



SIDE LETTER OF AGREEMENT

Pay Grade and Reconsiderations

This SIDE LETTER OF AGREEMENT is entered into by and between the Mt. San Antonio Community College District (District), and The California School Employees Association and its Mt. San Antonio College Chapter 262 (CSEA). This SIDE LETTER OF AGREEMENT shall not be deemed precedent setting.

Intent: The intent is to ensure current outstanding pay grades are resolved in six months, and to provide an opportunity to apply for reconsideration which were previously denied based on contract language prior to the ratifications of the affiliated MOU.

The District and CSEA have agreed as follows:

- Pay Grade recommendations under review by the District which are pending on the date this agreement is ratified shall be resolved within six (6) months of the date this agreement is ratified.
- Any unit members whose reconsideration submission was based on the outcome of their original request and whose reconsideration request was not accepted, shall have ten (10) working days from the date this agreement is ratified to submit for reconsideration of their original application.
- This agreement shall remain in effect until Article 17 of the Contract is subsequently updated through a ratified Tentative Agreement.

ACCEPTED AND AGREED TO:

FOR THE DISTRICT

Martha Garcia

Martha Garcia (Sep 9, 2025 10:37:29 PDT)

Dr. Martha Garcia, President

09/09/2025

Date

FOR CSEA, Chapter 262

Brandon Gillett

Brandon Gillett, CSEA, Chapter 262 President

09/09/2025

Date

Nate Garcia

Nate Garcia, Labor Relations Representative

09/09/2025

Date