

**Mt. San Antonio College  
Equivalency Committee**

**Agenda  
September 18, 2023  
4:00 pm - 5:00 pm**

x	Roger Willis, Chair	x	Solene Alghannam	x	Briseida Ramirez Catalan	Kelly Fowler, Manager (non-voting)
	Joshua Christ	x	Tania Anders	x	Ann Walker	Stacy Manfredi, HR (non-voting)
	Guest (Discipline Expert):					

	Agenda Item	Outcome	Outcome without identifiable information
I	<b>Review minutes</b>		
II	<b>Information/Public Comment</b>		
III	<b>Items for Action/ Discussion</b>	<i>Minutes for HR and Equivalency Cmt:</i>	<i>Minutes redacted for Board and Senate:</i>
	<p><b>Minimum Qualifications for Graphic Design:</b></p> <p>A. Any Bachelor’s degree and two (2) full-time equivalent years of professional experience directly related to the faculty member’s teaching assignment; <b>OR</b></p> <p>Any Associate’s degree and six (6) full-time equivalent years of professional experience directly related to the faculty member’s teaching assignment;</p> <p><b>OR</b></p>		<p><b>The committee considered the following Equivalencies in Graphic Design:</b></p> <p>1. Candidate 1</p> <ul style="list-style-type: none"> <li>• Holds a certificate in Computer Graphic Design/Photo. Confirmed with transcripts (12-30 units).</li> <li>• Has more than 30 units of earned credit at [college redacted]. Full coursework is not listed.</li> <li>• No other transcripts are provided.</li> </ul>

<p>The equivalent (please request an equivalency review in the application); <b>OR</b>  California Community College credential, “Valid for Life” (no longer is sued), authorizing service as an instructor in the appropriate discipline; refer to Ed Code § 87355 (If meeting qualifications with this credential, a copy of the valid lifetime credential must be submitted with the application.);</p> <p><b>AND</b></p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> <p><b>Minimum Qualifications for Biological Sciences:</b></p> <p>Master’s in any biological science  OR</p>		<ul style="list-style-type: none"> <li>• This candidate does not list any completed degrees on their application.</li> <li>• They show proof of more than 12 years of professional experience in the field.</li> <li>• Does not meet Equivalency. They do not show proof of an earned degree that would meet the current standard of an Associate’s Degree.</li> </ul> <p>2. Candidate 2</p> <ul style="list-style-type: none"> <li>• Does not show proof of an earned degree.</li> <li>• Notes in equivalency request that they have completed 3 years of a Bachelor’s degree.</li> <li>• Shows evidence of 30 years of relevant experience in graphic and web-based design.</li> <li>• Transcripts do not show enough coursework to equate to an earned Associate’s Degree.</li> <li>• Does not meet equivalency.</li> </ul> <p><b>The committee considered the following Equivalencies in Biological Sciences:</b></p>
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<p>Bachelor's in any biological science AND Master's in biochemistry, biophysics, or marine science OR the equivalent</p> <p><b>AND</b></p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p> <p><b>The committee will maintain an ongoing discussion of edits to AP/BP 7211 on Minimum Qualifications and Equivalency until such time as updates are complete.</b></p>		<p>1. Candidate 1</p> <ul style="list-style-type: none"> <li>• Discipline experts have reviewed the application and have determined this candidate is qualified to teach in the discipline. They note that a medical degree requires the requisite biological science courses that meet the standard of "any biological science."</li> <li>• Holds a PhD in Neuroscience (specific area of study is dental surgery).</li> <li>• This committee has set the precedent that a PhD in an approved area/discipline is "equivalent" to a Master's Degree in said area/discipline.</li> <li>• Foreign transcript evaluation shows proof of a Bachelor's Degree in Dentistry.</li> <li>• Meets Equivalency.</li> </ul> <p><b>Current Progress on AP/BP 7211:</b></p> <ul style="list-style-type: none"> <li>• The committee members are reviewing the version of the AP</li> </ul>
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			that was revised in 2021 and will report out at the next meeting.
	<b>Next Meeting</b>	Future Meeting Dates: 3:30-5:00pm 4 <sup>th</sup> Monday of each month and other Mondays 4-5 as needed	