Mt. San Antonio College	Institutional Effectiveness Committee	September 24, 2025	
	Minutes	1:30 p.m. 3:00 p.m. Zoom	

Vice President, Instruction or Designee (Tri-Chair)	Kelly Fowler	Х	Instruction (appointed by the VP, Instruction)	Kelly Coreas	Х
Director, Research & Institutional Effectiveness (Tri-Chair)	Patty Quinones	Х	Instructional Dean (appointed by VP, Instruction)	Sylvia Ruano	Х
Faculty – Career Education (Tri-Chair)	Jennifer Hinostroza	Х	School of Continuing Education (appointed by VP, SCE)	Minerva Avila	Х
Faculty (Outcomes Coordinator	Chris Jackson		Senior Facilities Planner or Designee	Vacant	
Academic Senate President or Designee	Tania Anders	Х	Student Services (appointed by VP, Student Services)	Lina Soto	
Faculty Accreditation Coordinator or Designee	Allie Frickert	Х	Business Analyst, Instruction	Krupa Patel	Х
Faculty - Credit (appointed by Academic Senate)	Pauline Swartz	Х	Classified (appointed by CSEA 262)	Lisa DiDonato	Х
Faculty - Noncredit (appointed by Academic Senate)	Landry Chaplot	Х	Classified (appointed by Classified Senate)	Heidi Alcala	Х
Faculty – Student Services (appointed by Academic Senate)	Vacant		Classified (appointed by CSEA 651)	Vacant	
Student (appointed by Associated Students)	Lorry Nam	Х	Educational Research Assessment Analyst (appointed by Director, RIE)	Annel Medina Tagarao	Х
Associate Vice President, Instruction	Meghan Chen	Х	Guest – Senior Research Analyst	Cathy Stute	Х
Fiscal Services (appointed by VP, Admin Services)	Rosa Royce	Χ	Guest – Assistant Dean, Accreditation and Planning	Lianne Maldonado-Greenlee	Х
Human Resources Manager (appointed by VP, HR)	Ryan Wilson				
Information Technology (appointed by VP, Admin Services)	Monica Cantu-Chan		Recorder	Wendi Alcazar	Х

	Topic	Discussion/Outcome
1.	Welcome	
2.	Review of the Agenda	Reviewed.
3.	Approval of <u>September 10th</u> Meeting Minutes	 Reviewed. #5 typo of WE in the first bullet. Participatory governance, not government, in #6, in the second bullet at the top of the page. Budget committee section: 25-26 FY, not 24-25. Second bullet – we received 10 million in growth with the early P1 period. We increased the budget for faculty and the hourly budget. Our fund balance was at 71 million. Motion to approve the minutes made by L. Chaplot, seconded by T. Anders. Motion approved.
5.	Program Review & Approval Manager Feedback Form	 We received some feedback from ILT and SSD, and so far, the feedback has been good. If we get feedback that requires a major change, we will bring this form back to IEC. If you have a suggestion for the form name, please share it with us. Our vision is to have this in Nuventive. Perhaps a tab that has the goals and commitments linked in the document. Will there be a scale for the managers or just notes? This might be helpful for the reader as well. This is feedback about the narrative. The goal is that this will help with management feedback to their units. Motion to approve the form made by J. Hinostroza, seconded by P. Quinones. Motion approved.

6.	<u>AP 3250</u> & <u>BP 3250</u> Review	Jennifer reviewed AP 3250 and noted changes that she found were
0.		needed.
		 What is the role of IEC with the plans listed? This AP is written for PAC and EPAC, not IEC.
		This is a global AP, institutional-wide.
		We need clarification about where the line is between PAC and IEC.
		Other than updating the names, etc., the list came from Title V.
		It does seem to belong with PAC.
		 Do we just note that these are focused plans required by Title V; therefore,
		we don't need to list them all.
		Review the BP before we move it onto PAC. It would also be valuable to look at the payreting from Mt. \$46,3035.
		 It would also be valuable to look at the narrative from Mt. SAC 2035. Review of BP 3250: two things to think about: BP 3250 – this was reviewed
		not that long ago, but we do have new Accreditation Standards. Also, AP
		3250, the last section, in the Assessment of Integrated Planning section,
		lists EPAC members. Will we continue to hold EPAC? If so, is this list up-to-
		date?
		What does Accreditation and CCLC language say? And how have we lived
		out the assessment of integrative planning?
		Did we add to AP/BP? I wonder what other colleges have for this. If we
		take it to PAC, we need to have an idea of what we would like to have
		them to do. What are we asking? We should have some recommendations in terms of the language.
		We added updates; however, there is another section about EPAC that
		hasn't happened in about a year.
		We will bring this back to IEC after some further research.
		IEC tracks the ISS, and then ASC sends them to PAC after review.
		Does the ISS have a place in the AP? We'll research this as well, to see if ISS
		has a place in this AP.
	NA CAC 2025 Involumentation	The AD/DD review was part of our implementation of Mt. CAC 2025
7.	Mt. SAC 2035 Implementation	 The AP/BP review was part of our implementation of Mt. SAC 2035. We still need to prioritize where to start and decide on which steps should be
		taken.
		The VPs are looking at our commitments to determine where commitments live.
		It would be helpful to have an at-a-glance list or visual with a priority tier.
		The draft will be given to our partners as soon as they have reviewed and approved
		it; it can be shared with IEC. Hopefully at our next meeting.
		Fall Oct 3 rd Summit will be taking place, focusing on Healing Centered Engagement.
		What does a culture of care really look like?
		Some goals or outcome areas are very narrow. SCE has started to map out some of
		ours.We will work on this and then decide where to go from there.
		• WE Will WORK OIT this and then decide where to go Horn there.

8.	Progress Towards IEC Goals	 We will have the opportunity to update this document again toward the end of the Academic Year. The second column has to be updated, since we no longer have the College Strategic Plan; Mt. SAC 2035 replaced it. We can recommend that the form be updated. This form affects the Academic Senate and Governance Committees. The way that this form is, nobody can use the information that is provided. We should be able to use this data for our group and across the college. Currently, we are not using this data for anything. That should be the whole reason we submit this. We were not recording this info in such a way that it was easily used. At the very least, column two must be updated. Goals and/or Commitment? Commitments make more sense. We should keep an eye out for where the strategic plan is referenced so that we can update it to Mt. SAC 2035. We might ask IT to do a word search and capture everything and have it updated. Lianne will work with IT on capturing all notations that should be updated to Mt. SAC 2035. Please let us know if you have any edits or additions to the committee goals. Should we note that Mt. SAC 2035 is the Strategic Plan? Some notation would clarify for those who do not work at the college. The Facilities Master/Comprehensive Plan is what Title V states.
9.	Budget Committee Update	There is no report currently. There will be a budget meeting today.
10.	DEISA+ Updates	Student Equity Plan has had a lot of feedback. The workgroup meets for its final time tomorrow. We are awaiting the Academic Senate feedback, after which it will go to PAC, then onto the Board. Once through AS, it can then be shared with IEC.