MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 651 EMPLOYEES

Effective July 1, 2018 through June 30, 2019

Monthly & Annual Rates

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range							
34	Range 34 Monthly Salary	3,366.56	3,535.23	3,708.03	3,899.58	4,099.45	4,297.22	24							
34	Range 34 Annual Salary	40,398.72	42,422.76	44,496.36	46,794.96	49,193.40	51,566.64	34							
	Custodian	· · · · · · · · · · · · · · · · · · ·	•	•	•	•									
0.7	Range 35 Monthly Salary	3,401.98	3,576.84	3,747.60	3,941.22	4,134.81	4,338.87	25							
35	Range 35 Annual Salary	40,823.76	42,922.08	44,971.20	47,294.64	49,617.72	52,066.44	35							
No Job Classification Assigned															
20	Range 36 Monthly Salary	3,435.28	3,606.00	3,785.05	3,978.70	4,172.29	4,382.60	20							
36	Range 36 Annual Salary	41,223.36	43,272.00	45,420.60	47,744.40	50,067.48	52,591.20	36							
	No Job Classification Assigned		•			•									
0.7	Range 37 Monthly Salary	3,468.60	3,643.48	3,820.45	4,007.84	4,218.13	4,432.55	0.7							
37	Range 37 Annual Salary	41,623.20	43,721.76	45,845.40	48,094.08	50,617.56	53,190.60								
	No Job Classification Assigned				<u> </u>										
	Range 38 Monthly Salary	3,497.77	3,683.02	3,866.26	4,051.55	4,259.74	4,478.38								
38	Range 38 Annual Salary	41,973.24	44,196.24	46,395.12	48,618.60	51,116.88	53,740.56								
	No Job Classification Assigned	,	11,100121	,	,	,									
	Range 39 Monthly Salary	3,537.29	3,712.18	3,909.99	4,101.52	4,309.69	4,515.84								
39	Range 39 Annual Salary	42,447.48	44,546.16	46,919.88	49,218.24	51,716.28	54,190.08	_							
	Grounds and Horticultural Technic	•	,	,	,	.,									
	Range 40 Monthly Salary	3,576.84	3,751.75	3,943.28	4,134.81	4,343.03	4,557.47								
40	Range 40 Annual Salary	42,922.08	45,021.00	47,319.36	49,617.72	52,116.36	54,689.64	- 40							
	No Job Classification Assigned	.2,022.00	.0,021100	,510100	.0,011112	02, . 10.00	0 1,000104								
	Range 41 Monthly Salary	3,608.10	3,793.38	3,982.82	4,174.37	4,384.68	4,607.45								
41	Range 41 Annual Salary	43,297.20	45,520.56	47,793.84	50,092.44	52,616.16	55,289.40	_ /1							
	No Job Classification Assigned	40,201.20	40,020.00	47,700.04	00,032.44	02,010.10	00,200.40								
	Range 42 Monthly Salary	3,645.55	3,820.45	4,016.16	4,222.24	4,434.62	4,651.14								
42	Range 42 Annual Salary	43,746.60	45,845.40	48,193.92	50,666.88	53,215.44	55,813.68	1 47							
	No Job Classification Assigned	43,740.00	45,045.40	40,133.32	30,000.00	33,213.44	33,013.00								
	Range 43 Monthly Salary	3,685.14	3,866.26	4,053.63	4,263.92	4,480.44	4,696.95								
43	Range 43 Annual Salary	44,221.68	46,395.12	48,643.56	51,167.04	53,765.28	56,363.40								
	No Job Classification Assigned	77,221.00	40,333.12	40,043.30	31,107.04	33,703.20	30,303.40								
	Range 44 Monthly Salary	3,720.52	3,909.99	4,103.57	4,311.81	4,524.20	4,742.78								
44	Range 44 Annual Salary	44,646.24	46,919.88	49,242.84	51,741.72	54,290.40	56,913.36	44							
	Grounds and Horticultural Technic				51,741.72	34,290.40	30,913.30								
	Warehouse Worker I	ian - Aunenc and	a oports Fields												
		3,753.84	3,943.28	4,141.09	4,351.34	4,563.74	4,788.58	T							
45	Range 45 Monthly Salary Range 45 Annual Salary	45,046.08	47,319.36	49,693.08	52,216.08	54,764.88	57,462.96								
		45,040.00	41,313.30	43,033.00	32,210.00	34,704.00	31,402.90								
	No Job Classification Assigned	3,799.64	3,989.08	4,176.48	4,390.91	4,611.59	4,836.44								
46	Range 46 Monthly Salary			50,117.76				_ 4h							
	Range 46 Annual Salary Grounds Heavy Equipment Operation	45,595.68	47,868.96	50,117.76	52,690.92	55,339.08	58,037.28								
	Lead Custodian	toi													
	_														
	Refuse and Recyclable Collector	2 024 E0	4,028.65	4 224 27	4,436.72	4 CEE 22	A 90A 7F								
47	Range 47 Monthly Salary	3,824.59		4,224.37	•	4,655.32	4,894.75	4/							
	Range 47 Annual Salary	45,895.08	48,343.80	50,692.44	53,240.64	55,863.84	58,737.00								
Irrigation Specialist															
48	Range 48 Monthly Salary	3,868.32	4,057.81	4,270.16	4,482.52	4,705.28	4,938.50								
	Range 48 Annual Salary	46,419.84	48,693.72	51,241.92	53,790.24	56,463.36	59,262.00								
	No Job Classification Assigned	2.042.04	4.405.001	4 244 04	4 500 001	4746.06	4 000 00								
49	Range 49 Monthly Salary	3,912.04	4,105.68	4,311.81	4,526.24	4,746.94	4,982.20								
	Range 49 Annual Salary	46,944.48	49,268.16	51,741.72	54,314.88	56,963.28	59,786.40								
	No Job Classification Assigned														
50	Range 50 Monthly Salary	3,945.36	4,143.16	4,351.34	4,567.89	4,790.65	5,036.34								
30	Range 50 Annual Salary	47,344.32	49,717.92	52,216.08	54,814.68	57,487.80	60,436.08	30							

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range		
51	Range 51 Monthly Salary	3,991.18	4,188.94	4,392.98	4,615.78	4,846.87	5,088.38	E4		
51	Range 51 Annual Salary	47,894.16	50,267.28	52,715.76	55,389.36	58,162.44	61,060.56	51		
	Horticulture Production Assistant	-	-	-	-					
52	Range 52 Monthly Salary	4,032.83	4,232.66	4,438.79	4,657.40	4,898.92	5,142.51	52		
52	Range 52 Annual Salary	48,393.96	50,791.92	53,265.48	55,888.80	58,787.04	61,710.12	52		
Lead Grounds and Horticultural Technician										
53	Range 53 Monthly Salary	4,066.13	4,270.16	4,484.63	4,707.39	4,948.91	5,198.76	53		
53	Range 53 Annual Salary	48,793.56	51,241.92	53,815.56	56,488.68	59,386.92	62,385.12	53		
	No Job Classification Assigned	-	-	-	-					
54	Range 54 Monthly Salary	4,109.85	4,313.86	4,534.56	4,751.09	4,994.67	5,244.53	54		
54	Range 54 Annual Salary	49,318.20	51,766.32	54,414.72	57,013.08	59,936.04	62,934.36	54		
	Warehouse Worker II									
55	Range 55 Monthly Salary	4,153.59	4,355.49	4,569.96	4,801.07	5,042.56	5,294.49	55		
33	Range 55 Annual Salary	49,843.08	52,265.88	54,839.52	57,612.84	60,510.72	63,533.88	33		
	No Job Classification Assigned									
56	Range 56 Monthly Salary	4,191.01	4,401.33	4,617.87	4,851.03	5,090.48	5,348.61	56		
30	Range 56 Annual Salary	50,292.12	52,815.96	55,414.44	58,212.36	61,085.76	64,183.32			
	No Job Classification Assigned									
57	Range 57 Monthly Salary	4,234.77	4,445.04	4,667.81	4,903.08	5,144.59	5,402.76	57		
31	Range 57 Annual Salary	50,817.24	53,340.48	56,013.72	58,836.96	61,735.08	64,833.12	31		
	Horse Barn Technician									
	Horse Training Technician									
58	Range 58 Monthly Salary	4,272.25	4,490.83	4,711.52	4,950.95	5,202.89	5,456.90			
30	Range 58 Annual Salary	51,267.00	53,889.96	56,538.24	59,411.40	62,434.68	65,482.80	30		
	No Job Classification Assigned									
59	Range 59 Monthly Salary	4,316.01	4,538.73	4,759.46	5,003.04	5,248.68	5,515.16	59		
	Range 59 Annual Salary	51,792.12	54,464.76	57,113.52	60,036.48	62,984.16	66,181.92	03		
	No Job Classification Assigned									
60	Range 60 Monthly Salary	4,361.77	4,580.38	4,811.47	5,044.67	5,296.60	5,571.42	60		
	Range 60 Annual Salary	52,341.24	54,964.56	57,737.64	60,536.04	63,559.20	66,857.04			
	No Job Classification Assigned									
61	Range 61 Monthly Salary	4,403.40	4,619.91	4,853.11	5,096.72	5,350.73	5,621.38			
<u> </u>	Range 61 Annual Salary	52,840.80	55,438.92	58,237.32	61,160.64	64,208.76	67,456.56			
	No Job Classification Assigned									
62	Range 62 Monthly Salary	4,447.14	4,674.04	4,907.23	5,150.87	5,404.82	5,679.67	62		
<u> </u>	Range 62 Annual Salary	53,365.68	56,088.48	58,886.76	61,810.44	64,857.84	68,156.04	V -		
	No Job Classification Assigned									
63	Range 63 Monthly Salary	4,492.92	4,717.78	4,955.14	5,204.97	5,461.07	5,733.78			
	Range 63 Annual Salary	53,915.04	56,613.36	59,461.68	62,459.64	65,532.84	68,805.36			
	No Job Classification Assigned	4 5 40 00 1	4 700 04	F 007 401	F 0 F 4 C 4 T	P = 4 = 0.0°	F 305 00			
64	Range 64 Monthly Salary	4,542.89	4,769.81	5,007.19	5,254.94	5,517.26	5,787.92			
	Range 64 Annual Salary	54,514.68	57,237.72	60,086.28	63,059.28	66,207.12	69,455.04			
	Lead Irrigation Specialist	1:-4 0								
	Lead Landscape Chemical Specia				F 200 To	F = 22 = 2 1	F 0F 0 0 0			
65	Range 65 Monthly Salary	4,584.59	4,813.60	5,046.75	5,300.78	5,573.50	5,850.38			
	Range 65 Annual Salary	55,015.08	57,763.20	60,561.00	63,609.36	66,882.00	70,204.56			
	No Job Classification Assigned	4 (22 25)	4.000.50	E 40E 0.1	F 254 001	F 605 54 1	F 000 00			
66	Range 66 Monthly Salary	4,622.03	4,863.50	5,105.04	5,354.89	5,625.51	5,906.63			
	Range 66 Annual Salary	55,464.36	58,362.00	61,260.48	64,258.68	67,506.12	70,879.56			
	No Job Classification Assigned	4 (00 24)	4.000.33	E 455 00 L	F 400 001	E COE 001	F 004 04			
67	Range 67 Monthly Salary	4,680.31	4,909.32	5,155.03	5,408.99	5,685.90	5,964.91	67		
	Range 67 Annual Salary	56,163.72	58,911.84	61,860.36	64,907.88	68,230.80	71,578.92			
	No Job Classification Assigned	4 724 02	4.057.00	F 207 04	F 467 30	F 707 00	C 020 45			
68	Range 68 Monthly Salary	4,721.93	4,957.20	5,207.04	5,467.28	5,737.98	6,029.46			
	Range 68 Annual Salary	56,663.16	59,486.40	62,484.48	65,607.36	68,855.76	72,353.52			
	No Job Classification Assigned	4 774 001	E 042 44	E 255 00 1	F F40 0F	E 704 401	C 607 F1			
69	Range 69 Monthly Salary	4,774.00	5,013.41	5,257.03	5,519.35	5,794.19	6,087.71	69		
	Range 69 Annual Salary	57,288.00	60,160.92	63,084.36	66,232.20	69,530.28	73,052.52			
	No Job Classification Assigned									

Range 70 Monthly Salary	Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range	
Range 70 Annual Salary	70	Range 70 Monthly Salary	4,821.90	5,061.33	5,304.92	5,575.56	5,854.53	6,146.04	70	
77 Range 71 Monthly Salary	70	Range 70 Annual Salary	57,862.80	60,735.96	63,659.04	66,906.72	70,254.36	73,752.48	70	
Range 71 Annual Salary		No Job Classification Assigned								
Range 71 Annual Salary	74	Range 71 Monthly Salary	4,869.77	5,111.29	5,356.95	5,633.86	5,914.95	6,206.42	74	
Carpenter Electrician HVAC Mechanic Locksmith Mechanic Painter Plumber Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Range 72 Monthly Salary A, 911.41 S,159.17 S,415.25 S,688.00 S,973.24 6,270.94 72 Range 72 Annual Salary S6,936.92 B,1910.04 64,983.00 66,256.00 71,678.88 75,251.28 72 No Job Classification Assigned Range 73 Annual Salary S,9561.76 62,599.68 65,657.76 68,930.04 72,378.60 72,378.60 73,975.72 73 No Job Classification Assigned Range 74 Monthly Salary S,015.51 S,259.09 S,525.58 S,808.74 6,089.83 S,930.75 Range 74 Annual Salary S,016.81 S,191.90 S,017.02 S,191.90 S,191.90 S,017.02 S,191.90 S,017.02 S,191.90 S,017.02 S,191.90 S,	71		58,437.24	61,335.48	64,283.40	67,606.32		74,477.04	71	
Electrician HAC Mechanic Locksmith Mechanic Painter Plumber Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Range 72 Monthly Salary Range 72 Monthly Salary S9,336.92 61,910.04 64,983.00 68,256.00 71,678.88 75,251.28 72 Range 72 Monthly Salary Range 73 Monthly Salary S9,561.76 65,557.76 66,930.04 72,378.60 75,975.72 73 No Job Classification Assigned Range 73 Annual Salary S9,561.76 65,557.76 66,930.04 72,378.60 75,975.72 74 Range 74 Monthly Salary Range 74 Monthly Salary S9,561.76 62,509.08 66,567.76 66,930.04 72,378.60 75,975.72 74 Range 74 Monthly Salary S9,561.76 52,509.08 66,567.76 66,930.04 72,378.60 75,975.72 74 Range 74 Monthly Salary S9,561.76 52,509.08 66,567.76 66,930.04 72,378.60 75,975.72 74 Range 75 Monthly Salary S9,561.76 52,509.08 66,300.96 69,704.88 73,077.96 76,725.24 74 No Job Classification Assigned S8,762.76 56,762.76 75,776.76 75,776.76 75,776.76 75,776.76 75,776.76 75,776.76 75,776.76 75,776.77 75,77			, ,			<u> </u>	<u> </u>	,		
HVAC Mechanic Locksmith Mechanic Painter Purser Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Preventative Maintenance, A/C and Heating Mechanic Lead Hybro Mechanic Lead Painten Lead Plainten Lead Skilled Trades Craft Worker Preventative Maintenance, A/C and Heating Mechanic Lead Painten Lead Painten Lead Plainten Lead Skilled Trades Craft Worker Preventative Maintenance, A/C and Heating Mechanic Lead Painten Lead Plainten Lead Skilled Trades Craft Worker Preventative Mechanic Lead Plainten Lead Skilled Trades Craft Worker Preventative Mechanic Lead Plainten Lead Skilled Trades Craft Worker Preventative Mechanic Lead Plainten Lead Skilled Trades Craft Worker Preventative Mechanic Lead Skilled Trades Craft Worker Preventation Repeated Skilled T		•								
Locksmith Mechanic Painter Plumber Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Temperature Plumber Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Temperature Tempe										
Mechanic Painter Plumbor Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Plumbor Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker A,911.41 5,159.17 5,415.25 5,688.00 5,973.24 6,270.94 72 Range 72 Annual Salary 58,936.92 61,910.04 64,983.00 68,256.00 71,678.88 75,261.28 72 No. Job Classification Assigned Range 73 Monthly Salary 4,963.48 5,209.14 5,471.48 5,744.17 6,031.55 6,331.31 73 No. Job Classification Assigned Range 74 Monthly Salary 5,015.51 5,259.08 65,657.76 68,930.04 72,378.60 75,975.72 74 Range 74 Monthly Salary 5,015.51 5,259.09 5,525.58 5,808.74 6,088.83 6,393.77 74 Range 74 Monthly Salary 5,015.51 5,259.09 5,525.58 5,808.74 6,088.83 6,393.77 74 Range 75 Monthly Salary 5,063.41 5,319.44 5,577.66 5,858.72 6,156.45 6,458.33 75 Range 75 Monthly Salary 5,063.41 5,319.44 5,577.66 5,858.72 6,156.45 6,458.33 75 Range 75 Monthly Salary 5,063.41 5,319.44 5,757.66 5,858.72 6,156.45 6,458.33 75 76,766.25 76,766.04 73,877.40 77,499.96 76 78,767.65 78,767.65 78,767.66 78,767.6		_								
Painter Plumber Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker 72 Range 72 Monthly Salary										
Plumber										
Preventative Maintenance, A/C and Heating Mechanic Skilled Trades Craft Worker Range 72 Monthly Salary 4,911.41 5,159.17 5,415.25 5,688.00 5,973.24 6,270.94 72 Range 72 Monthly Salary 68,936.92 61,910.04 64,983.00 68,266.00 71,678.88 75,251.28 73 73 Range 73 Monthly Salary 4,963.48 5,209.14 5,471.48 5,744.17 6,031.55 6,331.31 73 Range 73 Annual Salary 49,63.48 5,209.14 5,471.48 5,744.17 6,031.55 6,331.31 73 Range 73 Monthly Salary 4,963.48 5,209.14 5,471.48 5,744.17 6,039.83 6,393.77 74 74 74 74 74 74 74										
Skilled Trades Craft Worker Range 72 Monthly Salary			d Heating Mech	anic						
Range 72 Monthly Salary										
Range 72 Annual Salary		-	4 911 <i>4</i> 1	5 159 17	5 415 25	5 688 00	5 973 24	6 270 94		
No. Job Classification Assigned Range 73 Monthly Salary	72								72	
Range 73 Monthly Salary			30,330.32	01,310.04	04,303.00	00,230.00	11,010.00	13,201.20		
Range 73 Annual Salary			4 063 48	5 200 14	5 //71 //2	5 7// 17	6.031 EE	6 221 21		
No. Job Classification Assigned	73								73	
Range 74 Annual Salary 60,186.12 63,190.8 66,306.96 69,704.88 73,077.96 76,725.24			55,561.76	0∠,509.68	07.760,60	00,930.04	12,318.60	15,915.12		
Range 74 Annual Salary			E 01E E1	E 3E0 001	E E3E F0	E 000 741	6 000 021	6 202 77		
No. Job Classification Assigned S.,063.41 S.,319.44 S.,577.66 S.,858.72 G.,156.45 G.,458.33 75 Range 75 Annual Salary G0,760.92 G3,833.28 G6,931.92 70,304.64 73,877.40 77,499.96 77,499.96 78 No. Job Classification Assigned Range 76 Monthly Salary G1,860.44 G4,433.76 G7,681.08 71,004.24 74,576.88 78,299.76 76 76 74,576.88 78,299.76 76 77,499.96 76 77,499.96 76 77,499.96 77,499.96 77,499.96 77,499.96 77,499.96 77,499.96 77,499.96 77,499.96 78,299.76 78,299.76 79,299.76 78,299.76 79,299.76 79,299.76 79,299.76 79,299.76 77,299.76 79,299.76 77,299.76 77,299.76 77,299.76 79,299.77 77,299	74								74	
Range 75 Monthly Salary 5,063.41 5,319.44 5,577.66 5,858.72 6,156.45 6,458.33 75			60,186.12	63,109.08	66,306.96	69,704.88	73,077.96	76,725.24		
Range 75 Annual Salary			F 0C2 44	F 240 44	F F37 CC	E 050 73	C 45C 45	C 450 22		
No Job Classification Assigned Range 76 Monthly Salary S,113.37 S,369.48 S,640.09 S,917.02 G,214.74 G,524.98 76 Range 76 Monthly Salary G1,360.44 G4,433.76 G7,681.08 71,004.24 74,576.88 78,299.76 76 Animal Farm Operations Specialist Horticulture Operations Specialist Lead Carpenter Lead Electrician Lead HVAC Mechanic Lead Locksmith Lead Mechanic Lead Painter Lead Plumber Lead Skilled Trades Craft Worker Range 77 Monthly Salary G1,960.08 G5,033.04 G8,381.16 71,753.40 75,276.36 79,023.72 77 Range 77 Monthly Salary G1,960.08 G5,033.04 G8,381.16 71,753.40 75,276.36 79,023.72 77 Range 78 Monthly Salary S,215.40 S,477.71 S,750.43 G,041.96 G,339.67 G,658.17 Range 78 Monthly Salary G2,584.80 G5,732.52 G9,005.16 72,503.52 76,076.04 79,898.04 Range 79 Annual Salary G2,584.80 G5,732.52 G9,005.16 72,503.52 G,000.24 G,397.96 G,722.75 Range 79 Monthly Salary S,275.76 S,527.65 S,810.82 G,100.24 G,397.96 G,722.75 Range 79 Monthly Salary G3,309.12 G6,331.80 G9,729.84 73,202.88 76,775.52 80,673.00 79 Range 80 Monthly Salary S,232.65 S,592.20 S,873.32 G,158.50 G,474.99 G,795.62 Range 80 Monthly Salary S,377.80 S,648.44 S,921.20 G,221.00 G,529.13 G,860.13 Range 81 Monthly Salary S,377.80 S,648.44 S,921.20 G,221.00 G,529.13 G,860.13 Range 81 Monthly Salary S,377.80 S,648.44 S,921.20 G,221.00 G,529.13 G,860.13 Range 81 Monthly Salary S,377.80 S,648.44 S,921.20 G,227.60 G,599.90 G,937.21 82 Range 82 Monthly Salary S,423.60 S,704.63 S,985.73 G,287.60 G,599.90 G,937.21 Range 82 Monthly Salary S,423.60 S,704.63 S,985.73 G,287.60 G,599.90 G,937.21 Range 82 Monthly Salary S,423.60 S,704.63 S,985.73 G,287.60 G,599.90 G,937.21 Range 82 Monthly Salary S,423.60 S,704.63 S,985.73 G,287.60 G,599.90 G,937.21 Range 82 Monthly Salary S,423.60 S,704.63 S,985.73	75								75	
Range 76 Monthly Salary 61,360.44 64,433.76 67,681.08 71,004.24 74,576.88 78,299.76 Animal Farm Operations Specialist Horticulture Operations Specialist Horticulture Operations Specialist Lead Carpenter Lead Electrician Lead HVAC Mechanic Lead HVAC Mechanic Lead Plumber Lead Plumber Lead Plumber Lead Plumber Lead Plumber Lead Plumber Skilled Trades Craft Worker 77 Range 77 Monthly Salary 61,960.08 65,033.04 68,381.16 71,753.40 75,276.36 79,023.72 77 78 78 79 79 79 79 79			60,760.92	63,833.28	66,931.92	70,304.64	73,877.40	77,499.96		
Range 76 Annual Salary			5 440 07	F 260 40	5 C40 001	5.047.00	6 24 4 7 4	6 504 00		
Range 76 Annual Salary	76								76	
Horticulture Operations Specialist Lead Carpenter				64,433.76	67,681.08	71,004.24	74,576.88	78,299.76		
Lead Carpenter Lead Electrician Lead HVAC Mechanic Lead Locksmith Lead Mechanic Lead Painter Lead Plumber Lead Plumber Lead Skilled Trades Craft Worker 77 Range 77 Monthly Salary 5,163.34 5,419.42 5,698.43 5,979.45 6,273.03 6,585.31 77 Range 77 Annual Salary 61,960.08 65,033.04 68,381.16 71,753.40 75,276.36 79,023.72 77 8 Range 78 Monthly Salary 5,215.40 5,477.71 5,750.43 6,041.96 6,339.67 6,658.17 78 Range 78 Annual Salary 62,584.80 65,732.52 69,005.16 72,503.52 76,076.04 79,898.04 78 Building Automation Technician Range 79 Monthly Salary 5,275.76 5,527.65 5,810.82 6,100.24 6,397.96 6,722.75 79 Range 79 Annual Salary 63,309.12 66,331.80 69,729.84 73,202.88 76,775.52 80,673.00 79 No Job Classification Assigned Range 80 Monthly Salary 5,323.65 5,592.20 5,873.32 6,158.50 6,474.99 6,795.62 80,673.00 No Job Classification Assigned Range 81 Monthly Salary 5,377.80 5,648.44 5,921.20 6,221.00 6,529.13 6,860.13 81,547.44 No Job Classification Assigned Range 81 Monthly Salary 64,533.60 67,781.28 71,054.40 74,652.00 78,349.56 82,321.56 81 Range 81 Monthly Salary 64,533.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 82 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 82 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 82 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 82 Range 82 Monthly Salary 66,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52 82			t							
Lead HVAC Mechanic Lead HvAC Mechanic Lead Mechanic Lead Mechanic Lead Painter Lead Plumber Lead Skilled Trades Craft Worker 77 Range 77 Monthly Salary 5,163.34 5,419.42 5,698.43 5,979.45 6,273.03 6,585.31 77 Range 77 Annual Salary 61,960.08 65,033.04 68,381.16 71,753.40 75,276.36 79,023.72 77 No Job Classification Assigned 78 Range 78 Monthly Salary 5,215.40 5,477.71 5,750.43 6,041.96 6,339.67 6,658.17 78 Range 78 Monthly Salary 62,584.80 65,732.52 69,005.16 72,503.52 76,076.04 79,898.04 80 80 80 80 80 80 80 80 80 80 80 80 80										
Lead HVAC Mechanic Lead Locksmith Lead Mechanic Lead Painter Lead Plumber Lead Skilled Trades Craft Worker 77 Range 77 Monthly Salary 5,163.34 5,419.42 5,698.43 5,979.45 6,273.03 6,585.31 77 Range 77 Monthly Salary 61,960.08 65,033.04 68,381.16 71,753.40 75,276.36 79,023.72 77 8 Range 78 Monthly Salary 5,215.40 5,477.71 5,750.43 6,041.96 6,339.67 6,658.17 78 Range 78 Monthly Salary 62,584.80 65,732.52 69,005.16 72,503.52 76,076.04 79,898.04 78 8 Building Automation Technician 79 Range 79 Monthly Salary 63,309.12 66,331.80 69,729.84 73,202.88 76,775.52 80,673.00 79 80 Range 80 Monthly Salary 63,838.80 67,106.40 70,479.84 73,902.00 77,699.88 81,547.44 80 No Job Classification Assigned 80 Range 80 Monthly Salary 63,883.80 67,106.40 70,479.84 73,902.00 77,699.88 81,547.44 80 No Job Classification Assigned 81 Range 81 Monthly Salary 5,377.80 5,648.44 5,921.20 6,221.00 6,529.13 6,860.13 81 Range 81 Monthly Salary 64,533.60 67,781.28 71,054.40 74,652.00 78,349.56 82,321.56 Coordinator, Warehouse Theater Arts Technical Support Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 82 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 82 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 82 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 82 Range 82 Monthly Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52										
Lead Locksmith Lead Mechanic Lead Plumber Lead Skilled Trades Craft Worker 77 Range 77 Monthly Salary		Lead Electrician								
Lead Mechanic Lead Plumber Lead Skilled Trades Craft Worker 77 Range 77 Monthly Salary 5,163.34 5,419.42 5,698.43 5,979.45 6,273.03 6,585.31 77 Range 77 Annual Salary 61,960.08 65,033.04 68,381.16 71,753.40 75,276.36 79,023.72 77 No Job Classification Assigned 78 Range 78 Monthly Salary 5,215.40 5,477.71 5,750.43 6,041.96 6,339.67 6,658.17 78 Range 78 Annual Salary 62,584.80 65,732.52 69,005.16 72,503.52 76,076.04 79,898.04 78 Building Automation Technician 79 Range 79 Monthly Salary 5,275.76 5,527.65 5,810.82 6,100.24 6,397.96 6,722.75 79 Range 79 Annual Salary 63,309.12 66,331.80 69,729.84 73,202.88 76,775.52 80,673.00 No Job Classification Assigned 80 Range 80 Monthly Salary 5,323.65 5,592.20 5,873.32 6,158.50 6,474.99 6,795.62 Range 80 Annual Salary 63,883.80 67,106.40 70,479.84 73,902.00 77,699.88 81,547.44 80 81 Range 81 Monthly Salary 5,377.80 5,648.44 5,921.20 6,221.00 6,529.13 6,860.13 Range 81 Monthly Salary 64,533.60 67,781.28 71,054.40 74,652.00 78,349.56 82,321.56 81 82 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 Range 82 Monthly Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52										
Lead Plumber Lead Skilled Trades Craft Worker 77 Range 77 Monthly Salary 5,163.34 5,419.42 5,698.43 5,979.45 6,273.03 6,585.31 77 Range 77 Annual Salary 61,960.08 65,033.04 68,381.16 71,753.40 75,276.36 79,023.72 70 No Job Classification Assigned 78 Range 78 Monthly Salary 5,215.40 5,477.71 5,750.43 6,041.96 6,339.67 6,658.17 78 Range 78 Annual Salary 62,584.80 65,732.52 69,005.16 72,503.52 76,076.04 79,898.04 78 Building Automation Technician 79 Range 79 Monthly Salary 5,275.76 5,527.65 5,810.82 6,100.24 6,397.96 6,722.75 79 Range 79 Annual Salary 63,309.12 66,331.80 69,729.84 73,202.88 76,775.52 80,673.00 79 No Job Classification Assigned 80 Range 80 Monthly Salary 5,323.65 5,592.20 5,873.32 6,158.50 6,474.99 6,795.62 80 Range 80 Annual Salary 63,883.80 67,106.40 70,479.84 73,902.00 77,699.88 81,547.44 80 No Job Classification Assigned 81 Range 81 Monthly Salary 5,377.80 5,648.44 5,921.20 6,221.00 6,529.13 6,860.13 Range 81 Annual Salary 64,533.60 67,781.28 71,054.40 74,652.00 78,349.56 82,321.56 81 Range 82 Annual Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 Range 82 Monthly Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52		Lead Locksmith								
Lead Plumber Lead Skilled Trades Craft Worker 77 Range 77 Monthly Salary 5,163.34 5,419.42 5,698.43 5,979.45 6,273.03 6,585.31 77 Range 77 Annual Salary 61,960.08 65,033.04 68,381.16 71,753.40 75,276.36 79,023.72 77 No Job Classification Assigned 78 Range 78 Monthly Salary 5,215.40 5,477.71 5,750.43 6,041.96 6,339.67 6,658.17 78 Range 78 Annual Salary 62,584.80 65,732.52 69,005.16 72,503.52 76,076.04 79,898.04 80 Building Automation Technician 79 Range 79 Monthly Salary 5,275.76 5,527.65 5,810.82 6,100.24 6,397.96 6,722.75 79 Range 79 Annual Salary 63,309.12 66,331.80 69,729.84 73,202.88 76,775.52 80,673.00 79 No Job Classification Assigned 80 Range 80 Monthly Salary 5,323.65 5,592.20 5,873.32 6,158.50 6,474.99 6,795.62 80 Range 80 Annual Salary 63,883.80 67,106.40 70,479.84 73,902.00 77,699.88 81,547.44 80 No Job Classification Assigned 81 Range 81 Monthly Salary 5,377.80 5,648.44 5,921.20 6,221.00 6,529.13 6,860.13 81 Range 81 Annual Salary 64,533.60 67,781.28 71,054.40 74,652.00 78,349.56 82,321.56 81 Coordinator, Warehouse Theater Arts Technical Support 82 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 Range 82 Annual Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52		Lead Mechanic								
Lead Skilled Trades Craft Worker Range 77 Monthly Salary 5,163.34 5,419.42 5,698.43 5,979.45 6,273.03 6,585.31 77 Range 77 Annual Salary 61,960.08 65,033.04 68,381.16 71,753.40 75,276.36 79,023.72 77		Lead Painter								
Range 77 Monthly Salary S,163.34 S,419.42 S,698.43 S,979.45 G,273.03 G,585.31 77		Lead Plumber								
Range 77 Annual Salary 61,960.08 65,033.04 68,381.16 71,753.40 75,276.36 79,023.72 77		Lead Skilled Trades Craft Worker								
Range 77 Annual Salary	77	Range 77 Monthly Salary	5,163.34	5,419.42	5,698.43	5,979.45	6,273.03	6,585.31	77	
No Job Classification Assigned Range 78 Monthly Salary 5,215.40 5,477.71 5,750.43 6,041.96 6,339.67 6,658.17 78 Range 78 Annual Salary 62,584.80 65,732.52 69,005.16 72,503.52 76,076.04 79,898.04 78 Building Automation Technician	11		61,960.08	65,033.04	68,381.16	71,753.40	75,276.36	79,023.72	11	
Range 78 Monthly Salary 5,215.40 5,477.71 5,750.43 6,041.96 6,339.67 6,658.17 78 Range 78 Annual Salary 62,584.80 65,732.52 69,005.16 72,503.52 76,076.04 79,898.04 78 19 Building Automation Technician Range 79 Monthly Salary 5,275.76 5,527.65 5,810.82 6,100.24 6,397.96 6,722.75 79 Range 79 Annual Salary 63,309.12 66,331.80 69,729.84 73,202.88 76,775.52 80,673.00 79 No Job Classification Assigned Range 80 Monthly Salary 5,323.65 5,592.20 5,873.32 6,158.50 6,474.99 6,795.62 80 80 81,547.44 80 81 Range 81 Monthly Salary 5,377.80 5,648.44 5,921.20 6,221.00 6,529.13 6,860.13 81 Range 81 Annual Salary 64,533.60 67,781.28 71,054.40 74,652.00 78,349.56 82,321.56 82,321.56 81 82 Range 82 Monthly Salary 5,423.60 5,704.63 5,98										
Range 78 Annual Salary 62,584.80 65,732.52 69,005.16 72,503.52 76,076.04 79,898.04 Building Automation Technician Range 79 Monthly Salary 5,275.76 5,527.65 5,810.82 6,100.24 6,397.96 6,722.75 Range 79 Annual Salary 63,309.12 66,331.80 69,729.84 73,202.88 76,775.52 80,673.00 No Job Classification Assigned Range 80 Monthly Salary 5,323.65 5,592.20 5,873.32 6,158.50 6,474.99 6,795.62 Range 80 Annual Salary 63,883.80 67,106.40 70,479.84 73,902.00 77,699.88 81,547.44 No Job Classification Assigned Range 81 Monthly Salary 5,377.80 5,648.44 5,921.20 6,221.00 6,529.13 6,860.13 Range 81 Annual Salary 64,533.60 67,781.28 71,054.40 74,652.00 78,349.56 82,321.56 Coordinator, Warehouse Theater Arts Technical Support Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 Range 82 Annual Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52 82	70		5,215.40	5,477.71	5,750.43	6,041.96	6,339.67	6,658.17	70	
Range 79 Monthly Salary 5,275.76 5,527.65 5,810.82 6,100.24 6,397.96 6,722.75 Range 79 Annual Salary 63,309.12 66,331.80 69,729.84 73,202.88 76,775.52 80,673.00 79 No Job Classification Assigned Range 80 Monthly Salary 5,323.65 5,592.20 5,873.32 6,158.50 6,474.99 6,795.62 80 Range 80 Annual Salary 63,883.80 67,106.40 70,479.84 73,902.00 77,699.88 81,547.44 No Job Classification Assigned Range 81 Monthly Salary 5,377.80 5,648.44 5,921.20 6,221.00 6,529.13 6,860.13 81 Range 81 Annual Salary 64,533.60 67,781.28 71,054.40 74,652.00 78,349.56 82,321.56 71,828.76 75,451.20 79,198.80 83,246.52 82 Range 82 Annual Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52 82	78			65,732.52					78	
Range 79 Monthly Salary 5,275.76 5,527.65 5,810.82 6,100.24 6,397.96 6,722.75 79 Range 79 Annual Salary 63,309.12 66,331.80 69,729.84 73,202.88 76,775.52 80,673.00 79 No Job Classification Assigned Range 80 Monthly Salary 5,323.65 5,592.20 5,873.32 6,158.50 6,474.99 6,795.62 80 Range 80 Annual Salary 63,883.80 67,106.40 70,479.84 73,902.00 77,699.88 81,547.44 80 No Job Classification Assigned Range 81 Monthly Salary 5,377.80 5,648.44 5,921.20 6,221.00 6,529.13 6,860.13 81 Range 81 Annual Salary 64,533.60 67,781.28 71,054.40 74,652.00 78,349.56 82,321.56 71,624.75 74,652.00 78,349.56 78,349.5			,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	,	,		
Range 79 Annual Salary 63,309.12 66,331.80 69,729.84 73,202.88 76,775.52 80,673.00 79			5,275.76	5,527.65	5,810.82	6,100.24	6,397.96	6,722.75		
No Job Classification Assigned Range 80 Monthly Salary 5,323.65 5,592.20 5,873.32 6,158.50 6,474.99 6,795.62 80 Range 80 Annual Salary 63,883.80 67,106.40 70,479.84 73,902.00 77,699.88 81,547.44 80 No Job Classification Assigned Range 81 Monthly Salary 5,377.80 5,648.44 5,921.20 6,221.00 6,529.13 6,860.13 81 Range 81 Annual Salary 64,533.60 67,781.28 71,054.40 74,652.00 78,349.56 82,321.56 71,624.74 74,652.00 78,349.56 7	79								79	
80 Range 80 Monthly Salary 5,323.65 5,592.20 5,873.32 6,158.50 6,474.99 6,795.62 80 Range 80 Annual Salary 63,883.80 67,106.40 70,479.84 73,902.00 77,699.88 81,547.44 80 No Job Classification Assigned Range 81 Monthly Salary 5,377.80 5,648.44 5,921.20 6,221.00 6,529.13 6,860.13 81 Coordinator, Warehouse Theater Arts Technical Support Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 82 Range 82 Annual Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52			,	,	,	,	,	22,2.0.00		
Range 80 Annual Salary 63,883.80 67,106.40 70,479.84 73,902.00 77,699.88 81,547.44 80 No Job Classification Assigned Range 81 Monthly Salary 5,377.80 5,648.44 5,921.20 6,221.00 6,529.13 6,860.13 81 Range 81 Annual Salary 64,533.60 67,781.28 71,054.40 74,652.00 78,349.56 82,321.56 81 Coordinator, Warehouse Theater Arts Technical Support Theater Arts Technical Support 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 82 Range 82 Annual Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52			5.323.65	5,592.20	5,873.32	6,158.50	6,474,99	6.795.62		
No Job Classification Assigned Range 81 Monthly Salary 5,377.80 5,648.44 5,921.20 6,221.00 6,529.13 6,860.13 81 Range 81 Annual Salary 64,533.60 67,781.28 71,054.40 74,652.00 78,349.56 82,321.56	80								80	
81 Range 81 Monthly Salary 5,377.80 5,648.44 5,921.20 6,221.00 6,529.13 6,860.13 81 Range 81 Annual Salary 64,533.60 67,781.28 71,054.40 74,652.00 78,349.56 82,321.56 Coordinator, Warehouse Theater Arts Technical Support Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 82 Range 82 Annual Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52			00,000.00	01,100.70	10,710.07	10,002.00	71,000.00	01,071.77		
Range 81 Annual Salary 64,533.60 67,781.28 71,054.40 74,652.00 78,349.56 82,321.56 Coordinator, Warehouse Theater Arts Technical Support Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 Range 82 Annual Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52			5.377.80	5,648 44	5,921.20	6,221 00	6.529.13	6.860.13		
Coordinator, Warehouse Theater Arts Technical Support Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 Range 82 Annual Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52	81								81	
Theater Arts Technical Support 82 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 82 Range 82 Annual Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52			04,333.00	01,101.20	7 1,034.40	74,002.00	10,345.50	02,321.30		
82 Range 82 Monthly Salary 5,423.60 5,704.63 5,985.73 6,287.60 6,599.90 6,937.21 Range 82 Annual Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52										
82 Range 82 Annual Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52			E //22 CO	5 704 62	E 09E 721	6 297 60	6 500 001	6 027 21		
Range 82 Annual Salary 65,083.20 68,455.56 71,828.76 75,451.20 79,198.80 83,246.52	82								82	
INO JOD CIASSIIICATION ASSIGNED			03,083.20	00,455.56	11,828.76	75,451.20	79,198.80	03,246.52		
		NO JOD Classification Assigned								

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
83	Range 83 Monthly Salary	5,479.79	5,752.55	6,044.01	6,345.90	6,666.56	6,999.65	83
	Range 83 Annual Salary	65,757.48	69,030.60	72,528.12	76,150.80	79,998.72	83,995.80	03
	No Job Classification Assigned							
84	Range 84 Monthly Salary	5,538.07	5,814.98	6,102.31	6,412.54	6,731.06	7,068.35	
04	Range 84 Annual Salary	66,456.84	69,779.76	73,227.72	76,950.48	80,772.72	84,820.20	
	No Job Classification Assigned							
85	Range 85 Monthly Salary	5,596.38	5,875.38	6,162.69	6,477.07	6,797.70	7,134.98	
00	Range 85 Annual Salary	67,156.56	70,504.56	73,952.28	77,724.84	81,572.40	85,619.76	00
	No Job Classification Assigned							
86	Range 86 Monthly Salary	5,652.62	5,937.84	6,225.18	6,535.35	6,864.33	7,203.66	
- 00	Range 86 Annual Salary	67,831.44	71,254.08	74,702.16	78,424.20	82,371.96	86,443.92	
	No Job Classification Assigned							
87	Range 87 Monthly Salary	5,706.74	5,989.90	6,289.69	6,612.39	6,943.45	7,284.89	
01	Range 87 Annual Salary	68,480.88	71,878.80	75,476.28	79,348.68	83,321.40	87,418.68	
	No Job Classification Assigned							
88	Range 88 Monthly Salary	5,765.05	6,046.12	6,350.07	6,676.95	7,001.74	7,357.74	88
	Range 88 Annual Salary	69,180.60	72,553.44	76,200.84	80,123.40	84,020.88	88,292.88	00
	No Job Classification Assigned							
89	Range 89 Monthly Salary	5,819.16	6,106.52	6,422.90	6,737.34	7,074.60	7,426.45	89
00	Range 89 Annual Salary	69,829.92	73,278.24	77,074.80	80,848.08	84,895.20	89,117.40	00
	No Job Classification Assigned							
90	Range 90 Monthly Salary	5,877.49	6,173.07	6,479.15	6,808.09	7,143.32	7,503.48	u u i
- 50	Range 90 Annual Salary	70,529.88	74,076.84	77,749.80	81,697.08	85,719.84	90,041.76	30
	No Job Classification Assigned							
91	Range 91 Monthly Salary	5,939.92	6,233.46	6,554.11	6,872.66	7,222.44	7,574.25	
<u> </u>	Range 91 Annual Salary	71,279.04	74,801.52	78,649.32	82,471.92	86,669.28	90,891.00	٠.
	No Job Classification Assigned							

LONGEVITY:

After 10 years = 5% above base
After 15 years = An additional 5% (compounded as 10.25% above base salary)
After 20 years = An additional 5% (compounded as 15.77% above base salary)
After 25 years = An additional 5% (compounded as 21.56% above base salary)

After 30 years = An additional 5% (compounded as 27.63% above base salary)

Board Approved December 12, 2018/Updated December 5, 2018