



MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into by and between the Mt. San Antonio Community College District (District), and California School Employees Association and its Mt. San Antonio College Chapter 262 (CSEA). This MOU shall not be deemed precedent setting.

Intent: The purpose of this MOU is to address significant challenges of the Classification Committee in reviewing applications according to the current contract language by allowing the negotiators to improve the processes through the addition and clarification of contract language prior to continuing the review of applications.

The intent of both parties is to have the Classification Committee address the current pending applications in light of the new classification processes.

During this pause, the Classification Committee will continue to conduct other committee work such as the creation of the handbook.

The District and CSEA have agreed as follows:

Article 17 – Classification Procedures

The submission and review of classification requests will be paused until new classification processes are negotiated. The District and CSEA may mutually agree for the Classification Committee to review any requests that are determined by the parties to be a priority.

ACCEPTED AND AGREED TO:

FOR THE DISTRICT

Martha Garcia

Martha Garcia (Apr 15, 2025 12:16 PDT)

Dr. Martha Garcia, President

04/15/2025

Date

FOR CSEA 262

Brandon Gillett

Brandon Gillett (Mar 24, 2025 18:57 PDT)

Brandon Gillett, President

03/24/2025

Date

Nate Garcia

Nate Garcia, Labor Relations Representative

03/24/2025

Date