

# MT. SAN ANTONIO COLLEGE

## SALARY SCHEDULE OF ASSIGNMENTS FOR EXECUTIVE MANAGEMENT

Effective July 1, 2024

### **Monthly & Annual Rates**

<b>Range</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>1</b>	<b>Range 1 Monthly Salary</b>	<b>22,658.00</b>	<b>23,307.00</b>	<b>23,969.00</b>	<b>24,655.00</b>	<b>25,361.00</b>	<b>25,846.00</b>
	<b>Range 1 Annual Salary</b>	<b>271,896.00</b>	<b>279,684.00</b>	<b>287,628.00</b>	<b>295,860.00</b>	<b>304,332.00</b>	<b>310,152.00</b>
	Vice President, Administrative Services Vice President, Human Resources Vice President, Instruction Vice President, School of Continuing Education Vice President, Student Services						
<b>2</b>	<b>Range 2 Monthly Salary</b>	<b>20,585.00</b>	<b>20,857.00</b>	<b>21,143.00</b>	<b>21,431.00</b>	<b>21,712.00</b>	<b>22,141.00</b>
	<b>Range 2 Annual Salary</b>	<b>247,020.00</b>	<b>250,284.00</b>	<b>253,716.00</b>	<b>257,172.00</b>	<b>260,544.00</b>	<b>265,692.00</b>
	Associate Vice President, Administrative Services Associate Vice President, External Affairs and Advancement Associate Vice President, Human Resources Associate Vice President, Instruction Associate Vice President, School of Continuing Education Associate Vice President, Student Services Chief Technology Officer						

### **DOCTORAL STIPEND:**

\$3,998.00 annually

### **LONGEVITY:**

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

**Board Approved August 7, 2024**

Updated 10.11.24