



MT. SAN ANTONIO COLLEGE

PRESIDENT’S ADVISORY COUNCIL

MINUTES

September 9, 2020

Location: 4-2440 **Time: 3:00–4:30 p.m.**

Council Members:

- | | | | |
|---|--|---|---|
| <input checked="" type="checkbox"/> Bill Scroggins, Chair | <input checked="" type="checkbox"/> Kristina Allende | <input checked="" type="checkbox"/> Joan Sholars | <input checked="" type="checkbox"/> Sophia Ruiz |
| <input checked="" type="checkbox"/> Madelyn Arballo | <input checked="" type="checkbox"/> Kelly Rivera | <input checked="" type="checkbox"/> Robert Stubbe | <input checked="" type="checkbox"/> Hugo Fulcheri |
| <input checked="" type="checkbox"/> Grace Hanson | <input checked="" type="checkbox"/> Lance Heard | <input checked="" type="checkbox"/> Diondre McBride | |
| <input checked="" type="checkbox"/> Rosa Royce | <input checked="" type="checkbox"/> Chisa Uyeki | <input type="checkbox"/> John Lewallen | |
| <input type="checkbox"/> Vacant | <input checked="" type="checkbox"/> Emily Woolery | <input checked="" type="checkbox"/> Carol Nelson | <input checked="" type="checkbox"/> Brigitte Hebert (Notes) |

The meeting was called to order at 3:05 p.m.

1. Review of August 26, 2020 Meeting Notes

Approved, as written.

2. Accreditations Steering Committee (ASC) Update:

Rocio Avila reported this committee has met since their last update.

ASC is currently vetting the midterm report draft and working on Stretch Goals and Key Performance Indicators (KPI’s) with the hopes of having it finalized by this semester. A meeting is planned with ACCJC to discuss the changes that have been made by the Commission. Kristin Allende and Meghan Chen will be serving on the fall visiting teams. Lastly, the webpage midterm report will be released. Any input is appreciated.

3. Board of Governors Report

No report at this time.

4. Campus Equity and Diversity Committee (CEDC) Update:

Sokha Song reported this committee has met since their last update.

Membership concerns are being brought forth to PAC for suggestions. Focusing on equity minded faculty hiring needs to be kept in mind. There needs to be even representation by all constituency groups.

It is Dr. Scroggins direction that Chisa Uyeki and the Academic Senate representatives take this issue raised by the committee under consideration and provide a response to PAC in a timely manner.

5. Institutional Effectiveness Committee (IEC) Update

Chisa Uyeki provided an update although the committee has not met as of yet.

IEC is looking at how we know we are being effective as an institution. There are different ways to do so such as Institutional Set Standards, Key Performance Indicators (KPI's), Outcomes Assessments, tracking achievement in the PIE process, and working around the Chancellor's Vision for Success. All these pieces will be brought together to the campus. Also, Power Business Intelligence (BI) will help analyze data along with the work done with Title IV. Student Success will also be looked at using analytics. Guided Pathways and AB Navigate is also a component. All these moving pieces will be weaved together.

6. Professional Development Council (PDC) Update

Tania Anders reported this committee has met since their last update.

- POD Connect has really become an essential tool for all of the campus. A number of training courses have been offered, with 453 SPOT signups since March. We now have 300 faculty who are SPOT certified on our campus to date.
- Weekly newsletters are helping keep the campus engaged.
- Over 1,600 employees have completed the Sexual Harassment Prevention Training.
- Conversations on equity on campus continue in all groups.
- A new faculty survey was administered over the summer.
- Management has commissioned a Managers Diversity, Equity, and Inclusion Team and are recommending professional development for all managers.
- Conference and Travel policies are being reviewed.

7. Overall Campus Equity Update

Dr. Scroggins reported that the California Community College Leadership Equity Alliance (through the USC Race and Equity Center) will have its first reconvening on September 10. Mt. SAC representation includes Lance Heard, Tiffany Kuo, and Francesco Rinaldi representing Faculty, Marlene Espina representing Classified, and Abe Ali representing Management. Several surveys will be administered with the desire that the information will be shared with the campus. Students will also be implored to participate in these surveys. This is all in the beginning stages with more information to follow. Also, there has been great input with regards to the Societal Education for Equity Challenge (SEEC) Initiative. Coordinated efforts are needed to review and weave the overlap of the initiatives, including Student Preparation Equity and Achievement Committee (SPEAC).

8. AP 3434 – Responding to Harassment Based on Sex Under Title IX

This AP was presented for first reading. It is being pulled by Academic Senate and Faculty Association.

9. Planning Memo

