

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES

Effective July 1, 2016 through June 30, 2017

Monthly & Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
4	Range 4 Monthly Salary	5,501	5,715	5,921	6,137	6,341	6,468	4
	Range 4 Annual Salary	66,012	68,580	71,052	73,644	76,092	77,616	
No Job Classification Assigned								
5	Range 5 Monthly Salary	5,921	6,137	6,341	6,556	6,775	6,910	5
	Range 5 Annual Salary	71,052	73,644	76,092	78,672	81,300	82,920	
No Job Classification Assigned								
6	Range 6 Monthly Salary	6,341	6,556	6,775	6,980	7,196	7,340	6
	Range 6 Annual Salary	76,092	78,672	81,300	83,760	86,352	88,080	
Assistant Director, Child Development Center Assistant Director, Writing Center Manager, Bursar's Office Manager, Grounds								
7	Range 7 Monthly Salary	6,775	6,980	7,196	7,409	7,614	7,768	7
	Range 7 Annual Salary	81,300	83,760	86,352	88,908	91,368	93,216	
Manager, English as a Second Language Instructional Support Manager, Tutorial Services Sergeant, Police-Public Safety								
8	Range 8 Monthly Salary	7,196	7,409	7,614	7,833	8,043	8,203	8
	Range 8 Annual Salary	86,352	88,908	91,368	93,996	96,516	98,436	
Director, Development and Alumni Relations Manager, Environmental Safety and Emergency Services Manager, Facilities Projects								
9	Range 9 Monthly Salary	7,614	7,833	8,043	8,249	8,465	8,634	9
	Range 9 Annual Salary	91,368	93,996	96,516	98,988	101,580	103,608	
Director, AANAPISI Director, Aspire Director, Grounds and Transportation Director, High School Outreach Judicial Affairs Officer Manager Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services								
10	Range 10 Monthly Salary	8,043	8,249	8,465	8,676	8,887	9,065	10
	Range 10 Annual Salary	96,516	98,988	101,580	104,112	106,644	108,780	
Assistant Director, Adult Basic Education Director, Honors Program Director, Writing Center Manager, Energy Services Manager, Facilities Support Services								

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
	Manager, Farm Manager, Planetarium and Astronomy Observatory Center							
11	Range 11 Monthly Salary	8,465	8,676	8,887	9,104	9,308	9,494	11
	Range 11 Annual Salary	100,572	103,080	105,588	108,168	110,592	112,800	
	Deputy Chief, Public Safety Director, CalWORKs Director, Child Development Center							
12	Range 12 Monthly Salary	8,887	9,104	9,308	9,516	9,722	9,916	12
	Range 12 Annual Salary	106,644	109,248	111,696	114,192	116,664	118,992	
	No Job Classification Assigned							
13	Range 13 Monthly Salary	9,308	9,516	9,722	9,950	10,148	10,351	13
	Range 13 Annual Salary	111,696	114,192	116,664	119,400	121,776	124,212	
	Assistant Director, Admissions and Records Assistant Director, Facilities Planning and Management Assistant Director, Financial Aid Assistant Director, Professional & Organizational Development Assistant Director, Public Safety Programs Assistant Director, Student Health Services Course Identification (C-ID) Grant Operations Director Director, Accounting Director, Career and Transfer Services Director, Center of Excellence Director, Deaf and Hard of Hearing Services Director, International Students Director, Title V Grant Director, TRiO Programs Manager, Professional Development and Employee Services Manager, Title IX/Equal Employment Opportunity (EEO) Investigations							
14	Range 14 Monthly Salary	9,722	9,950	10,148	10,363	10,582	10,794	14
	Range 14 Annual Salary	116,664	119,400	121,776	124,356	126,984	129,528	
	Director, Public Affairs Executive Director, Development Manager, Construction Projects Manager, Technical Services Engineering							
15	Range 15 Monthly Salary	10,148	10,363	10,582	10,786	11,000	11,219	15
	Range 15 Annual Salary	121,776	124,356	126,984	129,432	132,000	134,628	
	Director, Adult Basic Education Director, Assessment and Matriculation Director, Budget and Financial Programs Director, Community and Contract Education Director, Education for Older Adults and Adults with Disabilities Programs Director, English as a Second Language and Intercultural Programs Director, EOPS and CARE							

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
	Director, Fiscal Resources Director, Grants Director, Learning Assistance Center Director, Payroll Director, Professional & Organizational Development Director, Purchasing Director, Strong Workforce Initiatives Director, Student Health Services Director, Student Life Senior Facilities Planner							
16	Range 16 Monthly Salary	10,582	10,786	11,000	11,217	11,423	11,650	16
	Range 16 Annual Salary	126,984	129,432	132,000	134,604	137,076	139,800	
	Manager, Application Support and Development Manager, Web & Portal Services							
17	Range 17 Monthly Salary	11,000	11,218	11,423	11,636	11,854	12,092	17
	Range 17 Annual Salary	132,000	134,616	137,076	139,632	142,248	145,104	
	Assistant Director, Technical Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Programs Director, Human Resources Operations and Employee Services Director, Information Technology Project Implementation/Fiscal Integration Director, Public Safety Program Director, Safety and Risk Management Senior Manager, Construction Projects							
18	Range 18 Monthly Salary	11,423	11,636	11,854	12,064	12,264	12,510	18
	Range 18 Annual Salary	137,076	139,632	142,248	144,768	147,168	150,120	
	Assistant Director, Infrastructure and Data Security							
19	Range 19 Monthly Salary	11,854	12,064	12,264	12,485	12,692	12,945	19
	Range 19 Annual Salary	142,248	144,768	147,168	149,820	152,304	155,340	
	Associate Dean, Arts Associate Dean, Business Associate Dean, Career Education and Workforce Development Associate Dean, Continuing Education Programs and Services Associate Dean, Counseling Associate Dean, Humanities and Social Sciences Associate Dean, Instruction Associate Dean, Kinesiology, Athletics and Dance Associate Dean, Library and Learning Resources Associate Dean, Natural Sciences Associate Dean, Student Success & Equity Associate Dean, Technology and Health Director, Financial Aid Director, Marketing and Communication							

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
Director, Research and Institutional Effectiveness								
20	Range 20 Monthly Salary	12,264	12,485	12,692	12,917	13,116	13,377	20
	Range 20 Annual Salary	147,168	149,820	152,304	155,004	157,392	160,524	
Director, Academic Computing and Infrastructure Director, Enterprise Application Systems								
21	Range 21 Monthly Salary	12,692	12,917	13,116	13,330	13,535	13,805	21
	Range 21 Annual Salary	152,304	155,004	157,392	159,960	162,420	165,660	
Dean, Arts Dean, Business Dean, Continuing Education Dean, Counseling Dean, Disabled Student Programs and Services Dean, Enrollment Management Dean, Humanities and Social Sciences Dean, Instructional Services Dean, Kinesiology, Athletics, and Dance Dean, Library and Learning Resources Dean, Natural Sciences Dean, Student Services Director, Technical Services Dean, Technology and Health Director, Facilities Planning and Management								
22	Range 22 Monthly Salary	13,116	13,330	13,535	13,750	13,963	14,242	22
	Range 22 Annual Salary	157,392	159,960	162,420	165,000	167,556	170,904	
No Job Classification Assigned								
23	Range 23 Monthly Salary	13,535	13,750	13,963	14,181	14,385	14,672	23
	Range 23 Annual Salary	162,420	165,000	167,556	170,172	172,620	176,064	
Assistant Vice President, Instruction Associate Vice President, Fiscal Services Chief Compliance and Budget Officer Deputy Chief, Technology Officer								
24	Range 24 Monthly Salary	13,963	14,171	14,385	14,598	14,808	15,104	24
	Range 24 Annual Salary	167,556	170,052	172,620	175,176	177,696	181,248	
No Job Classification Assigned								
25	Range 25 Monthly Salary	14,385	14,598	14,808	15,025	15,236	15,540	25
	Range 25 Annual Salary	172,620	175,176	177,696	180,300	182,832	186,480	
No Job Classification Assigned								
26	Range 26 Monthly Salary	14,808	15,025	15,236	15,440	15,653	15,966	26
	Range 26 Annual Salary	177,696	180,300	182,832	185,280	187,836	191,592	
No Job Classification Assigned								
27	Range 27 Monthly Salary	15,236	15,440	15,653	15,868	16,076	16,397	27
	Range 27 Annual Salary	182,832	185,280	187,836	190,416	192,912	196,764	
Chief Technology Officer								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
28	Range 28 Monthly Salary	15,653	15,868	16,076	16,293	16,499	16,829	28
	Range 28 Annual Salary	187,836	190,416	192,912	195,516	197,988	201,948	
No Job Classification Assigned								
29	Range 29 Monthly Salary	16,076	16,293	16,499	16,713	16,921	17,259	29
	Range 29 Annual Salary	192,912	195,516	197,988	200,556	203,052	207,108	
No Job Classification Assigned								
30	Range 30 Monthly Salary	16,499	16,814	17,138	17,450	17,769	18,124	30
	Range 30 Annual Salary	197,988	201,768	205,656	209,400	213,228	217,488	
No Job Classification Assigned								

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

Board Approved October 12, 2016

Updated 5.10.17

f:Salary Schedules/Management/2016-17