Mt. San Antonio College	Institutional Effectiveness Committee	May 28, 2025	
	Minutes	1:30 p.m. 3:00 p.m. Zoom	

Vice President, Instruction or Designee (Tri-Chair)	Kelly Fowler	Χ	Instruction (appointed by the VP, Instruction)	Kelly Coreas	Х
Director, Research & Institutional Effectiveness (Tri-Chair)	Patty Quinones	Χ	Instructional Dean (appointed by VP, Instruction)	Sylvia Ruano	
Faculty – Career Education (Tri-Chair)	Jennifer Hinostroza	Χ	School of Continuing Education (appointed by VP, SCE)	Minerva Avila	Х
Faculty (Outcomes Coordinator	Chris Jackson		Senior Facilities Planner or Designee	Vacant	
Academic Senate President or Designee	Tania Anders	Χ	Student Services (appointed by VP, Student Services)	Lina Soto	Х
Faculty Accreditation Coordinator or Designee	Allie Frickert	Χ	Business Analyst, Instruction	Krupa Patel	Х
Faculty - Credit (appointed by Academic Senate)	Pauline Swartz		Classified (appointed by CSEA 262)	Cathy Hayward	Х
Faculty - Noncredit (appointed by Academic Senate)	Landry Chaplot		Classified (appointed by Classified Senate)	Heidi Alcala	Х
Faculty – Student Services (appointed by Academic Senate)	Vacant		Classified (appointed by CSEA 651)	Vacant	
Student (appointed by Associated Students)	Sean Moon		Educational Research Assessment Analyst (appointed by Director, RIE)	Annel Medina Tagarao	Х
Associate Vice President, Instruction	Meghan Chen	Х	Guest – Senior Research Analyst	Cathy Stute	Х
Fiscal Services (appointed by VP, Admin Services)	Rosa Royce	Χ	Guest – Assistant Dean, Accreditation and Planning	Lianne Maldonado-Greenlee	Х
Human Resources Manager (appointed by VP, HR)	Ryan Wilson				
Information Technology (appointed by VP, Admin Services)	Monica Cantu-Chan	Χ	Recorder	Wendi Alcazar	Х

	Торіс	Discussion/Outcome
1.	Welcome	
2.	Review of the Agenda	Reviewed.
3.	Approval of May 14 th Meeting Minutes	Reviewed. Please send Tania the memberships. Royce, update the Fiscal portion instead of the budget portion on the Budget Committee update. Motion to approve the minutes with the above edits made by J. Hinostroza, T. Anders seconded the motion. Motion approved.
4.	Program Review Update	 Template Draft from the workgroup. Most of the questions are similar to the questions on the old PIE doc. We tried to make them more specific Then we break off into more specific areas (e.g., Instruction, Student Services, etc.). They will have a question that will have several bullets underneath it. We used the work of IEC from last year, and it aligns with the new standards. We also brought in Mt. SAC 2035. There was a lot of toggling back and forth on the old PIE; however, now it's on the same page. The goal will also be on the same page; we wanted to keep it together so that their train of thought wouldn't be interrupted. Maybe we can create a completed sample so that there is an example answer for each question. We need to build in as much as possible so that it's noted in the form, not everyone goes to the training. Will the training be required? Can this also be required, like P-card training? We can give instructions about how to request professional development, etc. PIE is a reflection and request, not just resource requests. We should think about sharing pertinent information with POD or Research. They

		may have resources that could assist with fulfilling requests.
		Even though we have headers, some areas offer both services and instruction.
		Can we have a to-do list generated once they submit their PIE?
		We can ask to see if the structure of the report can be printed out in this way.
		The communication section will be under each unit.
		Feedback needs to be sent to P. Quinones, and J. Hinostroza.
		Administrative Units should be explained. Other areas may think that they fall
		within this area. Additionally, some areas may say they are not included and
		assume they do not need to complete it.
		 How do managers and VP PIE fit into this? Will we create a template for them as well?
		We could work on these over the summer, since their cycle starts later.
		Recommendation to move this forward in the approval process of the template.
		With modifications to be made as needed. Motion made by T. Anders, seconded
		by M. Chen, motion approved.
		Motion to vote for the Program Review workgroup charged to work on a draft of
		the manager and VP program review templates over the summer. Motion
		approved.
_	Mt. SAC 2035 Implementation	This topic is a continuation of what we have been talking about.
5.		Communication is one of the big items we want to improve across campus.
		Effective communication is a big part of Mt. SAC 2035.
		We can make recommendations.
		We work to see what improvements need to be made and make the
		recommendation to PAC. The question is, are there other groups that should be
		doing the same?
		Collaborate with the IEC to include integrated planning elements and identify governance committees and college units responsible for implementing plan activities.
		6. In collaboration with IEC and Research and Institutional Effectiveness, create a recommendation for methodologies and tools to be utilized for regular evaluation of progress toward realization of the comprehensive plan and present to PAC for consideration. Catalog data sources and collection methodologies used in the comprehensive planning process, unit(s) responsible for data collection or maintenance, and the cycle for reporting.
		A lot is outside of the program review process, how will IEC direct the
		implementation of improvements?
		POD sends out an email newsletter every couple of weeks about their area.
		This may be a way to get information out to everyone.
		IEC is specifically mentioned in Mt. SAC 2035.
		Above are the two charges to IEC from Mt. SAC 2035.
		A draft will go out either today or tomorrow for campus review.
		These two charges are in the implementation section.
		IEC is to help with the implementation.
		Our work will be heavy concerning the Mt. SAC 2035 work.

		In the Fall, we will be recommending implementation to PAC.
7.	DEISA+ Updates	We will have the healing-centric training on July 16 th just for faculty; they will be compensated 4 hours at the non-instructional rate.
8.	Budget Committee Update	There are no updates; the next committee meeting is later today.