

## Chapter 3 - General Institution

### AP 3550 Drug-Free Environment and Drug Prevention

#### References:

Drug-Free Schools and Communities Act Amendment of 1989; 20 U.S. Code Section 1011i and 34C.F.R. 86.1 et seq., Federal Drug-Free Workplace Act of 1988, 41 U.S. Code Section 8103

The College is committed to providing its employees and students with a drug-free workplace and campus environment. It emphasizes prevention and intervention through education community resources, and referrals.

Counseling and resources are available to students in the Student Health Center. Resources and referrals for the campus community are available in the Student Health Center and the Office of Human Resources.

#### Prohibition of Drugs

The unlawful manufacture, distribution, dispensing, possession or use of alcohol or any controlled substance is prohibited on College property, during College-sponsored field trips, activities or workshops, and in any facility or vehicle operated by the College.

Violation of this prohibition will result in appropriate action up to and including termination of employment, expulsion, and referral for prosecution, or, as permitted by law, may require satisfactory participation in an alcohol or drug abuse assistance or rehabilitation program.

As a condition of employment, employees must notify the College within five days of any conviction for violating a criminal drug statute while in the workplace. The College is required to inform any agencies that require this drug-free policy within ten days after receiving notice of a workplace drug conviction.

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