



SIDE LETTER OF AGREEMENT

This SIDE LETTER OF AGREEMENT is entered into by and between the Mt. San Antonio Community College District (District), and The California School Employees Association and its Mt. San Antonio College Chapter 262 (CSEA). This SIDE LETTER OF AGREEMENT shall not be deemed precedent setting.

Intent: The District and CSEA 262 acknowledge the importance of Articles 16 and 17 and commit to working collaboratively to resolve those negotiations as soon as possible. CSEA 262 may submit a proposal for Article 20 in advance of the next successor.

The District and CSEA have agreed as follows:

Negotiations on Article 16: Evaluations and Article 17: Classification Procedures shall continue until an agreement is reached while the negotiations for the 2025/2026 reopener year close. Any agreement reached on these articles will be implemented immediately via Memorandum of Understanding (MOU) upon ratification by the chapter and board. The changes contained in the MOU shall be incorporated into the CSEA 262 contract at the conclusion of the 2026-2029 successor negotiations.

ACCEPTED AND AGREED TO:

FOR THE DISTRICT

Martha Garcia

Martha Garcia (Aug 28, 2025 11:34:49 PDT)

Dr. Martha Garcia, President

08/28/2025

Date

FOR CSEA, Chapter 262

Brandon Gillett

Brandon Gillett, CSEA, Chapter 262 President

08/22/2025

Date

Nate Garcia

Nate Garcia, Labor Relations Representative

08/22/2025

Date