

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
48	Range 48 Monthly Salary	5,038.43	5,285.23	5,561.82	5,838.40	6,128.54	6,432.31	48
	Range 48 Annual Salary	60,461.16	63,422.76	66,741.84	70,060.80	73,542.48	77,187.72	
No Job Classification Assigned								
49	Range 49 Monthly Salary	5,095.36	5,347.57	5,616.06	5,895.36	6,182.81	6,489.24	49
	Range 49 Annual Salary	61,144.32	64,170.84	67,392.72	70,744.32	74,193.72	77,870.88	
Refuse and Recyclable Collector								
50	Range 50 Monthly Salary	5,138.76	5,396.41	5,667.53	5,949.59	6,239.73	6,559.74	50
	Range 50 Annual Salary	61,665.12	64,756.92	68,010.36	71,395.08	74,876.76	78,716.88	
No Job Classification Assigned								
51	Range 51 Monthly Salary	5,198.44	5,456.02	5,721.77	6,011.97	6,312.98	6,627.52	51
	Range 51 Annual Salary	62,381.28	65,472.24	68,661.24	72,143.64	75,755.76	79,530.24	
Horticulture Production Assistant								
52	Range 52 Monthly Salary	5,252.69	5,512.95	5,781.43	6,066.19	6,380.75	6,698.04	52
	Range 52 Annual Salary	63,032.28	66,155.40	69,377.16	72,794.28	76,569.00	80,376.48	
No Job Classification Assigned								
53	Range 53 Monthly Salary	5,296.06	5,561.82	5,841.15	6,131.30	6,445.86	6,771.30	53
	Range 53 Annual Salary	63,552.72	66,741.84	70,093.80	73,575.60	77,350.32	81,255.60	
No Job Classification Assigned								
54	Range 54 Monthly Salary	5,353.00	5,618.72	5,906.21	6,188.21	6,505.49	6,830.92	54
	Range 54 Annual Salary	64,236.00	67,424.64	70,874.52	74,258.52	78,065.88	81,971.04	
Warehouse Worker Warehouse Worker II*								
55	Range 55 Monthly Salary	5,409.98	5,672.95	5,952.30	6,253.31	6,567.85	6,895.97	55
	Range 55 Annual Salary	64,919.76	68,075.40	71,427.60	75,039.72	78,814.20	82,751.64	
No Job Classification Assigned								
56	Range 56 Monthly Salary	5,458.73	5,732.65	6,014.70	6,318.37	6,630.26	6,966.47	56
	Range 56 Annual Salary	65,504.76	68,791.80	72,176.40	75,820.44	79,563.12	83,597.64	
No Job Classification Assigned								
57	Range 57 Monthly Salary	5,515.70	5,789.60	6,079.74	6,386.19	6,700.73	7,037.00	57
	Range 57 Annual Salary	66,188.40	69,475.20	72,956.88	76,634.28	80,408.76	84,444.00	
Coordinator, Custodial Services Coordinator, Grounds and Horticultural Horse Barn Technician Horse Training Technician								
58	Range 58 Monthly Salary	5,564.53	5,849.24	6,136.68	6,448.53	6,776.67	7,107.50	58
	Range 58 Annual Salary	66,774.36	70,190.88	73,640.16	77,382.36	81,320.04	85,290.00	
No Job Classification Assigned								
59	Range 59 Monthly Salary	5,621.53	5,911.61	6,199.12	6,516.38	6,836.32	7,183.38	59
	Range 59 Annual Salary	67,458.36	70,939.32	74,389.44	78,196.56	82,035.84	86,200.56	
No Job Classification Assigned								
60	Range 60 Monthly Salary	5,681.12	5,965.87	6,266.85	6,570.59	6,898.72	7,256.68	60
	Range 60 Annual Salary	68,173.44	71,590.44	75,202.20	78,847.08	82,784.64	87,080.16	
No Job Classification Assigned								
61	Range 61 Monthly Salary	5,735.35	6,017.36	6,321.09	6,638.39	6,969.24	7,321.77	61
	Range 61 Annual Salary	68,824.20	72,208.32	75,853.08	79,660.68	83,630.88	87,861.24	
No Job Classification Assigned								
62	Range 62 Monthly Salary	5,792.34	6,087.85	6,391.59	6,708.93	7,039.70	7,397.69	62
	Range 62 Annual Salary	69,508.08	73,054.20	76,699.08	80,507.16	84,476.40	88,772.28	
No Job Classification Assigned								
63	Range 63 Monthly Salary	5,851.96	6,144.84	6,453.99	6,779.38	7,112.94	7,468.15	63
	Range 63 Annual Salary	70,223.52	73,738.08	77,447.88	81,352.56	85,355.28	89,617.80	
No Job Classification Assigned								
64	Range 64 Monthly Salary	5,917.04	6,212.60	6,521.77	6,844.47	7,186.12	7,538.67	64
	Range 64 Annual Salary	71,004.48	74,551.20	78,261.24	82,133.64	86,233.44	90,464.04	
Lead Irrigation Specialist Lead Landscape Chemical Specialist - Campus Grounds and Sports Fields								

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
65	Range 65 Monthly Salary	5,971.36	6,269.63	6,573.30	6,904.17	7,259.39	7,620.01	65
	Range 65 Annual Salary	71,656.32	75,235.56	78,879.60	82,850.04	87,112.68	91,440.12	
No Job Classification Assigned								
66	Range 66 Monthly Salary	6,020.12	6,334.63	6,649.22	6,974.65	7,327.12	7,693.29	66
	Range 66 Annual Salary	72,241.44	76,015.56	79,790.64	83,695.80	87,925.44	92,319.48	
No Job Classification Assigned								
67	Range 67 Monthly Salary	6,096.03	6,394.30	6,714.33	7,045.12	7,405.78	7,769.20	67
	Range 67 Annual Salary	73,152.36	76,731.60	80,571.96	84,541.44	88,869.36	93,230.40	
No Job Classification Assigned								
68	Range 68 Monthly Salary	6,150.22	6,456.66	6,782.08	7,121.03	7,473.63	7,853.27	68
	Range 68 Annual Salary	73,802.64	77,479.92	81,384.96	85,452.36	89,683.56	94,239.24	
No Job Classification Assigned								
69	Range 69 Monthly Salary	6,218.05	6,529.89	6,847.19	7,188.85	7,546.83	7,929.15	69
	Range 69 Annual Salary	74,616.60	78,358.68	82,166.28	86,266.20	90,561.96	95,149.80	
No Job Classification Assigned								
70	Range 70 Monthly Salary	6,280.44	6,592.30	6,909.58	7,262.08	7,625.43	8,005.11	70
	Range 70 Annual Salary	75,365.28	79,107.60	82,914.96	87,144.96	91,505.16	96,061.32	
No Job Classification Assigned								
71	Range 71 Monthly Salary	6,342.79	6,657.37	6,977.34	7,338.01	7,704.12	8,083.76	71
	Range 71 Annual Salary	76,113.48	79,888.44	83,728.08	88,056.12	92,449.44	97,005.12	
Carpenter Electrician HVAC Mechanic Locksmith Mechanic Painter Plumber Preventative Maintenance, A/C and Heating Mechanic Skilled Trade Crafts Worker								
72	Range 72 Monthly Salary	6,397.03	6,719.73	7,053.28	7,408.52	7,780.05	8,167.79	72
	Range 72 Annual Salary	76,764.36	80,636.76	84,639.36	88,902.24	93,360.60	98,013.48	
No Job Classification Assigned								
73	Range 73 Monthly Salary	6,464.86	6,784.82	7,126.51	7,481.68	7,856.00	8,246.43	73
	Range 73 Annual Salary	77,578.32	81,417.84	85,518.12	89,780.16	94,272.00	98,957.16	
No Job Classification Assigned								
74	Range 74 Monthly Salary	6,532.62	6,849.89	7,196.96	7,565.76	7,931.91	8,327.78	74
	Range 74 Annual Salary	78,391.44	82,198.68	86,363.52	90,789.12	95,182.92	99,933.36	
No Job Classification Assigned								
75	Range 75 Monthly Salary	6,595.01	6,928.48	7,264.82	7,630.87	8,018.67	8,411.87	75
	Range 75 Annual Salary	79,140.12	83,141.76	87,177.84	91,570.44	96,224.04	100,942.44	
No Job Classification Assigned								
76	Range 76 Monthly Salary	6,660.07	6,993.66	7,346.12	7,706.80	8,094.59	8,498.66	76
	Range 76 Annual Salary	79,920.84	83,923.92	88,153.44	92,481.60	97,135.08	101,983.92	
Livestock Operations Specialist Horticulture Operations Lead Carpenter Lead HVAC Mechanic Lead Locksmith Lead Mechanic Lead Painter Lead Plumber Lead Skilled Trade Crafts								
77	Range 77 Monthly Salary	6,725.16	7,058.70	7,422.11	7,788.13	8,170.52	8,577.26	77
	Range 77 Annual Salary	80,701.92	84,704.40	89,065.32	93,457.56	98,046.24	102,927.12	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
78	Range 78 Monthly Salary	6,792.96	7,134.61	7,489.82	7,869.55	8,257.30	8,672.16	78
	Range 78 Annual Salary	81,515.52	85,615.32	89,877.84	94,434.60	99,087.60	104,065.92	
Building Automation Technician								
79	Range 79 Monthly Salary	6,871.58	7,199.67	7,568.48	7,945.46	8,333.23	8,756.27	79
	Range 79 Annual Salary	82,458.96	86,396.04	90,821.76	95,345.52	99,998.76	105,075.24	
No Job Classification Assigned								
80	Range 80 Monthly Salary	6,933.97	7,283.76	7,649.89	8,021.34	8,433.55	8,851.18	80
	Range 80 Annual Salary	83,207.64	87,405.12	91,798.68	96,256.08	101,202.60	106,214.16	
No Job Classification Assigned								
81	Range 81 Monthly Salary	7,004.48	7,357.00	7,712.26	8,102.74	8,504.09	8,935.21	81
	Range 81 Annual Salary	84,053.76	88,284.00	92,547.12	97,232.88	102,049.08	107,222.52	
Coordinator, Warehouse Theater Arts Technical Support								
82	Range 82 Monthly Salary	7,064.14	7,430.17	7,796.30	8,189.49	8,596.26	9,035.59	82
	Range 82 Annual Salary	84,769.68	89,162.04	93,555.60	98,273.88	103,155.12	108,427.08	
No Job Classification Assigned								
83	Range 83 Monthly Salary	7,137.32	7,492.60	7,872.21	8,265.44	8,683.09	9,116.93	83
	Range 83 Annual Salary	85,647.84	89,911.20	94,466.52	99,185.28	104,197.08	109,403.16	
83A	Range 83A Monthly Salary	7,208.69	7,567.53	7,950.93	8,348.09	8,769.92	9,208.10	83A
	Range 83A Annual Salary	86,504.28	90,810.36	95,411.16	100,177.08	105,239.04	110,497.20	
83B	Range 83B Monthly Salary	7,280.07	7,642.45	8,029.65	8,430.75	8,856.75	9,299.27	83B
	Range 83B Annual Salary	87,360.84	91,709.40	96,355.80	101,169.00	106,281.00	111,591.24	
83C	Range 83C Monthly Salary	7,351.44	7,717.38	8,108.38	8,513.40	8,943.58	9,390.44	83C
	Range 83C Annual Salary	88,217.28	92,608.56	97,300.56	102,160.80	107,322.96	112,685.28	
83D	Range 83D Monthly Salary	7,422.81	7,792.30	8,187.10	8,596.06	9,030.41	9,481.61	83D
	Range 83D Annual Salary	89,073.72	93,507.60	98,245.20	103,152.72	108,364.92	113,779.32	
83E	Range 83E Monthly Salary	7,494.19	7,867.23	8,265.82	8,678.71	9,117.24	9,572.78	83E
	Range 83E Annual Salary	89,930.28	94,406.76	99,189.84	104,144.52	109,406.88	114,873.36	
No Job Classification Assigned								
84	Range 84 Monthly Salary	7,213.23	7,573.92	7,948.15	8,352.23	8,767.09	9,206.42	84
	Range 84 Annual Salary	86,558.76	90,887.04	95,377.80	100,226.76	105,205.08	110,477.04	
No Job Classification Assigned								
85	Range 85 Monthly Salary	7,289.19	7,652.59	8,026.79	8,436.27	8,853.89	9,293.20	85
	Range 85 Annual Salary	87,470.28	91,831.08	96,321.48	101,235.24	106,246.68	111,518.40	
No Job Classification Assigned								
86	Range 86 Monthly Salary	7,362.44	7,733.92	8,108.19	8,512.18	8,940.68	9,382.65	86
	Range 86 Annual Salary	88,349.28	92,807.04	97,298.28	102,146.16	107,288.16	112,591.80	
No Job Classification Assigned								
87	Range 87 Monthly Salary	7,432.93	7,801.75	8,192.21	8,612.52	9,043.73	9,488.45	87
	Range 87 Annual Salary	89,195.16	93,621.00	98,306.52	103,350.24	108,524.76	113,861.40	
No Job Classification Assigned								
88	Range 88 Monthly Salary	7,508.89	7,874.96	8,270.85	8,696.62	9,119.65	9,583.33	88
	Range 88 Annual Salary	90,106.68	94,499.52	99,250.20	104,359.44	109,435.80	114,999.96	
Lead Electrician								
89	Range 89 Monthly Salary	7,579.36	7,953.63	8,365.73	8,775.28	9,214.54	9,672.82	89
	Range 89 Annual Salary	90,952.32	95,443.56	100,388.76	105,303.36	110,574.48	116,073.84	
No Job Classification Assigned								
90	Range 90 Monthly Salary	7,655.33	8,040.32	8,438.99	8,867.41	9,304.04	9,773.14	90
	Range 90 Annual Salary	91,863.96	96,483.84	101,267.88	106,408.92	111,648.48	117,277.68	
No Job Classification Assigned								
91	Range 91 Monthly Salary	7,736.64	8,118.98	8,536.62	8,951.52	9,407.10	9,865.33	91
	Range 91 Annual Salary	92,839.68	97,427.76	102,439.44	107,418.24	112,885.20	118,383.96	
No Job Classification Assigned								

*Job description grandfathered according to mutual agreement between CSEA 651 and the District.

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
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LONGEVITY:

- After 10 years = 5% above base
- After 15 years = An additional 5% (compounded as 10.25% above base salary)
- After 20 years = An additional 5% (compounded as 15.77% above base salary)
- After 25 years = An additional 5% (compounded as 21.56% above base salary)
- After 30 years = An additional 5% (compounded as 27.63% above base salary)

Board Approved - November 20, 2025
 Updated September 21, 2025