

**Mt. San Antonio College
Employee Benefits - Insurance Committee
Group Memory of June 13, 2017**

Committee Members:

- | | | | |
|---|---|--|---|
| <input checked="" type="checkbox"/> Melissa Aguirre | <input type="checkbox"/> Cesar Castaneda-Unit 651 | <input checked="" type="checkbox"/> Duetta Langevin, Chair | <input checked="" type="checkbox"/> Richard Lee |
| <input type="checkbox"/> Jennifer Galbraith | <input type="checkbox"/> Cynthia Hoover, Co-chair | <input checked="" type="checkbox"/> Marissa Marquez | <input checked="" type="checkbox"/> Brigitte Hebert |
| <input checked="" type="checkbox"/> Zak Gallegos-Unit 262 | <input checked="" type="checkbox"/> Elizabeth Jauregui-Unit 262 | <input checked="" type="checkbox"/> Barbara Quinn | <input checked="" type="checkbox"/> Sokha Song (guest) |
| <input checked="" type="checkbox"/> Vicki Greco | <input checked="" type="checkbox"/> Al Kirchgraber | <input checked="" type="checkbox"/> Norma Vizcarra | <input checked="" type="checkbox"/> Yadira Santiago (notes) |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	None.	• None.
2. Agenda Review	Members received a printed copy.	• Agenda approved as submitted.
3. Review Meeting Notes from May 9, 2017	Members received a printed copy. Change to #5, 2nd page: The committee will need to come up with a Needs list. What is important, as far as options, what type of packages? Same benefits/more affordable rates <u>out of pocket</u>. What is the District willing to cover?	• Memory approved with an addition.
4. 2016 Employee Benefits Survey	HR provided: 2017 Medical Benefits Survey. <u>Comparison of 17 Districts</u> Breakout by LA County, Orange County, San Diego County, and San Bernardino County. <ul style="list-style-type: none"> • 12 averaging \$20,000 - \$25,000 in benefits contribution • At least 13 offer 100% benefits coverage • 10 offer lifetime benefits for the employee • 11 offer an opt-out of benefits option • 6 are with CalPERS <p>We are currently in Phase 1. An RFP will be drafted once a decision is made to leave CalPERS and go with</p>	The committee would like HR to look into the following: <ul style="list-style-type: none"> • What would the District need to cover benefits at 100%? Would dental & vision be covered? • If the District leaves CalPERS and decides to go back, how long is the wait period? • What is the average annual rate increase with other providers? • How long have the other Districts been with their plans? • Committee would like to see a line by

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	another benefits provider.	<p>line coverage comparison between CalPERS and other possible benefit providers.</p> <p>Yadira to add CalPERS website link to the committee website.</p>
5. Membership changes	<p>Catherine McKee appointed to serve 2017-2020, replacing Al Kirchgraber</p> <p>Vicki Greco – continues to serve through 6/2018 Barbara Quinn – continues to serve through 6/2019 Elizabeth Jauregui – continues to serve through 6/2019 Zak Gallegos – continues to serve through 6/2020</p>	
6. Future Items	<p>CSEA Representative – Andy Ritchie</p> <p>AFLAC – They do not have a “no compete” clause. The committee members would like to see the presentation again to determine if they want to run AFLAC and American Fidelity as the two ancillary coverage options for employees.</p>	<p>Andy Ritchie will attend 9/12/2017 meeting.</p> <p>Jason Davis was notified and he will join the 10/10/17 meeting to discuss the sign-up process.</p>