

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 262 EMPLOYEES

Effective July 1, 2025
Monthly & Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
42	Range 42 Monthly Salary	3,897.61	4,092.54	4,297.17	4,512.04	4,737.64	4,974.53	42
	Range 42 Annual Salary	46,771.32	49,110.48	51,566.04	54,144.48	56,851.68	59,694.36	
No Job Classification Assigned								
43	Range 43 Monthly Salary	3,936.63	4,133.45	4,340.14	4,557.14	4,785.01	5,024.26	43
	Range 43 Annual Salary	47,239.56	49,601.40	52,081.68	54,685.68	57,420.12	60,291.12	
No Job Classification Assigned								
44	Range 44 Monthly Salary	3,975.99	4,174.78	4,383.54	4,602.71	4,832.88	5,074.52	44
	Range 44 Annual Salary	47,711.88	50,097.36	52,602.48	55,232.52	57,994.56	60,894.24	
No Job Classification Assigned								
45	Range 45 Monthly Salary	4,015.75	4,216.54	4,427.37	4,648.71	4,881.17	5,125.22	45
	Range 45 Annual Salary	48,189.00	50,598.48	53,128.44	55,784.52	58,574.04	61,502.64	
Driver English as a Second Language Instructional Support Assistant High School Proctor Laboratory Assistant, Child Development Observation Student Accounts Clerk								
46	Range 46 Monthly Salary	4,055.91	4,258.70	4,471.62	4,695.23	4,929.98	5,176.49	46
	Range 46 Annual Salary	48,670.92	51,104.40	53,659.44	56,342.76	59,159.76	62,117.88	
No Job Classification Assigned								
47	Range 47 Monthly Salary	4,096.50	4,301.32	4,516.36	4,742.19	4,979.31	5,228.26	47
	Range 47 Annual Salary	49,158.00	51,615.84	54,196.32	56,906.28	59,751.72	62,739.12	
No Job Classification Assigned								
48	Range 48 Monthly Salary	4,137.44	4,344.29	4,561.51	4,789.61	5,029.08	5,280.55	48
	Range 48 Annual Salary	49,649.28	52,131.48	54,738.12	57,475.32	60,348.96	63,366.60	
No Job Classification Assigned								
49	Range 49 Monthly Salary	4,178.80	4,387.72	4,607.13	4,837.49	5,079.36	5,333.33	49
	Range 49 Annual Salary	50,145.60	52,652.64	55,285.56	58,049.88	60,952.32	63,999.96	
No Job Classification Assigned								
50	Range 50 Monthly Salary	4,220.60	4,431.62	4,653.21	4,885.88	5,130.13	5,386.64	50
	Range 50 Annual Salary	50,647.20	53,179.44	55,838.52	58,630.56	61,561.56	64,639.68	
No Job Classification Assigned								
51	Range 51 Monthly Salary	4,262.81	4,475.95	4,699.74	4,934.73	5,181.49	5,440.55	51
	Range 51 Annual Salary	51,153.72	53,711.40	56,396.88	59,216.76	62,177.88	65,286.60	
No Job Classification Assigned								
52	Range 52 Monthly Salary	4,305.44	4,520.73	4,746.72	4,984.09	5,233.25	5,494.95	52
	Range 52 Annual Salary	51,665.28	54,248.76	56,960.64	59,809.08	62,799.00	65,939.40	
52B	Range 52 Monthly Salary	4,391.55	4,611.14	4,841.65	5,083.77	5,337.92	6,009.21	52B
	Range 52 Annual Salary	52,698.60	55,333.68	58,099.80	61,005.24	64,055.04	72,110.52	
Tutorial Services Assistant								
53	Range 53 Monthly Salary	4,348.46	4,565.90	4,794.19	5,033.95	5,285.61	5,549.89	53
	Range 53 Annual Salary	52,181.52	54,790.80	57,530.28	60,407.40	63,427.32	66,598.68	
EOPS Tutorial/Peer Counselor Supervisor ESL Outreach Specialist								
54	Range 54 Monthly Salary	4,392.00	4,611.57	4,842.14	5,084.26	5,338.47	5,605.37	54
	Range 54 Annual Salary	52,704.00	55,338.84	58,105.68	61,011.12	64,061.64	67,264.44	
EOPS Specialist								
55	Range 55 Monthly Salary	4,435.88	4,657.68	4,890.59	5,135.13	5,391.84	5,661.45	55
	Range 55 Annual Salary	53,230.56	55,892.16	58,687.08	61,621.56	64,702.08	67,937.40	
No Job Classification Assigned								
56	Range 56 Monthly Salary	4,480.25	4,704.26	4,939.48	5,186.46	5,445.79	5,718.09	56
	Range 56 Annual Salary	53,763.00	56,451.12	59,273.76	62,237.52	65,349.48	68,617.08	
No Job Classification Assigned								
57	Range 57 Monthly Salary	4,525.04	4,751.31	4,988.90	5,238.30	5,500.23	5,775.23	57
	Range 57 Annual Salary	54,300.48	57,015.72	59,866.80	62,859.60	66,002.76	69,302.76	
No Job Classification Assigned								
58	Range 58 Monthly Salary	4,570.33	4,798.82	5,038.77	5,290.71	5,555.24	5,832.97	58
	Range 58 Annual Salary	54,843.96	57,585.84	60,465.24	63,488.52	66,662.88	69,995.64	
No Job Classification Assigned								
59	Range 59 Monthly Salary	4,616.04	4,846.83	5,089.17	5,343.61	5,610.80	5,891.38	59
	Range 59 Annual Salary	55,392.48	58,161.96	61,070.04	64,123.32	67,329.60	70,696.56	

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
75	Range 75 Monthly Salary	5,412.70	5,683.34	5,967.52	6,265.86	6,579.17	6,908.12	75
	Range 75 Annual Salary	64,952.40	68,200.08	71,610.24	75,190.32	78,950.04	82,897.44	
75B	Range 75B Monthly Salary	5,520.95	5,797.01	6,086.87	6,391.18	6,710.75	7,046.28	75B
	Range 75B Annual Salary	66,251.40	69,564.12	73,042.44	76,694.16	80,529.00	84,555.36	
75C	Range 75C Monthly Salary	5,629.21	5,910.67	6,206.22	6,516.49	6,842.34	7,184.44	75C
	Range 75C Annual Salary	67,550.52	70,928.04	74,474.64	78,197.88	82,108.08	86,213.28	
	Administrative Specialist II							
	Community Services Officer							
	Event Services Technician I							
76	Range 76 Monthly Salary	5,466.83	5,740.16	6,027.17	6,328.53	6,644.96	6,977.19	76
	Range 76 Annual Salary	65,601.96	68,881.92	72,326.04	75,942.36	79,739.52	83,726.28	
	Library Technician, Cataloging							
77	Range 77 Monthly Salary	5,521.52	5,797.56	6,087.44	6,391.82	6,711.40	7,046.98	77
	Range 77 Annual Salary	66,258.24	69,570.72	73,049.28	76,701.84	80,536.80	84,563.76	
	Dispatcher II							
	Medical Assistant							
	Parking/Security Technician							
78	Range 78 Monthly Salary	5,576.70	5,855.54	6,148.32	6,455.73	6,778.52	7,117.44	78
	Range 78 Annual Salary	66,920.40	70,266.48	73,779.84	77,468.76	81,342.24	85,409.28	
	Veterans Service Specialist							
79	Range 79 Monthly Salary	5,632.50	5,914.11	6,209.80	6,520.31	6,846.34	7,188.65	79
	Range 79 Annual Salary	67,590.00	70,969.32	74,517.60	78,243.72	82,156.08	86,263.80	
79B	Range 79B Monthly Salary	5,745.15	6,032.39	6,334.00	6,650.72	6,983.27	7,332.42	79B
	Range 79B Annual Salary	68,941.80	72,388.68	76,008.00	79,808.64	83,799.24	87,989.04	
79C	Range 79B Monthly Salary	5,857.80	6,150.67	6,458.19	6,781.12	7,120.19	7,476.20	79C
	Range 79B Annual Salary	70,293.60	73,808.04	77,498.28	81,373.44	85,442.28	89,714.40	
	Account Clerk II							
	Admissions & Records Computer Technician							
	Alternate Media Specialist							
	Buyer							
	Child Development Workforce Initiative Grant Specialist (Eliminated 7/11/16)							
	Computer Facilities Assistant							
	Early Childhood Development Specialist I							
	Help Desk Support Technician							
	Laboratory Technician - Aeronautics							
	Laboratory Technician - Aircraft Maintenance							
	Laboratory Technician - Arts							
	Laboratory Technician - Astronomy							
	Laboratory Technician - Audio							
	Laboratory Technician - Business and Computer Information Systems							
	Laboratory Technician - Child Development Observation							
	Laboratory Technician - Digital Arts							
	Laboratory Technician - DSP&S							
	Laboratory Technician - Earth Sciences							
	Laboratory Technician - Film and Television							
	Laboratory Technician - Food and Service							
	Laboratory Technician - Math Activities Resource Center							
	Laboratory Technician - Math and Computer Sciences							
	Laboratory Technician - Natural Sciences							
	Laboratory Technician - Photography							
	Laboratory Technician - Radio							
	Laboratory Technician - Registered Vet Technician							
	Laboratory Technician - Theater							
	Laboratory Technician - Welding							
	Laboratory Technician I - Biology							
	Laboratory Technician I - Chemistry							
	Laboratory Technician I - Physical Science and Engineering							
	Lead Library Technician							
	Lead Printing Services Technician							
	Office Supervisor, ESL							
	Office Supervisor, RHORC							
	Office Supervisor, SBDC							
	Program Account Technician							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Project/Program Specialist Skills Lab Technician Student Center Specialist Student Services Program Specialist II Teaching Assistant Television Production Specialist Web Developer							
80	Range 80 Monthly Salary Range 80 Annual Salary	5,688.80 68,265.60	5,973.22 71,678.64	6,271.90 75,262.80	6,585.49 79,025.88	6,914.76 82,977.12	7,260.52 87,126.24	80
	No Job Classification Assigned							
81	Range 81 Monthly Salary Range 81 Annual Salary	5,745.69 68,948.28	6,032.98 72,395.76	6,334.64 76,015.68	6,651.38 79,816.56	6,983.93 83,807.16	7,333.10 87,997.20	81
81B	Range 81B Monthly Salary Range 81B Annual Salary	5,860.60 70,327.20	6,153.64 73,843.68	6,461.33 77,535.96	6,784.41 81,412.92	7,123.61 85,483.32	7,479.76 89,757.12	81B
	Accommodations Specialist Administrative Specialist III Audio Visual Support Technician Construction Projects Specialist Curriculum Specialist I Equipment Assistant Facilities Specialist Financial Aid Technician Graphic Design Studio Specialist Lead International Students Specialist Public Information Assistant Publications Technician Specialist: Contract Services - CalWORKs Student Relations Specialist Student Services Outreach Specialist							
82	Range 82 Monthly Salary Range 82 Annual Salary	5,803.16 69,637.92	6,093.30 73,119.60	6,397.97 76,775.64	6,717.86 80,614.32	7,053.76 84,645.12	7,406.46 88,877.52	82
	Financial Aid Specialist							
83	Range 83 Monthly Salary Range 83 Annual Salary	5,861.16 70,333.92	6,154.25 73,851.00	6,461.97 77,543.64	6,785.03 81,420.36	7,124.29 85,491.48	7,480.49 89,765.88	83
	No Job Classification Assigned							
84	Range 84 Monthly Salary Range 84 Annual Salary	5,919.80 71,037.60	6,215.76 74,589.12	6,526.57 78,318.84	6,852.89 82,234.68	7,195.52 86,346.24	7,555.30 90,663.60	84
	No Job Classification Assigned							
85	Range 85 Monthly Salary Range 85 Annual Salary	5,978.99 71,747.88	6,277.92 75,335.04	6,591.86 79,102.32	6,921.41 83,056.92	7,267.48 87,209.76	7,630.89 91,570.68	85
	No Job Classification Assigned							
86	Range 86 Monthly Salary Range 86 Annual Salary	6,038.79 72,465.48	6,340.71 76,088.52	6,657.77 79,893.24	6,990.66 83,887.92	7,340.18 88,082.16	7,707.18 92,486.16	86
	Laboratory Technician II - Astronomy Laboratory Technician II - Biology Laboratory Technician II - Chemistry Laboratory Technician II - Physical Science and Engineering							
87	Range 87 Monthly Salary Range 87 Annual Salary	6,099.22 73,190.64	6,404.13 76,849.56	6,724.36 80,692.32	7,060.57 84,726.84	7,413.59 88,963.08	7,784.24 93,410.88	87
	Specialist, ESL Instructional Support							
88	Range 88 Monthly Salary Range 88 Annual Salary	6,160.18 73,922.16	6,468.17 77,618.04	6,791.59 81,499.08	7,131.16 85,573.92	7,487.73 89,852.76	7,862.11 94,345.32	88
88B	Range 88B Monthly Salary Range 88B Annual Salary	6,283.38 75,400.56	6,597.53 79,170.36	6,927.42 83,129.04	7,273.78 87,285.36	7,637.48 91,649.76	8,019.35 96,232.20	88B
	Accompanist Account Clerk III Administrative Specialist IV Admissions and Records Specialist III Advancement Services Specialist Athletic Eligibility Specialist Career Services Specialist College Sports Publicity Specialist Communications Specialist							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Coordinator, Ticketing and Patron Services Early Childhood Development Specialist II Fiscal Technician II Lead Computer Facilities Assistant Library and Learning Resources Computer Technician Media Services Coordinator Program Account Specialist Public Safety Officer I Risk Management Specialist Scholarship Program Specialist Senior Buyer Technician, Audio Visual Repair Tutorial Services Specialist							
89	Range 89 Monthly Salary Range 89 Annual Salary	6,221.75 74,661.00	6,532.86 78,394.32	6,859.50 82,314.00	7,202.46 86,429.52	7,562.60 90,751.20	7,940.69 95,288.28	89
	No Job Classification Assigned							
90	Range 90 Monthly Salary Range 90 Annual Salary	6,283.98 75,407.76	6,598.17 79,178.04	6,928.09 83,137.08	7,274.51 87,294.12	7,638.23 91,658.76	8,020.17 96,242.04	90
90B	Range 90B Monthly Salary Range 90B Annual Salary	6,409.66 76,915.92	6,730.13 80,761.56	7,066.65 84,799.80	7,420.00 89,040.00	7,790.99 93,491.88	8,180.57 98,166.84	90B
90C	Range 90C Monthly Salary Range 90C Annual Salary	6,535.34 78,424.08	6,862.10 82,345.20	7,205.21 86,462.52	7,565.49 90,785.88	7,943.76 95,325.12	8,340.98 100,091.76	90C
	Benefits Specialist Human Resources Technician							
91	Range 91 Monthly Salary Range 91 Annual Salary	6,346.85 76,162.20	6,664.18 79,970.16	6,997.37 83,968.44	7,347.29 88,167.48	7,714.64 92,575.68	8,100.38 97,204.56	91
	No Job Classification Assigned							
92	Range 92 Monthly Salary Range 92 Annual Salary	6,410.30 76,923.60	6,730.82 80,769.84	7,067.35 84,808.20	7,420.72 89,048.64	7,791.75 93,501.00	8,181.33 98,175.96	92
	No Job Classification Assigned							
93	Range 93 Monthly Salary Range 93 Annual Salary	6,474.39 77,692.68	6,798.11 81,577.32	7,138.02 85,656.24	7,494.95 89,939.40	7,869.67 94,436.04	8,263.15 99,157.80	93
	Small Business Development Center Assistant							
94	Range 94 Monthly Salary Range 94 Annual Salary	6,539.16 78,469.92	6,866.10 82,393.20	7,209.41 86,512.92	7,569.88 90,838.56	7,948.35 95,380.20	8,345.81 100,149.72	94
	No Job Classification Assigned							
95	Range 95 Monthly Salary Range 95 Annual Salary	6,604.55 79,254.60	6,934.76 83,217.12	7,281.49 87,377.88	7,645.57 91,746.84	8,027.85 96,334.20	8,429.27 101,151.24	95
95B	Range 95B Monthly Salary Range 95B Annual Salary	6,736.64 80,839.68	7,073.46 84,881.52	7,427.12 89,125.44	7,798.48 93,581.76	8,188.41 98,260.92	8,597.86 103,174.32	95B
95C	Range 95C Monthly Salary Range 95C Annual Salary	6,868.73 82,424.76	7,212.15 86,545.80	7,572.75 90,873.00	7,951.39 95,416.68	8,348.96 100,187.52	8,766.44 105,197.28	95C
	Coordinator, Assessment Center Coordinator, Assistive Technology Coordinator, Deaf and Hard of Hearing Coordinator, Events Coordinator, Learning Assistance Resource Center (LARC) Coordinator, Learning Laboratory Coordinator, Printing Services Coordinator, Project/Program Coordinator, Supplemental Instruction Program Coordinator, Writing Services Educational Advisor Equipment Technician Event Services Technician II Fiscal Specialist Grants Specialist Information Technology Specialist KSAK Operations Coordinator Media Production Specialist Planetarium and Observatory Specialist Procurement Specialist Simulation Laboratory Specialist							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Web Support Specialist							
	Webmaster							
115	Range 115 Monthly Salary	8,058.78	8,461.73	8,884.81	9,329.05	9,795.51	10,285.29	115
	Range 115 Annual Salary	96,705.36	101,540.76	106,617.72	111,948.60	117,546.12	123,423.48	
	No Job Classification Assigned							
116	Range 116 Monthly Salary	8,139.38	8,546.33	8,973.65	9,422.33	9,893.45	10,388.12	116
	Range 116 Annual Salary	97,672.56	102,555.96	107,683.80	113,067.96	118,721.40	124,657.44	
	No Job Classification Assigned							
117	Range 117 Monthly Salary	8,220.76	8,631.79	9,063.37	9,516.53	9,992.39	10,491.99	117
	Range 117 Annual Salary	98,649.12	103,581.48	108,760.44	114,198.36	119,908.68	125,903.88	
	No Job Classification Assigned							
118	Range 118 Monthly Salary	8,302.96	8,718.11	9,154.02	9,611.71	10,092.30	10,596.92	118
	Range 118 Annual Salary	99,635.52	104,617.32	109,848.24	115,340.52	121,107.60	127,163.04	
	Coordinator, Behavior and Wellness							
	Coordinator, Grants							
	Coordinator, Health Programs							
	Coordinator, Special Projects-Technology & Health							
	Lead Telecommunications Support Technician							
119	Range 119 Monthly Salary	8,385.96	8,805.26	9,245.56	9,707.85	10,193.24	10,702.91	119
	Range 119 Annual Salary	100,631.52	105,663.12	110,946.72	116,494.20	122,318.88	128,434.92	
	No Job Classification Assigned							
120	Range 120 Monthly Salary	8,469.87	8,893.33	9,338.02	9,804.93	10,295.17	10,809.92	120
	Range 120 Annual Salary	101,638.44	106,719.96	112,056.24	117,659.16	123,542.04	129,719.04	
	Business Analyst							
	Business Systems Analyst I							
	Fiscal Services Analyst							
121	Range 121 Monthly Salary	8,554.54	8,982.29	9,431.39	9,902.97	10,398.11	10,918.05	121
	Range 121 Annual Salary	102,654.48	107,787.48	113,176.68	118,835.64	124,777.32	131,016.60	
	No Job Classification Assigned							
122	Range 122 Monthly Salary	8,640.10	9,072.08	9,525.70	10,001.99	10,502.09	11,027.18	122
	Range 122 Annual Salary	103,681.20	108,864.96	114,308.40	120,023.88	126,025.08	132,326.16	
	Coordinator, Information Technology Services							
123	Range 123 Monthly Salary	8,726.49	9,162.81	9,620.94	10,102.00	10,607.13	11,137.48	123
	Range 123 Annual Salary	104,717.88	109,953.72	115,451.28	121,224.00	127,285.56	133,649.76	
	No Job Classification Assigned							
124	Range 124 Monthly Salary	8,813.73	9,254.45	9,717.15	10,203.02	10,713.14	11,248.82	124
	Range 124 Annual Salary	105,764.76	111,053.40	116,605.80	122,436.24	128,557.68	134,985.84	
124B	Range 124B Monthly Salary	8,990.00	9,439.54	9,911.49	10,407.08	10,927.40	11,473.80	124B
	Range 124B Annual Salary	107,880.00	113,274.48	118,937.88	124,884.96	131,128.80	137,685.60	
	Academic Applications Systems Specialist							
	Academic Network Administrator							
	Admissions and Records Systems Analyst							
	Coordinator, Graphic Design							
	Coordinator, Marketing & Communication							
	Coordinator, Online Learning Support Center							
	Coordinator, Professional & Organizational Development							
	Educational Technology Coordinator							
	Financial Aid Systems Analyst							
	Financial Aid Systems Programmer							
	Instructional Designer							
	Lead Information Technology Support Technician							
	Mental Health Clinician							
	Senior Research Analyst							
	Systems Analyst							
	Systems Analyst/Programmer							
	Systems Programmer							
125	Range 125 Monthly Salary	8,901.90	9,346.99	9,814.32	10,305.05	10,820.33	11,361.32	125
	Range 125 Annual Salary	106,822.80	112,163.88	117,771.84	123,660.60	129,843.96	136,335.84	
	Business Systems Analyst II							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
142	Range 142 Monthly Salary	10,542.52	11,069.66	11,623.15	12,204.31	12,814.51	13,455.25	142
	Range 142 Annual Salary	126,510.24	132,835.92	139,477.80	146,451.72	153,774.12	161,463.00	
No Job Classification Assigned								
143	Range 143 Monthly Salary	10,647.95	11,180.35	11,739.37	12,326.33	12,942.66	13,589.78	143
	Range 143 Annual Salary	127,775.40	134,164.20	140,872.44	147,915.96	155,311.92	163,077.36	
No Job Classification Assigned								
144	Range 144 Monthly Salary	10,754.42	11,292.14	11,856.76	12,449.61	13,072.08	13,725.70	144
	Range 144 Annual Salary	129,053.04	135,505.68	142,281.12	149,395.32	156,864.96	164,708.40	
Enterprise Network Security Analyst								

*This level of compensation is applicable to employees grandfathered in the former range as long as they remain in the position. There will be no new appointments at the higher range.

**This level of compensation is applicable to employees Y-rated in the former range as long as they remain in the position. There will be no new appointments at the higher range.

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 651 EMPLOYEES

Effective January 1, 2026

Monthly & Annual Rates

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
34	Range 34 Monthly Salary	4,384.90	4,604.58	4,829.65	5,079.14	5,339.47	5,597.06	34
	Range 34 Annual Salary	52,618.80	55,254.96	57,955.80	60,949.68	64,073.64	67,164.72	
No Job Classification Assigned								
35	Range 35 Monthly Salary	4,431.01	4,658.76	4,881.19	5,133.37	5,385.52	5,651.31	35
	Range 35 Annual Salary	53,172.12	55,905.12	58,574.28	61,600.44	64,626.24	67,815.72	
No Job Classification Assigned								
36	Range 36 Monthly Salary	4,474.40	4,696.75	4,929.96	5,182.20	5,434.34	5,708.25	36
	Range 36 Annual Salary	53,692.80	56,361.00	59,159.52	62,186.40	65,212.08	68,499.00	
No Job Classification Assigned								
37	Range 37 Monthly Salary	4,517.80	4,745.58	4,976.07	5,220.14	5,494.04	5,773.33	37
	Range 37 Annual Salary	54,213.60	56,946.96	59,712.84	62,641.68	65,928.48	69,279.96	
No Job Classification Assigned								
38	Range 38 Monthly Salary	4,555.80	4,797.08	5,035.73	5,277.07	5,548.25	5,833.02	38
	Range 38 Annual Salary	54,669.60	57,564.96	60,428.76	63,324.84	66,579.00	69,996.24	
No Job Classification Assigned								
39	Range 39 Monthly Salary	4,607.27	4,835.06	5,092.70	5,342.17	5,613.29	5,881.83	39
	Range 39 Annual Salary	55,287.24	58,020.72	61,112.40	64,106.04	67,359.48	70,581.96	
No Job Classification Assigned								
40	Range 40 Monthly Salary	4,658.76	4,886.59	5,136.04	5,385.52	5,656.72	5,936.02	40
	Range 40 Annual Salary	55,905.12	58,639.08	61,632.48	64,626.24	67,880.64	71,232.24	
No Job Classification Assigned								
41	Range 41 Monthly Salary	4,699.48	4,940.81	5,187.55	5,437.03	5,710.97	6,001.12	41
	Range 41 Annual Salary	56,393.76	59,289.72	62,250.60	65,244.36	68,531.64	72,013.44	
No Job Classification Assigned								
42	Range 42 Monthly Salary	4,748.25	4,976.07	5,230.99	5,499.41	5,776.01	6,058.04	42
	Range 42 Annual Salary	56,979.00	59,712.84	62,771.88	65,992.92	69,312.12	72,696.48	
No Job Classification Assigned								
43	Range 43 Monthly Salary	4,799.83	5,035.73	5,279.79	5,553.69	5,835.69	6,117.71	43
	Range 43 Annual Salary	57,597.96	60,428.76	63,357.48	66,644.28	70,028.28	73,412.52	
No Job Classification Assigned								
44	Range 44 Monthly Salary	4,845.91	5,092.70	5,344.83	5,616.06	5,892.69	6,177.38	44
	Range 44 Annual Salary	58,150.92	61,112.40	64,137.96	67,392.72	70,712.28	74,128.56	
Custodian I Grounds and Horticultural Technician I Warehouse Worker I								
45	Range 45 Monthly Salary	4,889.31	5,136.04	5,393.70	5,667.53	5,944.19	6,237.06	45
	Range 45 Annual Salary	58,671.72	61,632.48	64,724.40	68,010.36	71,330.28	74,844.72	
No Job Classification Assigned								
46	Range 46 Monthly Salary	4,948.96	5,195.70	5,439.79	5,719.08	6,006.53	6,299.38	46
	Range 46 Annual Salary	59,387.52	62,348.40	65,277.48	68,628.96	72,078.36	75,592.56	
No Job Classification Assigned								
47	Range 47 Monthly Salary	4,981.46	5,247.24	5,502.17	5,778.75	6,063.47	6,375.32	47
	Range 47 Annual Salary	59,777.52	62,966.88	66,026.04	69,345.00	72,761.64	76,503.84	
47B	Range 47 Monthly Salary	5,081.09	5,352.18	5,612.21	5,894.33	6,184.74	6,502.83	47B
	Range 47 Annual Salary	60,973.08	64,226.16	67,346.52	70,731.96	74,216.88	78,033.96	
Custodian II (Area Lead) Grounds and Horticultural Technician II (Heavy Equipment)								
48	Range 48 Monthly Salary	5,038.43	5,285.23	5,561.82	5,838.40	6,128.54	6,432.31	48
	Range 48 Annual Salary	60,461.16	63,422.76	66,741.84	70,060.80	73,542.48	77,187.72	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
49	Range 49 Monthly Salary	5,095.36	5,347.57	5,616.06	5,895.36	6,182.81	6,489.24	49
	Range 49 Annual Salary	61,144.32	64,170.84	67,392.72	70,744.32	74,193.72	77,870.88	
Refuse and Recyclable Collector								
50	Range 50 Monthly Salary	5,138.76	5,396.41	5,667.53	5,949.59	6,239.73	6,559.74	50
	Range 50 Annual Salary	61,665.12	64,756.92	68,010.36	71,395.08	74,876.76	78,716.88	
No Job Classification Assigned								
51	Range 51 Monthly Salary	5,198.44	5,456.02	5,721.77	6,011.97	6,312.98	6,627.52	51
	Range 51 Annual Salary	62,381.28	65,472.24	68,661.24	72,143.64	75,755.76	79,530.24	
Horticulture Production Assistant								
52	Range 52 Monthly Salary	5,252.69	5,512.95	5,781.43	6,066.19	6,380.75	6,698.04	52
	Range 52 Annual Salary	63,032.28	66,155.40	69,377.16	72,794.28	76,569.00	80,376.48	
No Job Classification Assigned								
53	Range 53 Monthly Salary	5,296.06	5,561.82	5,841.15	6,131.30	6,445.86	6,771.30	53
	Range 53 Annual Salary	63,552.72	66,741.84	70,093.80	73,575.60	77,350.32	81,255.60	
No Job Classification Assigned								
54	Range 54 Monthly Salary	5,353.00	5,618.72	5,906.21	6,188.21	6,505.49	6,830.92	54
	Range 54 Annual Salary	64,236.00	67,424.64	70,874.52	74,258.52	78,065.88	81,971.04	
Warehouse Worker II*								
55	Range 55 Monthly Salary	5,409.98	5,672.95	5,952.30	6,253.31	6,567.85	6,895.97	55
	Range 55 Annual Salary	64,919.76	68,075.40	71,427.60	75,039.72	78,814.20	82,751.64	
No Job Classification Assigned								
56	Range 56 Monthly Salary	5,458.73	5,732.65	6,014.70	6,318.37	6,630.26	6,966.47	56
	Range 56 Annual Salary	65,504.76	68,791.80	72,176.40	75,820.44	79,563.12	83,597.64	
No Job Classification Assigned								
57	Range 57 Monthly Salary	5,515.70	5,789.60	6,079.74	6,386.19	6,700.73	7,037.00	57
	Range 57 Annual Salary	66,188.40	69,475.20	72,956.88	76,634.28	80,408.76	84,444.00	
Coordinator, Custodial Services Coordinator, Grounds and Horticultural Horse Barn Technician Horse Training Technician								
58	Range 58 Monthly Salary	5,564.53	5,849.24	6,136.68	6,448.53	6,776.67	7,107.50	58
	Range 58 Annual Salary	66,774.36	70,190.88	73,640.16	77,382.36	81,320.04	85,290.00	
No Job Classification Assigned								
59	Range 59 Monthly Salary	5,621.53	5,911.61	6,199.12	6,516.38	6,836.32	7,183.38	59
	Range 59 Annual Salary	67,458.36	70,939.32	74,389.44	78,196.56	82,035.84	86,200.56	
No Job Classification Assigned								
60	Range 60 Monthly Salary	5,681.12	5,965.87	6,266.85	6,570.59	6,898.72	7,256.68	60
	Range 60 Annual Salary	68,173.44	71,590.44	75,202.20	78,847.08	82,784.64	87,080.16	
No Job Classification Assigned								
61	Range 61 Monthly Salary	5,735.35	6,017.36	6,321.09	6,638.39	6,969.24	7,321.77	61
	Range 61 Annual Salary	68,824.20	72,208.32	75,853.08	79,660.68	83,630.88	87,861.24	
No Job Classification Assigned								
62	Range 62 Monthly Salary	5,792.34	6,087.85	6,391.59	6,708.93	7,039.70	7,397.69	62
	Range 62 Annual Salary	69,508.08	73,054.20	76,699.08	80,507.16	84,476.40	88,772.28	
No Job Classification Assigned								
63	Range 63 Monthly Salary	5,851.96	6,144.84	6,453.99	6,779.38	7,112.94	7,468.15	63
	Range 63 Annual Salary	70,223.52	73,738.08	77,447.88	81,352.56	85,355.28	89,617.80	
No Job Classification Assigned								
64	Range 64 Monthly Salary	5,917.04	6,212.60	6,521.77	6,844.47	7,186.12	7,538.67	64
	Range 64 Annual Salary	71,004.48	74,551.20	78,261.24	82,133.64	86,233.44	90,464.04	
Lead Landscape Chemical Specialist - Campus Grounds and Sports Fields Warehouse Specialist								
65	Range 65 Monthly Salary	5,971.36	6,269.63	6,573.30	6,904.17	7,259.39	7,620.01	65
	Range 65 Annual Salary	71,656.32	75,235.56	78,879.60	82,850.04	87,112.68	91,440.12	
No Job Classification Assigned								
66	Range 66 Monthly Salary	6,020.12	6,334.63	6,649.22	6,974.65	7,327.12	7,693.29	66
	Range 66 Annual Salary	72,241.44	76,015.56	79,790.64	83,695.80	87,925.44	92,319.48	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
67	Range 67 Monthly Salary	6,096.03	6,394.30	6,714.33	7,045.12	7,405.78	7,769.20	67
	Range 67 Annual Salary	73,152.36	76,731.60	80,571.96	84,541.44	88,869.36	93,230.40	
Irrigation Specialist								
68	Range 68 Monthly Salary	6,150.22	6,456.66	6,782.08	7,121.03	7,473.63	7,853.27	68
	Range 68 Annual Salary	73,802.64	77,479.92	81,384.96	85,452.36	89,683.56	94,239.24	
No Job Classification Assigned								
69	Range 69 Monthly Salary	6,218.05	6,529.89	6,847.19	7,188.85	7,546.83	7,929.15	69
	Range 69 Annual Salary	74,616.60	78,358.68	82,166.28	86,266.20	90,561.96	95,149.80	
No Job Classification Assigned								
70	Range 70 Monthly Salary	6,280.44	6,592.30	6,909.58	7,262.08	7,625.43	8,005.11	70
	Range 70 Annual Salary	75,365.28	79,107.60	82,914.96	87,144.96	91,505.16	96,061.32	
No Job Classification Assigned								
71	Range 71 Monthly Salary	6,342.79	6,657.37	6,977.34	7,338.01	7,704.12	8,083.76	71
	Range 71 Annual Salary	76,113.48	79,888.44	83,728.08	88,056.12	92,449.44	97,005.12	
Painter								
72	Range 72 Monthly Salary	6,397.03	6,719.73	7,053.28	7,408.52	7,780.05	8,167.79	72
	Range 72 Annual Salary	76,764.36	80,636.76	84,639.36	88,902.24	93,360.60	98,013.48	
No Job Classification Assigned								
73	Range 73 Monthly Salary	6,464.86	6,784.82	7,126.51	7,481.68	7,856.00	8,246.43	73
	Range 73 Annual Salary	77,578.32	81,417.84	85,518.12	89,780.16	94,272.00	98,957.16	
No Job Classification Assigned								
74	Range 74 Monthly Salary	6,532.62	6,849.89	7,196.96	7,565.76	7,931.91	8,327.78	74
	Range 74 Annual Salary	78,391.44	82,198.68	86,363.52	90,789.12	95,182.92	99,933.36	
No Job Classification Assigned								
75	Range 75 Monthly Salary	6,595.01	6,928.48	7,264.82	7,630.87	8,018.67	8,411.87	75
	Range 75 Annual Salary	79,140.12	83,141.76	87,177.84	91,570.44	96,224.04	100,942.44	
No Job Classification Assigned								
76	Range 76 Monthly Salary	6,660.07	6,993.66	7,346.12	7,706.80	8,094.59	8,498.66	76
	Range 76 Annual Salary	79,920.84	83,923.92	88,153.44	92,481.60	97,135.08	101,983.92	
Carpenter Coordinator, Irrigation Services Horticulture Operations Specialist Livestock Operations Specialist Locksmith Skilled Trades Technician								
77	Range 77 Monthly Salary	6,725.16	7,058.70	7,422.11	7,788.13	8,170.52	8,577.26	77
	Range 77 Annual Salary	80,701.92	84,704.40	89,065.32	93,457.56	98,046.24	102,927.12	
No Job Classification Assigned								
78	Range 78 Monthly Salary	6,792.96	7,134.61	7,489.82	7,869.55	8,257.30	8,672.16	78
	Range 78 Annual Salary	81,515.52	85,615.32	89,877.84	94,434.60	99,087.60	104,065.92	
Mechanic								
79	Range 79 Monthly Salary	6,871.58	7,199.67	7,568.48	7,945.46	8,333.23	8,756.27	79
	Range 79 Annual Salary	82,458.96	86,396.04	90,821.76	95,345.52	99,998.76	105,075.24	
Building Automation Technician Electrician HVAC/R Mechanic Plumber								
80	Range 80 Monthly Salary	6,933.97	7,283.76	7,649.89	8,021.34	8,433.55	8,851.18	80
	Range 80 Annual Salary	83,207.64	87,405.12	91,798.68	96,256.08	101,202.60	106,214.16	
No Job Classification Assigned								
81	Range 81 Monthly Salary	7,004.48	7,357.00	7,712.26	8,102.74	8,504.09	8,935.21	81
	Range 81 Annual Salary	84,053.76	88,284.00	92,547.12	97,232.88	102,049.08	107,222.52	
Theater Arts Technical Support								
82	Range 82 Monthly Salary	7,064.14	7,430.17	7,796.30	8,189.49	8,596.26	9,035.59	82
	Range 82 Annual Salary	84,769.68	89,162.04	93,555.60	98,273.88	103,155.12	108,427.08	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range	
83	Range 83 Monthly Salary	7,137.32	7,492.60	7,872.21	8,265.44	8,683.09	9,116.93	83	
	Range 83 Annual Salary	85,647.84	89,911.20	94,466.52	99,185.28	104,197.08	109,403.16		
83A	Range 83A Monthly Salary	7,208.69	7,567.53	7,950.93	8,348.09	8,769.92	9,208.10	83A	
	Range 83A Annual Salary	86,504.28	90,810.36	95,411.16	100,177.08	105,239.04	110,497.20		
83B	Range 83B Monthly Salary	7,280.07	7,642.45	8,029.65	8,430.75	8,856.75	9,299.27	83B	
	Range 83B Annual Salary	87,360.84	91,709.40	96,355.80	101,169.00	106,281.00	111,591.24		
83C	Range 83C Monthly Salary	7,351.44	7,717.38	8,108.38	8,513.40	8,943.58	9,390.44	83C	
	Range 83C Annual Salary	88,217.28	92,608.56	97,300.56	102,160.80	107,322.96	112,685.28		
83D	Range 83D Monthly Salary	7,422.81	7,792.30	8,187.10	8,596.06	9,030.41	9,481.61	83D	
	Range 83D Annual Salary	89,073.72	93,507.60	98,245.20	103,152.72	108,364.92	113,779.32		
83E	Range 83E Monthly Salary	7,494.19	7,867.23	8,265.82	8,678.71	9,117.24	9,572.78	83E	
	Range 83E Annual Salary	89,930.28	94,406.76	99,189.84	104,144.52	109,406.88	114,873.36		
Lead Carpenter									
Lead Locksmith									
Lead Mechanic									
Lead Painter									
Lead Skilled Trades									
84	Range 84 Monthly Salary	7,213.23	7,573.92	7,948.15	8,352.23	8,767.09	9,206.42	84	
	Range 84 Annual Salary	86,558.76	90,887.04	95,377.80	100,226.76	105,205.08	110,477.04		
No Job Classification Assigned									
85	Range 85 Monthly Salary	7,289.19	7,652.59	8,026.79	8,436.27	8,853.89	9,293.20	85	
	Range 85 Annual Salary	87,470.28	91,831.08	96,321.48	101,235.24	106,246.68	111,518.40		
Coordinator, Warehouse									
86	Range 86 Monthly Salary	7,362.44	7,733.92	8,108.19	8,512.18	8,940.68	9,382.65	86	
	Range 86 Annual Salary	88,349.28	92,807.04	97,298.28	102,146.16	107,288.16	112,591.80		
No Job Classification Assigned									
87	Range 87 Monthly Salary	7,432.93	7,801.75	8,192.21	8,612.52	9,043.73	9,488.45	87	
	Range 87 Annual Salary	89,195.16	93,621.00	98,306.52	103,350.24	108,524.76	113,861.40		
No Job Classification Assigned									
88	Range 88 Monthly Salary	7,508.89	7,874.96	8,270.85	8,696.62	9,119.65	9,583.33	88	
	Range 88 Annual Salary	90,106.68	94,499.52	99,250.20	104,359.44	109,435.80	114,999.96		
No Job Classification Assigned									
89	Range 89 Monthly Salary	7,579.36	7,953.63	8,365.73	8,775.28	9,214.54	9,672.82	89	
	Range 89 Annual Salary	90,952.32	95,443.56	100,388.76	105,303.36	110,574.48	116,073.84		
No Job Classification Assigned									
90	Range 90 Monthly Salary	7,655.33	8,040.32	8,438.99	8,867.41	9,304.04	9,773.14	90	
	Range 90 Annual Salary	91,863.96	96,483.84	101,267.88	106,408.92	111,648.48	117,277.68		
Lead HVAC/R Mechanic									
Lead Plumber									
91	Range 91 Monthly Salary	7,736.64	8,118.98	8,536.62	8,951.52	9,407.10	9,865.33	91	
	Range 91 Annual Salary	92,839.68	97,427.76	102,439.44	107,418.24	112,885.20	118,383.96		
Lead Electrician									

*Job description grandfathered according to mutual agreement between CSEA 651 and the District.

LONGEVITY:

After 10 years = 5% above base

After 15 years = An additional 5% (compounded as 10.25% above base salary)

After 20 years = An additional 5% (compounded as 15.77% above base salary)

After 25 years = An additional 5% (compounded as 21.56% above base salary)

After 30 years = An additional 5% (compounded as 27.63% above base salary)

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CONFIDENTIAL EMPLOYEES

Effective July 1, 2024 (No COLA Adjustments)

Monthly & Annual Rates

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
119	Range 119 Monthly Salary	11,047.00	11,600.00	12,180.00	12,788.00	13,428.00	14,100.00	119
	Range 119 Annual Salary	132,564.00	139,200.00	146,160.00	153,456.00	161,136.00	169,200.00	
No Job Classification Assigned								

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES

Effective July 1, 2024 (No COLA Adjustments)

Monthly & Annual Rates

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
	Manager, Planetarium and Astronomy Observatory Center							
	Sergeant, Police and Campus Safety							
11	Range 11 Monthly Salary	11,063.00	11,396.00	11,737.00	12,089.00	12,452.00	12,826.00	11
11	Range 11 Annual Salary	132,756.00	136,752.00	140,844.00	145,068.00	149,424.00	153,912.00	11
	Director, CalWORKs							
	Director, Child Development Center							
12	Range 12 Monthly Salary	11,609.00	11,958.00	12,316.00	12,686.00	13,066.00	13,458.00	12
12	Range 12 Annual Salary	139,308.00	143,496.00	147,792.00	152,232.00	156,792.00	161,496.00	12
	No Job Classification Assigned							
13	Range 13 Monthly Salary	12,153.00	12,517.00	12,892.00	13,280.00	13,678.00	14,088.00	13
13	Range 13 Annual Salary	145,836.00	150,204.00	154,704.00	159,360.00	164,136.00	169,056.00	13
	Assistant Director, Admissions and Records							
	Assistant Director, Capital Construction Programs							
	Assistant Director, EOPS/CARE and CalWORKs							
	Assistant Director, Facilities Planning and Management							
	Assistant Director, Financial Aid							
	Assistant Director, Grant Development and Administration							
	Assistant Director, NextUp/Guardian Scholars							
	Assistant Director, Professional and Organizational Development							
	Assistant Director, Public Safety Programs							
	Director, Career Center							
	Director, Center for Black Culture and Student Success							
	Director, Center of Excellence							
	Director, Deaf and Hard of Hearing Services							
	Director, El Centro							
	Director, International Students							
	Director, Mathematics, Engineering, Science Achievement (MESA)							
	Director, Outreach and Entry Services							
	Director, Promise+Plus							
	Director, Title V Grant							
	Director, Transfer Center							
	Director, TRiO Programs							
	Manager, Noncredit Workforce							
14	Range 14 Monthly Salary	12,686.00	13,066.00	13,458.00	13,862.00	14,278.00	14,707.00	14
14	Range 14 Annual Salary	152,232.00	156,792.00	161,496.00	166,344.00	171,336.00	176,484.00	14
	Director, Athletics Special Events							
	Director, Development and Alumni							
	Relations							
	Director, Public Affairs							
	Manager, Broadcast Services							
	Manager, Construction Projects							
	Manager, Regional Adult Education							
	Consortium							
15	Range 15 Monthly Salary	13,236.00	13,633.00	14,042.00	14,463.00	14,898.00	15,344.00	15
15	Range 15 Annual Salary	158,832.00	163,596.00	168,504.00	173,556.00	178,776.00	184,128.00	15
	Assistant Director, Maintenance and Operations							
	Director, Accessibility Resource Centers for Students (ACCESS)							
	Director, Accounting							
	Director, Adult Basic Education							
	Director, Behavioral Health Services							
	Director, Budget and Financial Programs							
	Director, Community and Contract Education							
	Director, Distance Learning and Instructional Technology							
	Director, Dual Enrollment							
	Director, Education for Older Adults and Adults with Disabilities Programs							
	Director, English Language Learners							

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
	Director, Fiscal Resources							
	Director, Honors Program							
	Director, Learning Assistance Center							
	Director, Off Campus High School Program							
	Director, Payroll							
	Director, Professional and Organizational Development							
	Director, Short-Term Vocational Programs							
	Director, Student Health Services							
	Director, Student Life							
	Director, Systems and Operations, School of Continuing Education							
	Lieutenant, Police and Campus Safety							
	Senior Facilities Planner							
16	Range 16 Monthly Salary	13,797.00	14,210.00	14,637.00	15,077.00	15,528.00	15,994.00	16
16	Range 16 Annual Salary	165,564.00	170,520.00	175,644.00	180,924.00	186,336.00	191,928.00	
	Assistant Director, Academic Technology							
	Assistant Director, Audio Visual Services							
	Assistant Director, Technical Support							
17	Range 17 Monthly Salary	14,336.00	14,765.00	15,209.00	15,665.00	16,135.00	16,619.00	17
17	Range 17 Annual Salary	172,032.00	177,180.00	182,508.00	187,980.00	193,620.00	199,428.00	
	Assistant Director, Enterprise Application Systems							
	Assistant Director, Technical Services							
	Assistant Director, Information Security							
	Assistant Director, Web and Portal Services							
	Director, Admissions and Records							
	Director, Civil Infrastructure and Energy Management							
	Director, EOPS/CARE CalWORKs and NextUp/Guardian Scholars							
	Director, Equal Employment Opportunity (EEO), Title IX, and Leaves Administration							
	Director, Grants and Sponsored Programs							
	Director, Information Technology Project Implementation/Fiscal Integration							
	Director, Public Safety Programs							
	Director, Purchasing, Printing, and Mail Services							
	Director, Safety and Risk Management							
	Senior Manager, Construction Projects							
18	Range 18 Monthly Salary	14,881.00	15,327.00	15,787.00	16,260.00	16,748.00	17,084.00	18
18	Range 18 Annual Salary	178,572.00	183,924.00	189,444.00	195,120.00	200,976.00	205,008.00	
	No Job Classification Assigned							
19	Range 19 Monthly Salary	15,437.00	15,900.00	16,377.00	16,869.00	17,375.00	17,723.00	19
19	Range 19 Annual Salary	185,244.00	190,800.00	196,524.00	202,428.00	208,500.00	212,676.00	
	Associate Dean, Arts							
	Associate Dean, Business							
	Associate Dean, Career Education and Strong Workforce							
	Associate Dean, Continuing Education Programs and Services							
	Associate Dean, Counseling							
	Associate Dean, Dual Enrollment							
	Associate Dean, Humanities and Social Sciences							
	Associate Dean, Instruction							
	Associate Dean, Kinesiology, Athletics and Dance							
	Associate Dean, Library and Learning Resources							
	Associate Dean, Natural Sciences							
	Associate Dean, Student Engagement							
	Associate Dean, Student Success and Equity							
	Associate Dean, Technology and Health							
	Chief, Police and Campus Safety							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Director, Financial Aid Director, Library							
	Director, Marketing and Communication Director, Office of the President/CEO and Board of Trustees Director, Research and Institutional Effectiveness Senior Director, Labor Relations and Employee Services Senior Director, Maintenance and Operations							
20	Range 20 Monthly Salary Range 20 Annual Salary	15,966.00 191,592.00	16,444.00 197,328.00	16,938.00 203,256.00	17,446.00 209,352.00	17,969.00 215,628.00	18,329.00 219,948.00	20
	Director, Academic Computing and Infrastructure Director, Academic Technology Director, Enterprise Application Systems Director, Infrastructure and Data Security							
21	Range 21 Monthly Salary Range 21 Annual Salary	16,519.00 198,228.00	17,015.00 204,180.00	17,526.00 210,312.00	18,051.00 216,612.00	18,593.00 223,116.00	18,965.00 227,580.00	21
	Dean, ACCESS and Wellness Dean, Arts Dean, Business Dean, Continuing Education and Workforce Development Dean, Continuing Education Programs and Services Dean, Counseling Dean, Enrollment Management Dean, Humanities and Social Sciences Dean, Instruction							
	Dean, Kinesiology, Athletics, and Dance Dean, Library, Learning Resources, and Distance Learning Dean, Natural Sciences Dean, Student Services Dean, Technology and Health Director, Technical Services							
22	Range 22 Monthly Salary Range 22 Annual Salary	17,066.00 204,792.00	17,577.00 210,924.00	18,105.00 217,260.00	18,647.00 223,764.00	19,207.00 230,484.00	19,591.00 235,092.00	22
	Executive Director, Facilities Planning and Management							
23	Range 23 Monthly Salary Range 23 Annual Salary	17,607.00 211,284.00	18,135.00 217,620.00	18,680.00 224,160.00	19,240.00 230,880.00	19,817.00 237,804.00	20,213.00 242,556.00	23
	Chief Compliance and Budget Officer Chief Fiscal Services Officer Deputy Chief, Technology Officer							
24	Range 24 Monthly Salary Range 24 Annual Salary	18,905.00 226,860.00	19,184.00 230,208.00	19,472.00 233,664.00	19,759.00 237,108.00	20,040.00 240,480.00	20,438.00 245,256.00	24
	No Job Classification Assigned							
25	Range 25 Monthly Salary Range 25 Annual Salary	19,472.00 233,664.00	19,759.00 237,108.00	20,040.00 240,480.00	20,333.00 243,996.00	20,617.00 247,404.00	21,024.00 252,288.00	25
	No Job Classification Assigned							
26	Range 26 Monthly Salary Range 26 Annual Salary	20,040.00 240,480.00	20,333.00 243,996.00	20,617.00 247,404.00	20,890.00 250,680.00	21,176.00 254,112.00	21,597.00 259,164.00	26
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
27	Range 27 Monthly Salary	20,617.00	20,890.00	21,176.00	21,464.00	21,745.00	22,176.00	27
	Range 27 Annual Salary	247,404.00	250,680.00	254,112.00	257,568.00	260,940.00	266,112.00	
No Job Classification Assigned								
28	Range 28 Monthly Salary	21,176.00	21,464.00	21,745.00	22,035.00	22,313.00	22,758.00	28
	Range 28 Annual Salary	254,112.00	257,568.00	260,940.00	264,420.00	267,756.00	273,096.00	
No Job Classification Assigned								
29	Range 29 Monthly Salary	21,745.00	22,035.00	22,313.00	22,600.00	22,879.00	23,333.00	29
	Range 29 Annual Salary	260,940.00	264,420.00	267,756.00	271,200.00	274,548.00	279,996.00	
No Job Classification Assigned								
30	Range 30 Monthly Salary	22,313.00	22,736.00	23,171.00	23,591.00	24,018.00	24,494.00	30
	Range 30 Annual Salary	267,756.00	272,832.00	278,052.00	283,092.00	288,216.00	293,928.00	
No Job Classification Assigned								

DOCTORAL STIPEND:

\$3,998.00 annually

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR EXECUTIVE MANAGEMENT

Effective July 1, 2024 (No COLA Adjustments)

Monthly & Annual Rates

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
1	Range 1 Monthly Salary	22,658.00	23,307.00	23,969.00	24,655.00	25,361.00	25,846.00
	Range 1 Annual Salary	271,896.00	279,684.00	287,628.00	295,860.00	304,332.00	310,152.00
Vice President, Administrative Services							
Vice President, Human Resources							
Vice President, Instruction							
Vice President, School of Continuing Education							
Vice President, Student Services							
2	Range 2 Monthly Salary	20,585.00	20,857.00	21,143.00	21,431.00	21,712.00	22,141.00
	Range 2 Annual Salary	247,020.00	250,284.00	253,716.00	257,172.00	260,544.00	265,692.00
Associate Vice President, Administrative Services							
Associate Vice President, Human Resources							
Associate Vice President, Instruction							
Associate Vice President, School of Continuing Education							
Associate Vice President, Student Services							
Chief Technology Officer							

DOCTORAL STIPEND:

\$3,998.00 annually

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

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After 35 years = An additional 3.5% (compounded as 24.71% above base salary)