



Professional Development Council

Thursday, April 2, 2026

1:30 to 3:15 pm

Virtual Meeting Via Zoom

PDC Minutes

Attendance:

√	Lisa Rodriguez - Director POD, Tri-Chair	√	Valerie Garcia – SCE Rep	√	Kimberly Butler - 651 Rep	√	Kevin Yang – Student Rep	√	Yvette Garcia - Classified Senate Rep	√	Kolap Samel - Faculty Association Rep
√	Nicole Blean - Mgmt. Steering Rep	√	Val Biller- 262 Rep	A	Kristina Alvarado - Management Prof. Dev. Committee Rep	√	Lizbet Sanchez - Faculty Prof. Dev., Tri-Chair	√	Adam Roman - Confidential Rep, Tri-Chair	√	Donna Necke – Academic Senate Rep

Minutes: Maria Cardenas

Guest: Lianne Greenlee

Item	Purpose	Outcome
Welcome	<ul style="list-style-type: none"> • Check-Ins • Announcements • Review minutes of the March 5, 2026, meeting 	<ul style="list-style-type: none"> • Minutes from March 5, 2026, were motioned to approve by Lizbet Sanchez, 2nd by Adam Roman. All other members present voted to approve the minutes with a minor correction noted: spelling of “Title V” in the Discussion – 4CPD Town Hall Outcomes section.
Conference and Travel	<ul style="list-style-type: none"> • Budget Update (Lisa) • PDC to begin reviewing C&T requests for the new fiscal year 2026-27 (this is 90 days before conferences that take place in July). 	<ul style="list-style-type: none"> • Classified 262 & Confidentials: started FY 25-26 with \$28,000; \$21,696 approved; \$6031 remaining balance. • Classified 651 was allocated \$10,000; \$5240 approved; \$4760 remaining balance. • Faculty: \$50,000 district allocation fully approved/expended; rollover budget at \$287,658 with \$136,287 approved; \$151,371 remaining balance. • Reminder to begin voting on July conferences now for the FY 2026-27 to allow early registration and travel planning.
Action Items	<ul style="list-style-type: none"> • N/A 	
Discussion	<ul style="list-style-type: none"> • PD Plan Prep: Review of Professional Learning Hierarchy of Needs & Mt. SAC Implications (Guest: Lianne Greenlee) 	<ul style="list-style-type: none"> • Importance of aligning the PD Plan with institutional priorities, accreditation standards, and Mt. SAC 2035 commitments. • Introduction and reinforcement of the Professional Learning Hierarchy of Needs, including: <ul style="list-style-type: none"> ○ Foundational resources (time, staffing, infrastructure) ○ Program accessibility and inclusion ○ Engagement, motivation, and clear purpose ○ Individual, organizational, and positional learning • Equity and access challenges for:



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		<ul style="list-style-type: none"> ○ Classified staff (especially night, part-time, and 651) ○ Adjunct faculty (off-campus, remote, multi-job) ○ Temporary and student employees ● Scheduling and modality considerations (Fridays, evenings, asynchronous options) ● Communication challenges: <ul style="list-style-type: none"> ○ Email overload ○ Need for multi-channel communication (department chairs, managers, Teams, flyers) ● Cultural barriers: <ul style="list-style-type: none"> ○ Lack of managerial support for PD participation ○ Perceived penalties for attending PD during work hours ○ Faculty discouragement due to class cancellations impacting the ability to apply learning ● Recognition of professional learning: <ul style="list-style-type: none"> ○ Discussion of possible recognition models (awards, Shout-outs, celebrations) ○ Mixed views due to cultural and operational concerns <p>Lianne offered to return for future sessions to continue work through additional levels of the framework.</p>
<p>Reports</p>	<ul style="list-style-type: none"> ● CPDC (Val Biller) ● FPDC (Lizbet Sanchez) ● MPDC (Kristina Alvarado) 	<ul style="list-style-type: none"> ● CPDC; selected keynote speaker and spring series presenter. Planning strategies to increase participation and course offerings. Awaiting final vote on classified 651 funding allocation. ● MPDC; Survey conducted on AI management. May meeting will include a targeted AI training discussion (benefits and challenges). ● FPDC; Call for proposals for Fall Flex Day.
<p>Other</p>	<ul style="list-style-type: none"> ● C&T Voting Review ● Call for discussion items at next meeting 	

Next Meeting: May 7, 2026