

**Mt. San Antonio College
Equivalency Committee**

**Agenda
June 15, 2022
11:00 am.-12:00 pm.**

x	Roger Willis, Chair	x	Tania Anders		Briseida Ramirez-Catalan	x	Stacy Manfredi, HR (non-voting)
	Joshua Christ	x	Solene Alghannam	x	Lauren Greenburg		Kelly Fowler, Manager (non-voting)
	Guest (Discipline Expert):						

	Agenda Item	Outcome	Outcome without identifiable information
I	Review Minutes	N/A	
II	Information/Public Comment		
III	Items for Action/ Discussion	<i>Minutes for HR and Equivalency Cmt:</i>	<i>Minutes redacted for Board and Senate:</i>
	<p>1. Minimum Qualifications: Business Management</p> <p>A. Master’s in business, business management, business administration, accountancy, finance, marketing or business education; OR</p> <p>Bachelor’s in any of the above AND Master’s in economics, personnel management, public administration, or Juris Doctor Degree (J.D.) or Legum Baccalaureus (LL.B.); OR</p> <p>Bachelor’s in economics with a business emphasis AND Master’s in personnel management, public administration, or Juris Doctor Degree (J.D.) or Legum Baccalaureus (LL.B.); OR</p>		<p>The committee considered the following equivalencies in Business Management:</p> <p>1. Candidate 1</p> <ul style="list-style-type: none"> • Doctorate in Business Management and Organizational Leadership (Pending August 2023). • Master’s Degree in Business Management and Leadership. • Bachelor’s Degree in Business Administration. • The Discipline experts determined that this candidate meets minimum qualifications. • Meets Minimum quals. Confirmed with Transcripts.

<p>The equivalent (please request an equivalency review in the application);OR</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<p>2. Candidate 2</p> <ul style="list-style-type: none"> • Juris Doctorate. • Master’s in East Asian Studies. • Bachelor’s in History. • Discipline experts determined the candidate does not meet equivalency. • Candidate does hold a JD, but does not possess the requisite Bachelor’s or Master’s listed in the “AND” requirement in the minimum qualifications handbook. • Does not meet minimum qualifications in Business. <p>3. Candidate 3</p> <ul style="list-style-type: none"> • Master’s/Doctoral Degree of Business Administration. Confirmed with International Transcript Evaluation. • Bachelor’s Degree in Economics. • Discipline experts could not determine equivalency based on transcripts. • Meets Minimum Qualifications. <p>4. Candidate 4</p> <ul style="list-style-type: none"> • Doctorate in Organizational Leadership. • Master’s Degree in Management and Leadership. • Bachelor’s Degree in Business.
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<p>2. Minimum Qualifications: Television and Film</p> <p>A. Any Bachelor’s degree and two (2) full-time equivalent years of professional experience directly related to the faculty member’s teaching assignment; OR</p> <p>Any Associate’s degree and six (6) full-time equivalent years of professional experience directly related to the faculty member’s teaching assignment; OR</p> <p>The equivalent (must request an equivalency review in the application), OR</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal</p>		<ul style="list-style-type: none"> • The discipline experts determined that this candidate meets equivalency. • Foreign transcript evaluation confirms degrees. • Meets Minimum Quals. <p>5. Candidate 5</p> <ul style="list-style-type: none"> • Master’s in Business Administration, Nonprofit management. • Bachelor’s Degree in Dance Performance. • Master’s Degree confirmed with Transcripts. • Meets Minimum Quals. <p>The committee considered the following equivalencies in Film and Television:</p> <p>1. Candidate 1</p> <ul style="list-style-type: none"> • MFA in Fine Arts (2024) • Bachelor’s Degree in Communication/Filmmaking. • Relevant Experience from 1994 to present. • Meets Minimum Quals.
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<p>qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> <p>3. Minimum Qualifications: Counselor EOPS/Next Up</p> <p>A. Master’s in counseling, rehabilitation counseling, clinical psychology, counseling psychology, guidance counseling, educational counseling, social work, career development, marriage and family therapy or marriage, family and child counseling</p> <p>AND EOPS counselors hired after October 24, 1987, shall:</p> <p>Have completed a minimum of nine semester units of college course work predominantly relating to ethnic minorities or persons handicapped by language, social or economic disadvantages; OR</p> <p>Have completed six semester units or the equivalent of a college-level counseling practicum or counseling field-work courses in a community college EOPS program, or in a program dealing predominantly with ethnic minorities or persons handicapped by language, social or economic disadvantages</p> <p>AND</p>		<p>The committee considered the following equivalencies in Counseling/EOPS/Next Up:</p> <p>1. Candidate 1</p> <ul style="list-style-type: none"> • Master’s in Business Administration. • Master’s in School Counseling with Pupil Personnel Services Credential. • Master’s In Sociology. • Bachelor’s in Sociology/Chicano Studies. • Preliminary Administrative Credential. • PPS Credential. • The Discipline Experts determined that this candidate meets minimum qualifications. • Meets minimum quals. <p>2. Candidate 2</p> <ul style="list-style-type: none"> • Community College Teaching Certificate. • Master’s in Communication Management.
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<p>In addition, an EOPS counselor hired after October 24, 1987, shall have two years of occupational experience in work relating to ethnic minorities or persons handicapped by language, social or economic disadvantages; OR</p> <p>The equivalent (please request an equivalency review in the application) (<i>NOTE: A bachelor's degree in one of the listed degrees and a license as a Marriage and Family Therapist (MFT) is an alternative qualification for this discipline</i>);</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<ul style="list-style-type: none"> • This candidate does not meet equivalency. <p>3. Candidate 3</p> <ul style="list-style-type: none"> • Bachelor's in Sociology and Chicano Studies. • Master's Degree in Counseling. • PPS Credential. • Child Welfare and Attendance Authorization (Candidate 2022). • Discipline experts confirm minimum qualifications. Confirmed with transcripts. <p>4. Candidate 4</p> <ul style="list-style-type: none"> • Doctorate in Educational Leadership. • Master's in Educational Administration. • Master's in Counseling (School Counseling). • Bachelor's Degree in Law and Society/Psychology. • Discipline experts confirm minimum qualifications. <p>Transcripts confirm minimum qualifications.</p>
<p>Next Meeting</p>	<p>Future Meeting Dates: 3:30-5:00pm 4th Monday of each month and other Mondays 4-5 as needed</p>	