

Director, Research & Institutional Effectiveness (Co-Chair)	Patty Quinones	X	PIE Liaison	Krupa Patel	X
Assistant Dean, Accreditation and Planning (Co-Chair)	Lianne Greenlee	X	Budget Committee Liaison	Rosa Royce	
Faculty Outcomes Coordinator (Co-Chair)	Kelly Coreas	X	Dean, Instruction	Sylvia Ruano	X
Academic Senate President or Designee	Tania Anders	X	Instructional Services (appointed by the VP, Instruction)	Andi Sims	
Faculty Noncredit (appointed by AS)	Landry Chaplot	X	Student Services (appointed by VPSS)	Lina Soto	X
Associate Vice President, Instruction	Meghan Chen		Director of Human Resources or Designee	Ryan Wilson	
Classified (appointed by CSEA 262)	Yvette Garcia	X	Faculty – Student Services (appointed by AS)	Sara Mestas	
Faculty Credit (appointed by AS)	Tiffany Kuo	X	Classified (appointed by CSEA 651)	Vacant	
Faculty Accreditation Coordinator	Barbara Mezaki	X	Guest – Senior Research Analyst	Cathy Stute	X
Student (appointed by Associated Students)	Sean Moon		Guest – Senior Facilities Planner	Megan Moscol	X
Information Technology (appointed by VP Admin Services)	Kate Morales	X	Recorder	Wendi Alcazar	X

## AGENDA

	Topic	Time	Discussion/Outcome
1.	<b>Welcome to New Members/Thank you to 2023-24 Members</b>	1:30	<p>Introductions and Welcome to the Outcomes and PIE Committees.</p> <p>Guests: Sarah Plesetz, Christopher Jackson, Pauline Swartz, Michelle Sampat, Minerva Avila, Lance Heard, Cathy Hayward, Annel Medina-Tagarao, Jennifer Hinostraza, Monica Cantu-Chan, Cathy Stute, Sophie Gieng, and Megan Moscol.</p>
2.	<b>Review of the Agenda</b>	1:33	<ul style="list-style-type: none"> <li>Reviewed.</li> </ul>
3.	<b>Approval of the <a href="#">May 8<sup>th</sup></a> Minutes</b>	1:38	<ul style="list-style-type: none"> <li>Reviewed. Change EFCP to Educational Facilities Comprehensive Plan, #4 correct spelling of word Action. Motion to approve the minutes with the edits listed above, made by L. Greenlee, S. Ruano 2<sup>nd</sup>, Approved with one abstension.</li> </ul>
4.	<b>Approval of Committee <a href="#">Accomplishments</a></b>	1:43	<ul style="list-style-type: none"> <li>Update Jimmy Tamayo to Lianne Greenlee. Update #3, Motion to approve with changes listed above, made by B. Mezaki, S. Ruano 2<sup>nd</sup>, Approved.</li> </ul>
5.	<b>Welcome to PIE/Outcomes Committee Members</b> <ul style="list-style-type: none"> <li><a href="#">Overview</a> of IEC Process for Recommended Changes to Program Review</li> </ul>	1:44	<ul style="list-style-type: none"> <li>Review of the intent of Program Review, We call it PIE-Planning for Institutional Effectiveness. Program Review is supposed to use data to document what we have been doing well and areas of improvement.</li> </ul>

# What is Program Review?

**We do program review to evaluate the effectiveness of our programs and services to improve how we serve students.**



Mt. SAC calls it Planning for Institutional Effectiveness (PIE)



Analysis of data is to document accomplishments & challenges in support of student learning and achievement of the mission and Strategic Priorities



Reflection on data drives planning and resource allocation

## Some Background

Through review and reflection, it became clear that the current program review process (PIE) was no longer meeting the intended purpose.

### 2024 IEPI PRT

Review and integrate the curriculum and program review cycles.

### ISER 2024 Quality Focus Essay

#### Strengthen the program review process

- Establish a clear nexus between outcomes assessment and authentic program review
- Increase use of data in program review
- Use data to drive student-focused program review goals
- Implement a new program review cycle

#### Strengthen the integration of the program review process and the strategic planning process

- Connect program review to the College strategic priorities in a meaningful way
- Assess progress on College strategic priorities through program review
- Refine the communication at all levels of program review

- We have lost our focus on what PIE or Program Review is supposed to be used for.

**Outcomes Alignment**

**1**  
The goal of outcomes assessment is to improve student learning

**2**  
Outcomes assessment can be used to inform the program review process, leading to planning efforts in instruction, curricula, programs, and services

**3**  
The Outcomes cycle of Assess, Reflect, Collaborate, Act follows the same process as program review

- Outcomes found that they were collecting data that wasn't being used.
- We are trying to refocus on our intention, which is to improve the student experience.

## Work Completed

**Dec 2023**  
PAC approved a new 3-Year Comprehensive Program Review Cycle –with an annual update

**Jan 2024**  
ACCJC adopted new Accreditation Standards with guidance for Program Review Elements

**Feb-April 2024**  
IEC reviewed the new ACCJC standards for alignment with program review processes

**May 2024**  
Collaboration with Outcomes and PIE Committees to inform the new 3-Year Comprehensive Program Review Cycle

- Today our goal is to review the recommendations

6.	<p>IEC Recommendations for <a href="#">Comprehensive Program Review</a> Draft</p>	2:00	<ul style="list-style-type: none"> <li>• IEC hopes to take these to the June PAC meeting.</li> <li>• Background: add “has” reviewed.</li> <li>• #1: Do we want to emphasize, as well as de-emphasize?</li> <li>• Keep the de-emphasize, by creating a new line for it.</li> <li>• What does the data tell you? The information and requests should be based on data.</li> <li>• Outcomes uses: What went well and what can be improved.</li> <li>• The comprehensive PIE may not look the same.</li> <li>• Currently, people think that this information goes into a blackhole. Perhaps we can have a newsletter or a spotlight on those that are doing well. This is not currently in this document but, it can be added.</li> <li>• Add communication for celebrating accomplishments. An intentional communication/celebration of the work that is being done.</li> <li>• Complete Program Review in a meaningful way, not just for resource request, this change will help all of us know that we are contributing to our college.</li> <li>• How does a unit see themselves in the broader context of the institution?</li> <li>• Let’s report on the implementation, a different institutional PIE would help get the information to the campus at large.</li> <li>• There is not space to get into the collaborative.</li> <li>• Need to facilitate those types of conversations across each unit, this is why we proposed the current model.</li> <li>• Discussions about a program review showcase. Where we would take all the programs that finished the 5-year review and highlight them at FLEX days. This will facilitate sharing what went well.</li> <li>• The showcase would be a different group each year.</li> <li>• Once the process is updated maybe this could be a standing item at FLEX day.</li> <li>• The District have sent the wrong message about PIE, that it’s not important. And don’t spend the time and energy that we should, as a College.</li> <li>• #2: Give hands-on workshops, resources, and samples.</li> <li>• Create a template that will meet the needs.</li> <li>• How would SCE do a true review, since their organized differently? There is a template that isn’t dramatically different and has an additional question for SCE.</li> <li>• It should be okay to have different templates for the different major areas.</li> </ul>
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- We would want to work closely with each area to make sure that the tools work for everyone.
- SCE would ideally have their own template instead of having to do more work.
- Number two should include shared language. Meaning we should have a sentence starter or template. So each area just fills in their own pertinent information.
- Include PIE assess, reflect, collaborate on team agendas.
- Rebrand Program Review.
- #3: Include accreditation language in the rubric.
- Need to ensure that Nuventive will have enough time to prepare for the changes we want to implement.
- Should also have Nuventive show us what they have done for other colleges. Can ask them to help guide us. The content would be what we have outlined.
- The comprehensive review updates would take place the year of, which would include a plan for the next three years.
- It's about, what did we learn, then move forward.
- Outcomes is focusing on one ILO each year and everyone can focus on that same outcome.
- #4: Need to include reflection on budget needs for the next three years.
- Assess what data is needed or will be meaningful for units.
- Assessment of internal and external factors.
- How do our policies and/or practices reflect our mission/vision?
- Define what effectiveness is.
- Dissemination of resource allocation information.
- Dr. Garcia mentioned in discussions a memo that she would send out each year to the college.
- There is a lot of reporting that is caused by PIE, we need to be careful that we are still able to report as we review and revise these templates.
- There needs to be some consistency of elements.
- There is a new list from the ACCJC, it would be helpful to provide that list so we make sure that those elements are included.
- #6: Easily navigate the website, updated regularly.
- SCE would like to have their cycle correlate with their accreditation.

			<ul style="list-style-type: none"> <li>• Implementation requires approval by PAC, who meets over the summer and IEC will need to vote, and then it will move forward.</li> <li>• We need to report to PAC and give them the opportunity for review and comment. Only IEC officially is needed to make the recommendation to PAC.</li> </ul>
7.	<b>PIE Update</b> (Krupa)	2:50	<ul style="list-style-type: none"> <li>• Tabled until the next meeting.</li> </ul>
8.	<b>Budget Committee Update</b> (Rosa)	2:55	<ul style="list-style-type: none"> <li>• Tabled until the next meeting.</li> </ul>
<b>Fall 2024 Meetings: September 11<sup>th</sup>, September 25<sup>th</sup>, October 9<sup>th</sup>, October 23<sup>rd</sup>, November 13<sup>th</sup>, November 27<sup>th</sup> or December 4<sup>th</sup>.</b>			