

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 262 EMPLOYEES

Effective July 1, 2025

Monthly & Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range	
134	Range 134 Monthly Salary	9,735.86	10,222.66	10,733.79	11,270.48	11,833.99	12,425.71	134	
	Range 134 Annual Salary	116,830.32	122,671.92	128,805.48	135,245.76	142,007.88	149,108.52		
134B	Range 134B Monthly Salary	9,930.58	10,427.11	10,948.47	11,495.89	12,070.67	12,674.22	134B	
	Range 134B Annual Salary	119,166.96	125,125.32	131,381.64	137,950.68	144,848.04	152,090.64		
Enterprise Network Administrator									
Systems Administrator									
135	Range 135 Monthly Salary	9,833.21	10,324.87	10,841.11	11,383.23	11,952.35	12,549.92	135	
	Range 135 Annual Salary	117,998.52	123,898.44	130,093.32	136,598.76	143,428.20	150,599.04		
No Job Classification Assigned									
136	Range 136 Monthly Salary	9,931.56	10,428.11	10,949.52	11,497.04	12,071.84	12,675.46	136	
	Range 136 Annual Salary	119,178.72	125,137.32	131,394.24	137,964.48	144,862.08	152,105.52		
No Job Classification Assigned									
137	Range 137 Monthly Salary	10,030.84	10,532.42	11,059.03	11,612.01	12,192.56	12,802.21	137	
	Range 137 Annual Salary	120,370.08	126,389.04	132,708.36	139,344.12	146,310.72	153,626.52		
Lead Broadcast Engineer									
138	Range 138 Monthly Salary	10,131.16	10,637.75	11,169.63	11,728.12	12,314.52	12,930.23	138	
	Range 138 Annual Salary	121,573.92	127,653.00	134,035.56	140,737.44	147,774.24	155,162.76		
No Job Classification Assigned									
139	Range 139 Monthly Salary	10,232.45	10,744.13	11,281.30	11,845.40	12,437.65	13,059.53	139	
	Range 139 Annual Salary	122,789.40	128,929.56	135,375.60	142,144.80	149,251.80	156,714.36		
No Job Classification Assigned									
140	Range 140 Monthly Salary	10,334.78	10,851.52	11,394.11	11,963.87	12,562.03	13,190.15	140	
	Range 140 Annual Salary	124,017.36	130,218.24	136,729.32	143,566.44	150,744.36	158,281.80		
140B	Range 140B Monthly Salary	10,541.48	11,068.55	11,621.99	12,203.15	12,813.27	13,453.95	140B	
	Range 140B Annual Salary	126,497.76	132,822.60	139,463.88	146,437.80	153,759.24	161,447.40		
Database Administrator									
141	Range 141 Monthly Salary	10,438.14	10,960.03	11,508.07	12,083.47	12,687.62	13,322.01	141	
	Range 141 Annual Salary	125,257.68	131,520.36	138,096.84	145,001.64	152,251.44	159,864.12		
No Job Classification Assigned									
142	Range 142 Monthly Salary	10,542.52	11,069.66	11,623.15	12,204.31	12,814.51	13,455.25	142	
	Range 142 Annual Salary	126,510.24	132,835.92	139,477.80	146,451.72	153,774.12	161,463.00		
No Job Classification Assigned									
143	Range 143 Monthly Salary	10,647.95	11,180.35	11,739.37	12,326.33	12,942.66	13,589.78	143	
	Range 143 Annual Salary	127,775.40	134,164.20	140,872.44	147,915.96	155,311.92	163,077.36		
No Job Classification Assigned									
144	Range 144 Monthly Salary	10,754.42	11,292.14	11,856.76	12,449.61	13,072.08	13,725.70	144	
	Range 144 Annual Salary	129,053.04	135,505.68	142,281.12	149,395.32	156,864.96	164,708.40		
Enterprise Network Security Analyst									

*This level of compensation is applicable to employees grandfathered in the former range as long as they remain in the position. There will be no new appointments at the higher range.

**This level of compensation is applicable to employees Y-rated in the former range as long as they remain in the position. There will be no new appointments at the higher range.

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

Board Approved: October 6, 2025

Updated: January 22, 2026