х	Roger Willis, Chair	х	Kristina Allende		Sara Mestas	Х	Stacy Manfredi, HR (non-voting)
x	Joshua Christ	х	Solene Alghannam	х	Briseida Ramirez- Catalan		Kelly Fowler, Manager (non- voting)
х	Guest (Discipline Expert): Dafna Golden (Geography)					Х	Vanessa Ortiz, HR (Non-voting)

	Agenda Item	Outcome	Outcome without identifiable information
Ι	Review 10/03/22 Minutes		
II	Information/Public Comment	None	
III	Items for Action/ Discussion	Minutes for HR and Equivalency Cmt:	Minutes redacted for Board and Senate:
	1. Minimum Qualifications: Geography		
	1. Master's in Geography,		
	OR		1. Candidate 1
	Bachelor's in Geography,		Holds a PhD in Forestry.Holds a Master's Degree in Natural
	AND		Resources Policy and Management.
	Master's in Geology, History, Meteorology,		 Holds a Bachelor's Degree in Natural Resources.
	or Oceanography		The committee researched local
	OR the Equivalent		Master's Degree Requirements to review the required coursework. These degrees require between 30

AND	(semester) and 45 (quarter) units in
	areas such as geography, geology,
	meteorology, hydrology, and
1. Commitment to the community	Oceanography.
college goals/objectives of providing	 The committee found enough
quality programs and services for	coursework in the candidate's
students with diverse abilities and	transcripts (30 total units) in
interests; personal qualities to work	related fields such as geography
effectively and sensitively in a	and geology to approve
multicultural environment; awareness	coursework equivalency.
and commitment to the special needs	coursework equivalency.
of non-traditional students.	
2. Minimum Qualifications: Counseling	The committee considered the following
1. Master's in counseling, rehabilitation	The committee considered the following
-	equivalencies in Counseling:
counseling, clinical psychology, counseling	1. Candidata 1
psychology, guidance counseling,	1. Candidate 1
educational counseling, social work, career	Doctorate of Education in Social
development, marriage and family therapy	Justice and Educational Leadership.
or marriage, family, and child	Master's in Social Work.
counseling; OR	(Conferred in 2014)
	 Bachelor's Sociology.
2. The equivalent (please request an	 The committee reviewed the
equivalency review in the application); OR	candidate's transcripts.
	 This candidate meets minimum
3. California Community College	qualifications.
credential, "Valid for Life" (no longer	
issued), authorizing service as an	2. Candidate 2
instructor in the appropriate discipline;	• PhD in General Psychology.

refer to Ed Code § 87355 (If meeting	 Courses include more than
qualifications with this credential, a copy	30 units in: Adult Human
of the valid lifetime credential must be	Development, Studies in
submitted with the application.);	Human Behavior, Advanced
	Child and Adolescent
AND	Studies, Social Psychology,
	Lifespan Development, and
B. Commitment to the community college	Ethics and Multicultural
goals/objectives of providing quality	issues in Psychology.
programs and services for students with	 This coursework is similar
diverse abilities and interests; personal	to the Master's in Clinical
qualities to work effectively and sensitively	Psychology at CSUF.
in a multicultural environment; awareness	 The committee determined
and commitment to the special needs of	that this candidate's
non-traditional students.	Doctoral work is equivalent
	to the minimum
	qualifications after
	reviewing their transcripts.
	 Master's in Religion with an
	Emphasis in Counseling and Church
	Ministry.
	Bachelor's in Religious Education.
	3. Candidate 3
	Doctorate of Education in
	Educational Leadership.
	Master's in Educational
	Administration.
	At least 27 semester units
	specific to counseling in

courses such as: School
Courses such as: School
–
Counseling children, youth
and families, Counseling
Theories, Fieldwork
Counseling, Seminar in
Individual Counseling,
Principles in Educational
Psychological Assessment,
Seminar in career and
vocational guidance, Group
Counseling, and other
educational counseling and
psychology courses.
 After reviewing the candidate's
transcripts is was clear that this
individual focused their course
selection on clinical psychology and
counseling and thus, their
educational background is
equivalent to the minimum
qualifications
Bachelor's in History.
4. Candidate 4
EdD in progress.
Master's in Organizational
Leadership.
a. These were the only
transcripts made available to
the committee. They do not

	similar to the minimum qualification degrees listed. Bachelor's in Communication Studies. The committee determined that this candidate does NOT possess an equivalent educational background to the minimum qualifications.
	 5. Candidate 5 Doctorate in General Psychology with an Emphasis in Integrating Technology, Learning, and Psychology (ABD). Masters in Educational Technology. Bachelor's in Human Development. The committee reviewed the transcripts, read course and program descriptions from the GCU website (where the candidate received their PhD., and determined this coursework was not equivalent.
Next Meeting	Future Meeting Dates: 3:30-5:00pm 4 th Monday of each month and other Mondays 4-5 as needed