



Full-Time Faculty Employees ONLY
 2025 Benefit Plan Premiums and District Contributions
 Benefit Year: January 1 – December 31, 2026

Tenthly District Contribution*		
Single-Party	Two-Party	Family
\$1,260.80	\$2,254.04	\$2,903.24

If you are adding a dependent, verification **must** be provided to Human Resources.

	Single-Party	Two-Party	Family
Medical Plans – Region 2 (OC/SD)			
HMO			
Anthem Blue Cross Select	\$ 1,219.59	\$ 2,439.17	\$ 3,170.92
Anthem Blue Cross Traditional	\$ 1,389.92	\$ 2,779.83	\$ 3,613.78
Blue Shield Access+ (Full Network)	\$ 1,263.47	\$ 2,526.94	\$ 3,285.02
Blue Shield Trio	\$ 1,123.90	\$ 2,247.80	\$ 2,922.13
Health Net Salud y Mas	\$ 1,055.49	\$ 2,110.97	\$ 2,744.26
Kaiser Permanente	\$ 1,185.23	\$ 2,370.46	\$ 3,081.60
Sharp Performance Plus (San Diego Only)	\$ 1,099.44	\$ 2,198.88	\$ 2,858.55
United Healthcare Alliance	\$ 1,141.19	\$ 2,282.38	\$ 2,967.09
United Healthcare Harmony	\$ 1,028.57	\$ 2,057.14	\$ 2,674.28
PPO			
Blue Shield PERS Gold	\$ 1,147.54	\$ 2,295.08	\$ 2,983.60
Blue Shield PERS Platinum	\$ 1,711.49	\$ 3,422.98	\$ 4,449.87
Medical Plans – Region 3 (LA/SB/RV)			
HMO			
Anthem Blue Cross Select	\$ 1,155.22	\$ 2,310.44	\$ 3,003.57
Anthem Blue Cross Traditional	\$ 1,354.24	\$ 2,708.48	\$ 3,521.02
Blue Shield Access+ (Full Network)	\$ 1,101.50	\$ 2,202.99	\$ 2,863.88
Blue Shield Trio	\$ 1,023.08	\$ 2,046.15	\$ 2,659.99
Health Net Salud y Mas	\$ 888.14	\$ 1,776.27	\$ 2,309.15
Kaiser Permanente	\$ 1,162.86	\$ 2,325.72	\$ 3,023.44
United Healthcare Alliance	\$ 1,044.92	\$ 2,089.83	\$ 2,716.78
United Healthcare Harmony	\$ 918.62	\$ 1,837.23	\$ 2,388.40
PPO			
Blue Shield PERS Gold	\$ 1,152.04	\$ 2,304.08	\$ 2,995.30
Blue Shield PERS Platinum	\$ 1,718.18	\$ 3,436.35	\$ 4,467.25
Dental Plan (All Regions) Composite			
DeltaCare Prepaid	\$ 45.45		
Delta Dental PPO - \$1,000	\$ 105.43		
Delta Dental PPO - \$2,500	\$ 160.16		
Vision Plan (All Regions) Composite			
Vision Service Plan (VSP)	\$ 27.36		
Basic Life Insurance (All Regions) Composite			
MetLife Basic Life and AD&D - \$75,000	\$ 12.00		

*Premiums and District Contributions are processed for 10 months out of the year, with no premium deductions or contributions in July and August.

If you have any questions, please contact Health and Benefits Services at HRbenefits@mtsac.edu.