х	Roger Willis, Chair	х	Kristina Allende	Sara Mestas	х	Stacy Manfredi, HR (non-voting)
x	Joshua Christ	х	Solene Alghannam			Kelly Fowler, Manager (non- voting)
x	Guest (Discipline Expert): Keiko Tsurumi (World Languages)					

	Agenda Item	Outcome	Outcome without identifiable information
I	Review 09/01/22 Minutes		
Ш	Information/Public Comment	None.	
Ш	Items for Action/ Discussion	Minutes for HR and Equivalency Cmt:	Minutes redacted for Board and Senate:
	Minimum Qualifications: World		The committee considered the following
	Languages		equivalencies in World Languages:
	1. Master's in the language being taught.		1. Candidate 1: Japanese
	OR		Holds an MA in "Teaching English
	Bachelor's in the language being taught,	•	to Speakers of Other Languages," from CSU, San Bernadino.
	AND		Holds a BA in Education form a
	Masters in another language or linguistics.		 Japanese University. The committee determined that the MA is equivalent to an MA in Linguistics.

 AND 2. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and 		 The Committee Determined that the BA in Education is not equivalent to a BA in Japanese. The committee voted and the determination is that this is not equivalent. 		
interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.		 2. Candidate 2: PhD in Education from University of Huddersfield, UK. MA of Education in Psychology from Mu'tah University, Jordan. Post-Graduate Diploma in 		
Minimum Qualifications: Geography	nimum Qualifications: Geography			
1. Master's in Geography,		Jordan.BS in Chemistry.		
OR		 Working on an Arabic Language Credential. 		
Bachelor's in Geography,		• This candidate does not possess a		
AND		 degree in a world language. Does not meet equivalency 		
Master's in Geology, History, Meteorology, or Oceanography				
OR the Equivalent		The committee considered the following equivalencies in Geography:		
AND				
 Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and 		 Candidate 1 Holds a BA in Geography. Is Currently enrolled in a Master's Program in Geography. Estimated Completion Date: December 2022. 		

interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.	 As long as they finish the degree, they meet minimum quals. 2. Candidate 2 Holds a PhD in Forestry. Holds a Master's Degree in Natural Resources Policy and Management. Holds a Bachelor's Degree in Natural Resources. The Committee decided to table the discussion on this candidate until our next meeting. 3. Candidate 3 Holds a BA in Geography. Holds a Master's of Science in Geographic Information Sciences. This degree is focused on the use of data to map, model, and analyze various problems related to geography and meteorology. This candidate meets min quals.
Next Meeting	Future Meeting Dates: 3:30-5:00pm 4 th Monday of each month and other Mondays 4-5 as needed