



Supporting our **LGBTQ+** Students

📌 Current New Challenges Facing LGBTQ+ Communities

- Executive Orders from the Federal Level
 - **EO 14168** – Recognition of only two biological sexes, erases the concept of gender identity
 - No recognition on federal identity documents
 - Aims to limit harassment and discrimination protection based on gender identity and expression
 - **EO 14173** – Aims to dismantle DEI programs
 - Aims to direct federal agencies to investigate and withhold funds from any agency that uses DEI programs or policies
 - Currently under an injunction in the federal courts
- Scrubbing of data, webpages, and any mention of LGBTQ+ terms on federal government websites
 - CDC, State Department, Health and Human Services, etc.

📌 How is this affecting the Mt. SAC LGBTQ+ students?

- Increased to fear, uncertainty, anti-LGBTQ+ violence (especially for transgender and non-binary students)
- Increased mental health concerns among those in the community
- Will lead to even further widening of equity gaps in retention, completion, transfer and graduation rates





Supporting our **LGBTQ+** Students

California State Laws that protect LGBTQ+ folks on college campuses:

- California Education Code § 220
 - No person shall be subjected to discrimination based on gender, gender expression & gender identity, sexual orientation, and etc...
- California Education Code § 66271.4
 - Makes it a requirement to honor a student's chosen name and gender changes in student records
- California Gender Recognition Act (SB 179)
 - Makes it easier to apply to change their gender markers and creates a nonbinary gender category for CA identity documents.

Mt. SAC Board Policies:

- BP 1700 & AP 1700 – Commitment to Diversity
- BP 3410 & AP 3410 Prohibition of Unlawful Discrimination
 - BP 3410 – Sections P & Q (Gender Expression & Gender Identity)





Supporting our **LGBTQ+** Students

How the Pride Center is Supporting our Students:

- Safe & Affirming Spaces
-  Advocacy, Awareness, Joyous events
-  Mental Health Support
-  Volunteer Faculty Hours/Office Hours

How can YOU help support LGBTQ+ students?

- Attend or encourage others to attend Pride Center Events
-  Promote the Pride Center and our services
-  Volunteer to help support during events
-  Speak up if you are witnessing any acts of harassment
- Participate in professional development opportunities & ally/safe-zone training





Supporting our **LGBTQ+** Students

 QR Codes for Online Trainings, Resources, Spring Events with More to Come ...



**CCC Vision Resource Center
LGBTQ + Inclusion Training Playlist**



**Mt. SAC Pride Center Support Resources
(On & Off Campus)
(Compiled by Pride Center Team)**



Pride Center Upcoming Spring Events



Pride Center Website



Building 26A - Room 1640



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www.mtsac.edu/pridecenter