MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES

Effective July 1, 2017 through June 30, 2018

Range 4 Monthly Salary S,611 S,829 6,039 6,260 6,462 6,597 Range 4 Annual Salary 67,332 68,948 72,468 75,120 77,544 79,164 79,			nly & Annual	-							
Rango 4 Annual Salary 67,332 69,948 72,468 75,120 77,544 79,164 79,164 79,164 79,164 70,000 70,0	<u>Range</u>	<u>Title</u>			Step 3	Step 4	Step 5	Step 6	Range		
No. Job Classification Assigned Range S Monthly Salary 6,039 6,260 6,468 6,687 6,911 7,048 7,048 72,468 75,120 77,616 80,244 82,932 84,576 80,900 80,000 80,	4	Range 4 Monthly Salary		•	·				4		
Range 5 Monthly Salary		Range 4 Annual Salary	67,332	69,948	72,468	75,120	77,544	79,164			
Range 5 Annual Salary 72,468 75,120 77,616 80,244 82,932 84,576		No Job Classification Assigned									
Range S Annual Salary 72,468 75,120 77,616 80,244 82,932 34,576	5	Range 5 Monthly Salary	6,039	6,260	6,468	6,687	6,911	7,048	5		
Range 6 Monthly Salary		Range 5 Annual Salary	72,468	75,120	77,616	80,244	82,932	84,576			
Range 6 Annual Salary 77,616 80,244 82,932 85,440 86,080 89,844 Assistant Director, Child Development Center		Supervisor, Custodial Services									
Range 6 Annual Salary	6	Range 6 Monthly Salary	6,468	6,687	6,911	7,120	7,340	7,487	6		
Assistant Director, Center of Excellence Assistant Director, Writing Center Manager, Bursar's Office Manager, Grounds 7 Range 7 Monthly Salary 6,911 7,120 7,340 7,557 7,766 7,923 7,840 7,557 7,766 7,923 82,932 85,440 88,080 90,684 93,192 95,076 7,923 95,076 7,923 82,932 85,440 88,080 90,684 93,192 95,076 7,923 95,076 7,923 95,076 7,000 82,000		Range 6 Annual Salary	77,616	80,244	82,932	85,440	88,080	89,844			
Assistant Director, Writing Center Manager, Bursar's Office Manager, Grounds 7 Range 7 Monthly Salary 6,911 7,120 7,340 7,557 7,766 7,923 7 Range 7 Annual Salary 82,932 85,440 88,080 90,684 93,192 95,076 7 Manager, English as a Second Language Instructional Support Manager, Tutorial Services Sergeant, Police-Public Safety 8 Range 8 Monthly Salary 7,340 7,557 7,766 7,990 8,204 8,367 8ange 8 Annual Salary 88,080 90,684 93,192 95,880 98,448 100,404 8 Director, Development and Alumni Relations Manager, Environmental Safety and Emergency Services Manager, Facilities Projects 9 Range 9 Monthly Salary 7,766 7,990 8,204 8,414 8,634 8,807 98,448 100,968 103,608 105,684 98,419 100,968 103,608 105,684 98,419 100,968 103,608 105,684 98,419 100,968 103,608 105,684 98,419 100,968 103,608 105,684 98,419 100,968 103,608 105,684 98,419 100,968 103,608 105,684 98,419 100,968 103,608 105,000 108,780 100,968 100		Assistant Director, Child Development Center									
Manager, Bursar's Office Manager, Grounds Range 7 Monthly Salary 6,911 7,120 7,340 7,557 7,766 7,923 7 Range 7 Annual Salary 82,932 85,440 86,080 90,684 93,192 95,076 7 Manager, Enviroinal Services Sergeant, Police-Public Safety 8 8 8 7,340 7,557 7,766 7,990 8,204 8,367 8,367 8,367 8,367 8,367 8,368 98,448 100,404 8 8 9 8 8 8 100,404 8 8 8 8 98,448 100,404 8 8 8 8 98,448 100,404 8 8 8 8 8 8 100,404 8 8 8 98,448 100,404 8 8 8 8 98,448 100,404 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 9 8 4 8 4 <		Assistant Director, Center of Excellence									
Manager, Grounds Range 7 Monthly Salary 6,911 7,120 7,340 7,557 7,766 7,923 7 Range 7 Annual Salary 82,932 85,440 88,080 90,684 93,192 95,076 7 8 8 8 8 8 9 9 8 9 9		Assistant Director, Writing Center									
Range 7 Monthly Salary 8,911 7,120 7,340 7,557 7,766 7,923 7 Range 7 Annual Salary 82,932 85,440 88,080 90,684 93,192 95,076 7 Manager, English as a Second Language Instructional Support Manager, Tutorial Services Sergeant, Police-Public Safety 7,340 7,557 7,766 7,990 8,204 8,367 Range 8 Annual Salary 7,340 7,557 7,766 7,990 8,204 8,367 Range 8 Annual Salary 88,080 90,684 93,192 95,880 98,448 100,404 8 Manager, Environmental Safety and Emergency Services Manager, Facilities Projects Range 9 Monthly Salary 7,766 7,990 8,204 8,414 8,634 8,807 9 Range 9 Annual Salary 93,192 95,880 98,448 100,968 103,608 105,684 9 Manager, Environmental Safety and Emergency Services Range 9 Monthly Salary 93,192 95,880 98,448 100,968 103,608 105,684 9 Manager, Environmental Safety and Emergency Services Manager Pacilities Projects 9 Pacilities Projects Paci		Manager, Bursar's Office									
Range 7 Annual Salary 82,932 85,440 88,080 90,684 93,192 95,076 Manager, English as a Second Language Instructional Support Manager, Tutorial Services Sergeant, Police-Public Safety Range 8 Monthly Salary 7,340 7,557 7,766 7,990 8,204 8,367 Range 8 Annual Salary 88,080 90,684 93,192 95,880 98,448 100,404 Director, Development and Alumni Relations Manager, Environmental Safety and Emergency Services Manager, Facilities Projects Range 9 Monthly Salary 7,766 7,990 8,204 8,414 8,634 8,807 Range 9 Annual Salary 93,192 95,880 98,448 100,968 103,608 105,684 Director, AANAPISI Director, Aanager, Financial Aid and Special Programs Manager, Financial Aid and Special Programs Manager, Student Services Range 10 Monthly Salary 8,204 8,414 8,634 8,850 9,065 9,246 Range 10 Annual Salary 98,448 100,968 103,608 106,200 108,780 110,952 Assistant Director, Adult Basic Education		Manager, Grounds									
Range 7 Annual Salary 82,932 85,440 86,080 90,684 93,192 95,076 Manager, English as a Second Language Instructional Support Manager, Tutorial Services Sergeant, Police-Public Safety Range 8 Monthly Salary 7,340 7,557 7,766 7,990 8,204 8,367 8 Range 8 Annual Salary 88,080 90,684 93,192 95,880 98,448 100,404 Director, Development and Alumni Relations Manager, Environmental Safety and Emergency Services Manager, Facilities Projects Range 9 Monthly Salary 7,766 7,990 8,204 8,414 8,634 8,807 9 Range 9 Annual Salary 93,192 95,880 98,448 100,968 103,608 105,684 Director, AANAPISI Director, Aspire Director, Dual Enrollment Director, Grounds and Transportation Director, High School Outreach Judicial Affairs Officer Manager Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services Manager 10 Monthly Salary 8,204 8,414 8,634 8,850 9,065 9,246 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 110,952 106,200 108,780 106,200	7	Range 7 Monthly Salary	6,911	7,120	7,340	7,557	7,766	7,923	7		
Manager, Tutorial Services Sergeant, Police-Public Safety Range 8 Monthly Salary 7,340 7,557 7,766 7,990 8,204 8,367 Range 8 Annual Salary 88,080 90,684 93,192 95,880 98,448 100,404 Director, Development and Alumni Relations Manager, Environmental Safety and Emergency Services Manager, Facilities Projects Range 9 Monthly Salary 7,766 7,990 8,204 8,414 8,634 8,807 Range 9 Annual Salary 93,192 95,880 98,448 100,968 103,608 105,684 Director, AANAPISI Director, AANAPISI Director, Grounds and Transportation Director, Grounds and Transportation Director, High School Outreach Judicial Affairs Officer Manager Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services Range 10 Monthly Salary 8,204 8,414 8,634 8,850 9,065 9,246 Range 10 Annual Salary 98,448 100,968 103,608 106,200 108,780 110,952 Assistant Director, Adult Basic Education	′	Range 7 Annual Salary	82,932	85,440	88,080	90,684	93,192	95,076	′		
Sergeant, Police-Public Safety 7,340 7,557 7,766 7,990 8,204 8,367 8 8 100,404		Manager, English as a Second Language Instruction	onal Support								
Range 8 Monthly Salary 7,340 7,557 7,766 7,990 8,204 8,367 8 Range 8 Annual Salary 88,080 90,684 93,192 95,880 98,448 100,404 8 Director, Development and Alumni Relations Manager, Environmental Safety and Emergency Services Manager, Facilities Projects Particular Safety and Emergency Services Manage 9 Monthly Salary 7,766 7,990 8,204 8,414 8,634 8,807 9 Particular Safety and Emergency Services Manage 9 Monthly Salary 7,766 7,990 8,204 8,414 8,634 8,807 9 Particular Safety and Emergency Services Particular Safety and Emergency Services Director, ANAPISI Director, ANAPISI Director, Grounds and Transportation Director, High School Outreach Judicial Affairs Officer Manager Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services Manager Outodial Services		Manager, Tutorial Services									
Range 8 Annual Salary 88,080 90,684 93,192 95,880 98,448 100,404		Sergeant, Police-Public Safety									
Range 8 Annual Salary 88,080 90,684 93,192 95,880 98,448 100,404	0	Range 8 Monthly Salary	7,340	7,557	7,766	7,990	8,204	8,367	0		
Manager, Environmental Safety and Emergency Services Manager, Facilities Projects Pange 9 Monthly Salary 7,766 7,990 8,204 8,414 8,634 8,807 9 Range 9 Annual Salary 93,192 95,880 98,448 100,968 103,608 105,684 105,684 Director, AANAPISI Director, Aspire Director, Grounds and Transportation Director, High School Outreach Judicial Affairs Officer Manager Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services 10 Range 10 Monthly Salary 8,204 8,414 8,634 8,850 9,065 9,246 10 Range 10 Annual Salary 98,448 100,968 103,608 106,200 108,780 110,952	0	Range 8 Annual Salary	88,080	90,684	93,192	95,880	98,448	100,404	0		
Manager, Facilities Projects Range 9 Monthly Salary 7,766 7,990 8,204 8,414 8,634 8,807 9 Range 9 Annual Salary 93,192 95,880 98,448 100,968 103,608 105,684 9 9 9 9 9 9 9 9 9		Director, Development and Alumni Relations									
Range 9 Monthly Salary 7,766 7,990 8,204 8,414 8,634 8,807 9		Manager, Environmental Safety and Emergency S	ervices								
Pange 9 Annual Salary 93,192 95,880 98,448 100,968 103,608 105,684		Manager, Facilities Projects									
Range 9 Annual Salary 93,192 95,880 98,448 100,968 103,608 105,684		Range 9 Monthly Salary	7,766	7,990	8,204	8,414	8,634	8,807	•		
Director, Aspire Director, Dual Enrollment Director, Grounds and Transportation Director, High School Outreach Judicial Affairs Officer Manager Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services Range 10 Monthly Salary 8,204 8,414 8,634 8,850 9,065 9,246 Range 10 Annual Salary 98,448 100,968 103,608 106,200 108,780 110,952 100,955	9	Range 9 Annual Salary	93,192	95,880	98,448	100,968	103,608	105,684			
Director, Dual Enrollment Director, Grounds and Transportation Director, High School Outreach Judicial Affairs Officer Manager Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services Range 10 Monthly Salary 8,204 8,414 8,634 8,850 9,065 9,246 Range 10 Annual Salary 98,448 100,968 103,608 106,200 108,780 110,952 108,780		Director, AANAPISI	•	•	•		•				
Director, Grounds and Transportation Director, High School Outreach Judicial Affairs Officer Manager Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services 10 Range 10 Monthly Salary Range 10 Annual Salary Assistant Director, Adult Basic Education		Director, Aspire									
Director, High School Outreach Judicial Affairs Officer Manager Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services Range 10 Monthly Salary Range 10 Annual Salary Assistant Director, Adult Basic Education											
Judicial Affairs Officer Manager Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services 10 Range 10 Monthly Salary Range 10 Annual Salary 98,448 100,968 103,608 106,200 108,780 110,952 Assistant Director, Adult Basic Education											
Judicial Affairs Officer Manager Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services 10 Range 10 Monthly Salary Range 10 Annual Salary 98,448 100,968 103,608 106,200 108,780 110,952 Assistant Director, Adult Basic Education		Director, High School Outreach									
Manager, Financial Aid and Special Programs Manager, Student Services Range 10 Monthly Salary 8,204 8,414 8,634 8,850 9,065 9,246 Range 10 Annual Salary 98,448 100,968 103,608 106,200 108,780 110,952 Assistant Director, Adult Basic Education		•									
Manager, Student Services 10 Range 10 Monthly Salary 8,204 8,414 8,634 8,850 9,065 9,246		Manager Custodial Services									
Manager, Student Services 10 Range 10 Monthly Salary 8,204 8,414 8,634 8,850 9,065 9,246		ŭ									
10 Range 10 Monthly Salary 8,204 8,414 8,634 8,850 9,065 9,246 Range 10 Annual Salary 98,448 100,968 103,608 106,200 108,780 110,952 Assistant Director, Adult Basic Education		· · ·									
10 Range 10 Annual Salary 98,448 100,968 103,608 106,200 108,780 110,952 Assistant Director, Adult Basic Education			8.204	8.414	8.634	8.850	9.065	9.246			
Assistant Director, Adult Basic Education	10			•	·	•			10		
		•	23,110	,500	,500	-,	,	-,			
		Director, Writing Center									

Manager, Energy Services

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range	
	Manager, Facilities Support Services								
	Manager, Farm								
	Manager, Planetarium and Astronomy Observatory Center								
11	Range 11 Monthly Salary	8,634	8,850	9,065	9,286	9,494	9,684	11	
l ''	Range 11 Annual Salary	103,608	106,200	108,780	111,432	113,928	116,208	"	
	Deputy Chief, Public Safety								
	Director, CalWORKs								
	Director, Child Development Center								
12	Range 12 Monthly Salary	9,065	9,286	9,494	9,706	9,916	10,114	12	
12	Range 12 Annual Salary	108,780	111,432	113,928	116,472	118,992	121,368	12	
	No Job Classification Assigned								
13	Range 13 Monthly Salary	9,494	9,706	9,916	10,149	10,351	10,558	13	
13	Range 13 Annual Salary	113,928	116,472	118,992	121,788	124,212	126,696	13	
	Assistant Director, Admissions and Records								
	Assistant Director, Facilities Planning and Management	nt							
	Assistant Director, Financial Aid								
	Assistant Director, Professional & Organizational Development								
	Assistant Director, Public Safety Programs								
	Assistant Director, Student Health Services								
	Course Identification (C-ID) Grant Operations Director								
	Director, Accounting								
	Director, Career and Transfer Services								
	Director, Center of Excellence								
	Director, Deaf and Hard of Hearing Services								
	Director, International Students								
	Director, Title V Grant								
	Director, TRiO Programs								
	Manager, Professional Development and Employee S	ervices							
	Manager, Title IX/Equal Employment Opportunity (EE	O) Investig	ations						
14	Range 14 Monthly Salary	9,916	10,149	10,351	10,570	10,794	11,010	14	
14	Range 14 Annual Salary	118,992	121,788	124,212	126,840	129,528	132,120	14	
	Director, Athletics Special Events								
	Director, Public Affairs								
	Executive Director, Development								
	Manager, Construction Projects								
	Manager, Technical Services Engineering								
15	Range 15 Monthly Salary	10,351	10,570	10,794	11,002	11,220	11,443	15	
	Range 15 Annual Salary	124,212	126,840	129,528	132,024	134,640	137,316	13	
	Director, Adult Basic Education								
	Director, Assessment and Matriculation								
	Director, Budget and Financial Programs								

Director, Community and Contract Education

Range	<u>Title</u>	<u>Step 1</u>	Step 2	Step 3	Step 4	Step 5	Step 6	<u>Range</u>		
	Director, Education for Older Adults and Adults with D	isabilities l	Programs							
	Director, English as a Second Language and Intercultural Programs Director, EOPS and CARE									
	Director, Fiscal Resources									
	Director, Grants									
	Director, Honors Program									
	Director, Learning Assistance Center									
	Director, Payroll									
	Director, Professional & Organizational Development Director, Purchasing									
	Director, Strong Workforce Initiatives									
	Director, Student Health Services									
	Director, Student Life									
	Senior Facilities Planner									
16	Range 16 Monthly Salary	10,794	11,002	11,220	11,441	11,651	11,883	16		
16	Range 16 Annual Salary	129,528	132,024	134,640	137,292	139,812	142,596	10		
	Assistant Director, Academic Technology									
	Manager, Application Support and Development									
	Manager, Technical Support									
	Manager, Web & Portal Services									
17	Range 17 Monthly Salary	11,220	11,441	11,651	11,869	12,091	12,334	17		
17	Range 17 Monthly Salary Range 17 Annual Salary	11,220 134,640	11,441 137,292		11,869 142,428	12,091 145,092	12,334 148,008	17		
17			·		·			17		
17	Range 17 Annual Salary		·		·			17		
17	Range 17 Annual Salary Assistant Director, Enterprise Application Systems		·		·			17		
17	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety	134,640	·		·			17		
17	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Progra	134,640	137,292		·			17		
17	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety	134,640	137,292		·			17		
17	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Progra	134,640 ams e Services	137,292		·			17		
17	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Progra	134,640 ams e Services	137,292		·			17		
17	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Progra Director, Human Resources Operations and Employee Director, Information Technology Project Implementation	134,640 ams e Services	137,292		·			17		
17	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Progradirector, Human Resources Operations and Employee Director, Information Technology Project Implementation Director, Public Safety Program	134,640 ams e Services	137,292		·			17		
	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Progradirector, Human Resources Operations and Employed Director, Information Technology Project Implementation Director, Public Safety Program Director, Safety and Risk Management	134,640 ams e Services	137,292		·			17		
17	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Progradirector, Human Resources Operations and Employed Director, Information Technology Project Implementation Director, Public Safety Program Director, Safety and Risk Management Senior Manager, Construction Projects	ams e Services on/Fiscal	137,292	139,812	142,428	145,092	148,008	17		
	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Progradirector, Human Resources Operations and Employed Director, Information Technology Project Implementation Director, Public Safety Program Director, Safety and Risk Management Senior Manager, Construction Projects Range 18 Monthly Salary	ams e Services on/Fiscal	137,292 Integration	139,812	142,428	12,509	148,008	17		
18	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Progrative Director, Human Resources Operations and Employed Director, Information Technology Project Implementation Director, Public Safety Program Director, Safety and Risk Management Senior Manager, Construction Projects Range 18 Monthly Salary Range 18 Annual Salary	ams e Services on/Fiscal	137,292 Integration	139,812 12,091 145,092	142,428	12,509	148,008	18		
	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Progradirector, Human Resources Operations and Employed Director, Information Technology Project Implementation Director, Public Safety Program Director, Safety and Risk Management Senior Manager, Construction Projects Range 18 Monthly Salary Range 18 Annual Salary No Job Classification Assigned	134,640 ams e Services on/Fiscal 11,651 139,812	137,292 Integration 11,869 142,428	139,812 12,091 145,092	12,305 147,660 12,735	12,509 150,108	12,760 153,120	18		
18	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Progradirector, Human Resources Operations and Employed Director, Information Technology Project Implementation Director, Public Safety Program Director, Safety and Risk Management Senior Manager, Construction Projects Range 18 Monthly Salary Range 18 Annual Salary No Job Classification Assigned Range 19 Monthly Salary	134,640 ams e Services on/Fiscal 11,651 139,812	137,292 Integration 11,869 142,428	139,812 12,091 145,092 12,509	12,305 147,660 12,735	12,509 150,108	12,760 153,120 13,204	18		
18	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Progration Director, Human Resources Operations and Employed Director, Information Technology Project Implementation Director, Public Safety Program Director, Safety and Risk Management Senior Manager, Construction Projects Range 18 Monthly Salary Range 18 Annual Salary No Job Classification Assigned Range 19 Monthly Salary Range 19 Annual Salary Range 19 Annual Salary	134,640 ams e Services on/Fiscal 11,651 139,812	137,292 Integration 11,869 142,428	139,812 12,091 145,092 12,509	12,305 147,660 12,735	12,509 150,108	12,760 153,120 13,204	18		
18	Range 17 Annual Salary Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Progration Director, Human Resources Operations and Employed Director, Information Technology Project Implementation Director, Public Safety Program Director, Safety and Risk Management Senior Manager, Construction Projects Range 18 Monthly Salary Range 18 Annual Salary No Job Classification Assigned Range 19 Monthly Salary Range 19 Annual Salary Associate Dean, Arts	134,640 ams e Services on/Fiscal 11,651 139,812 12,091 145,092	137,292 Integration 11,869 142,428 12,305 147,660	139,812 12,091 145,092 12,509	12,305 147,660 12,735	12,509 150,108	12,760 153,120 13,204	18		

Associate Dean, Counseling

Range	<u>Title</u>	<u>Step 1</u>	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Associate Dean, Humanities and Social Sciences							
	Associate Dean, Instruction							
	Associate Dean, Kinesiology, Athletics and Dance							
	Associate Dean, Library and Learning Resources							
	Associate Dean, Natural Sciences							
	Associate Dean, Student Success & Equity							
	Associate Dean, Technology and Health							
	Director, Financial Aid							
	Director, Marketing and Communication							
	Director, Research and Institutional Effectiveness							
20	Range 20 Monthly Salary	12,509	12,735	12,946	13,175	13,378	13,645	20
20	Range 20 Annual Salary	150,108	152,820	155,352	158,100	160,536	163,740	20
	Director, Academic Computing and Infrastructure							
	Director, Academic Technology							
	Director, Enterprise Application Systems							
	Director, Infrastructure and Data Security							
21	Range 21 Monthly Salary	12,946	13,175	13,378	13,597	13,806	14,081	21
21	Range 21 Annual Salary	155,352	158,100	160,536	163,164	165,672	168,972	
	Dean, Arts							
	Dean, Business							
	Dean, Continuing Education							
	Dean, Counseling							
	Dean, Disabled Student Programs and Services							
	Dean, Enrollment Management							
	Dean, Humanities and Social Sciences							
	Dean, Instructional Services							
	Dean, Kinesiology, Athletics, and Dance							
	Dean, Library and Learning Resources							
	Dean, Natural Sciences							
	Dean, Student Services							
	Dean, Technology and Health							
	Director, Facilities Planning and Management							
	Director, Technical Services							
22	Range 22 Monthly Salary	13,378	13,597	13,806	14,025	14,242	14,527	22
22	Range 22 Annual Salary	160,536	163,164	165,672	168,300	170,904	174,324	
	No Job Classification Assigned							
23	Range 23 Monthly Salary	13,806	14,025	14,242	14,454	14,673	14,965	23
23	Range 23 Annual Salary	165,672	168,300	170,904	173,448	176,076	179,580	23
	Associate Vice President, Instruction							
	Associate Vice President, Administrative Services							
	Accesiate Vice Dresident Ctudent Comises							

Associate Vice President, Student Services

Chief Compliance and Budget Officer

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Deputy Chief, Technology Officer	<u> </u>						
24	Range 24 Monthly Salary	14,242	14,454	14,673	14,890	15,104	15,406	24
24	Range 24 Annual Salary	170,904	173,448	176,076	178,680	181,248	184,872	
	No Job Classification Assigned							
	Range 25 Monthly Salary	14,673	14,890	15,104	15,326	15,541	15,851	0.5
25	Range 25 Annual Salary	176,076	178,680	181,248	183,912	186,492	190,212	25
	No Job Classification Assigned							
26	Range 26 Monthly Salary	15,104	15,326	15,541	15,749	15,966	16,285	- 26
26	Range 26 Annual Salary	181,248	183,912	186,492	188,988	191,592	195,420	
	No Job Classification Assigned							
27	Range 27 Monthly Salary	15,541	15,749	15,966	16,185	16,398	16,725	27
21	Range 27 Annual Salary	186,492	188,988	191,592	194,220	196,776	200,700	
	Chief Technology Officer							
28	Range 28 Monthly Salary	15,966	16,185	16,398	16,619	16,829	17,166	28
20	Range 28 Annual Salary	191,592	194,220	196,776	199,428	201,948	205,992	
	No Job Classification Assigned							
29	Range 29 Monthly Salary	16,398	16,619	16,829	17,047	17,259	17,604	29
29	Range 29 Annual Salary	196,776	199,428	201,948	204,564	207,108	211,248	29
	No Job Classification Assigned							
30	Range 30 Monthly Salary	16,829	17,150	17,481	17,799	18,124	18,486	30
30	Range 30 Annual Salary	201,948	205,800	209,772	213,588	217,488	221,832	30
	No Job Classification Assigned							

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

Board Approved September 13, 2017

Updated 12.5.17

f:Salary Schedules/Management/2017/18