30-5:00pm 4 <sup>th</sup> Monday of each month and other Mondays 4-5 as needed.	