

Adjunct Faculty Fall 2025 & Spring 2026 Eighthly* Rates

*Premiums and District Contributions are only processed eight (8) months of the year with no premium deductions or contributions in February, March, August, or September.

Fall 2025 Coverage and Deduction Period	Coverage Level	Total Cost of Coverage (eighthly rate)		District Paid Contribution (eighthly rate)		Employee Paid Premium (eighthly rate)	
Medical Plan							
Kaiser Permanente Coverage period:	Single	\$	1,174.46	\$	1,154.69	\$	19.77
September 1 - January 31 Deduction period: October - January	Two-Party	\$	2,348.92	\$	2,126.85	\$	222.07
	Family	\$	3,323.71	\$	2,996.85	\$	326.86
Dental Plan							
CIGNA DHMO Coverage period:	Single	\$	23.75	\$	-	\$	23.75
September 1 - January 31 Deduction period: October - January	Family.	¢	64.06	,		*	64.06
	Family	\$	64.06	\$	-	\$	64.06
Spring 2026	Coverage	Total Cost of Coverage (eighthly rate)		District Contribution (eighthly rate)		Employee Paid Premium (eighthly rate)	
Coverage and Deduction Period	Level		_				
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Coverage and Deduction Period	· ·		_				
Coverage and Deduction Period Medical Plan Kaiser Permanente Coverage period: February 1 - August 31	Level	(eigl	hthly rate)	(ei	ghthly rate)	(ei	ghthly rate)
Coverage and Deduction Period Medical Plan Kaiser Permanente Coverage period:	Level Single	(eigl	1,253.56	(ei	1,154.69	\$ \$	ghthly rate) 98.87
Coverage and Deduction Period Medical Plan Kaiser Permanente Coverage period: February 1 - August 31 Deduction period:	Level Single Two-Party	\$	1,253.56 2,507.12	(ei	1,154.69 2,126.85	\$ \$	98.87 380.27
Coverage and Deduction Period Medical Plan Kaiser Permanente Coverage period: February 1 - August 31 Deduction period: April - July Dental Plan CIGNA DHMO Coverage period:	Level Single Two-Party	\$	1,253.56 2,507.12	(ei	1,154.69 2,126.85	\$ \$	98.87 380.27
Coverage and Deduction Period Medical Plan Kaiser Permanente Coverage period: February 1 - August 31 Deduction period: April - July Dental Plan CIGNA DHMO	Level Single Two-Party Family	\$ \$	1,253.56 2,507.12 3,547.57	(ei	1,154.69 2,126.85	\$ \$	98.87 380.27 550.72

Last updated: 10/03/2025