

**Mt. San Antonio College
Equivalency Committee**

**Agenda
September 18, 2023
4:00 pm - 5:00 pm**

x	Roger Willis, Chair	x	Solene Alghannam	x	Briseida Ramirez Catalan	Kelly Fowler, Manager (non-voting)
	Joshua Christ	x	Tania Anders	x	Ann Walker	Stacy Manfredi, HR (non-voting)
	Guest (Discipline Expert):					

	Agenda Item	Outcome	Outcome without identifiable information
I	Review minutes		
II	Information/Public Comment		
III	Items for Action/ Discussion	<i>Minutes for HR and Equivalency Cmt:</i>	<i>Minutes redacted for Board and Senate:</i>
	<p>Minimum Qualifications for Graphic Design:</p> <p>A. Any Bachelor’s degree and two (2) full-time equivalent years of professional experience directly related to the faculty member’s teaching assignment; OR</p> <p>Any Associate’s degree and six (6) full-time equivalent years of professional experience directly related to the faculty member’s teaching assignment;</p> <p>OR</p>		<p>The committee considered the following Equivalencies in Graphic Design:</p> <p>1. Candidate 1</p> <ul style="list-style-type: none"> • Holds a certificate in Computer Graphic Design/Photo. Confirmed with transcripts (12-30 units). • Has more than 30 units of earned credit at [college redacted]. Full coursework is not listed. • No other transcripts are provided.

<p>The equivalent (please request an equivalency review in the application); OR California Community College credential, “Valid for Life” (no longer issued), authorizing service as an instructor in the appropriate discipline; refer to Ed Code § 87355 (If meeting qualifications with this credential, a copy of the valid lifetime credential must be submitted with the application.);</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> <p>Minimum Qualifications for Biological Sciences:</p> <p>Master’s in any biological science OR</p>		<ul style="list-style-type: none"> • This candidate does not list any completed degrees on their application. • They show proof of more than 12 years of professional experience in the field. • Does not meet Equivalency. They do not show proof of an earned degree that would meet the current standard of an Associate’s Degree. <p>2. Candidate 2</p> <ul style="list-style-type: none"> • Does not show proof of an earned degree. • Notes in equivalency request that they have completed 3 years of a Bachelor’s degree. • Shows evidence of 30 years of relevant experience in graphic and web-based design. • Transcripts do not show enough coursework to equate to an earned Associate’s Degree. • Does not meet equivalency. <p>The committee considered the following Equivalencies in Biological Sciences:</p>
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<p>Bachelor's in any biological science AND Master's in biochemistry, biophysics, or marine science OR the equivalent</p> <p>AND</p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> <p>The committee will maintain an ongoing discussion of edits to AP/BP 7211 on Minimum Qualifications and Equivalency until such time as updates are complete.</p>		<p>1. Candidate 1</p> <ul style="list-style-type: none"> • Discipline experts have reviewed the application and have determined this candidate is qualified to teach in the discipline. They note that a medical degree requires the requisite biological science courses that meet the standard of "any biological science." • Holds a PhD in Neuroscience (specific area of study is dental surgery). • This committee has set the precedent that a PhD in an approved area/discipline is "equivalent" to a Master's Degree in said area/discipline. • Foreign transcript evaluation shows proof of a Bachelor's Degree in Dentistry. • Meets Equivalency. <p>Current Progress on AP/BP 7211:</p> <ul style="list-style-type: none"> • The committee members are reviewing the version of the AP
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			that was revised in 2021 and will report out at the next meeting.
	Next Meeting	Future Meeting Dates: 3:30-5:00pm 4 th Monday of each month and other Mondays 4-5 as needed	