



SIDE LETTER OF AGREEMENT

This SIDE LETTER OF AGREEMENT is entered into by and between the Mt. San Antonio Community College District (District), and California School Employee Association and its Mt. San Antonio College Chapter 262 (CSEA 262). This SIDE LETTER OF AGREEMENT shall not be deemed precedent setting.

The intent: The intent of this side letter is to combine the years of service for both the Public Safety Officer 1 and Public Safety Officer 2 positions when considering overtime for assigned holiday hours.

The District and CSEA have agreed as follows:

1. The Public Safety Officer 2 classification was developed and mutually agreed to by the district and CSEA 262 as part of applying for POST participation for the Police and Campus Safety Department. At this time, the additional job duties for Public Safety Officer 2 are not currently being assigned. Therefore, the Public Safety Officer 1 and the Public Safety Officer 2 positions are being assigned the same work duties.

2. For the purposes of considering overtime for assigned holiday hours, Public Safety Officer 1 and Public Safety Officer 2 seniority will be based on combined years of service in both positions.

3. This side letter will remain in effect until Police and Campus Safety is POST participating, and currently unassigned duties within the Public Safety Officer 2 classification are assigned.

ACCEPTED AND AGREED TO:

CSEA, Chapter 262	May 26, 2021
Robert Stubbe, President, CSEA Chapter 262	Date
<u>Andy Ritchie</u> Andy Ritchie (May 27, 2021 14:00 PDT)	May 27, 2021
Andy Ritchie, CSEA Labor Relations Representative	Date
MT. SAN ANTONIO COMMUNITY COLLEGE DISTRICT	
<u>Sokha Song</u> Sokha Song (May 27, 2021 14:01 PDT)	May 27, 2021
Sokha Song, District Lead Negotiator	Date