

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 262 EMPLOYEES

Effective July 1, 2025

Monthly and Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
23	Range 23 Monthly Salary	3,226.26	3,387.57	3,556.91	3,734.78	3,921.53	4,117.60	23
	Range 23 Annual Salary	38,715.12	40,650.84	42,682.92	44,817.36	47,058.36	49,411.20	
Parent Education Preschool Assistant								
24	Range 24 Monthly Salary	3,258.51	3,421.41	3,592.52	3,772.13	3,960.74	4,158.82	24
	Range 24 Annual Salary	39,102.12	41,056.92	43,110.24	45,265.56	47,528.88	49,905.84	
No Job Classification Assigned								
25	Range 25 Monthly Salary	3,291.09	3,455.63	3,628.42	3,809.83	4,000.32	4,200.33	25
	Range 25 Annual Salary	39,493.08	41,467.56	43,541.04	45,717.96	48,003.84	50,403.96	
No Job Classification Assigned								
26	Range 26 Monthly Salary	3,324.02	3,490.21	3,664.73	3,847.96	4,040.36	4,242.36	26
	Range 26 Annual Salary	39,888.24	41,882.52	43,976.76	46,175.52	48,484.32	50,908.32	
No Job Classification Assigned								
27	Range 27 Monthly Salary	3,357.24	3,525.10	3,701.34	3,886.43	4,080.73	4,284.76	27
	Range 27 Annual Salary	40,286.88	42,301.20	44,416.08	46,637.16	48,968.76	51,417.12	
No Job Classification Assigned								
28	Range 28 Monthly Salary	3,390.82	3,560.32	3,738.35	3,925.26	4,121.53	4,327.60	28
	Range 28 Annual Salary	40,689.84	42,723.84	44,860.20	47,103.12	49,458.36	51,931.20	
No Job Classification Assigned								
29	Range 29 Monthly Salary	3,424.74	3,595.94	3,775.74	3,964.53	4,162.76	4,370.92	29
	Range 29 Annual Salary	41,096.88	43,151.28	45,308.88	47,574.36	49,953.12	52,451.04	
No Job Classification Assigned								
30	Range 30 Monthly Salary	3,458.96	3,631.91	3,813.50	4,004.16	4,204.35	4,414.58	30
	Range 30 Annual Salary	41,507.52	43,582.92	45,762.00	48,049.92	50,452.20	52,974.96	
No Job Classification Assigned								
31	Range 31 Monthly Salary	3,493.54	3,668.23	3,851.66	4,044.21	4,246.40	4,458.76	31
	Range 31 Annual Salary	41,922.48	44,018.76	46,219.92	48,530.52	50,956.80	53,505.12	
No Job Classification Assigned								
32	Range 32 Monthly Salary	3,528.48	3,704.91	3,890.15	4,084.67	4,288.89	4,503.35	32
	Range 32 Annual Salary	42,341.76	44,458.92	46,681.80	49,016.04	51,466.68	54,040.20	
No Job Classification Assigned								
33	Range 33 Monthly Salary	3,563.80	3,741.98	3,929.05	4,125.50	4,331.79	4,548.37	33
	Range 33 Annual Salary	42,765.60	44,903.76	47,148.60	49,506.00	51,981.48	54,580.44	
No Job Classification Assigned								
34	Range 34 Monthly Salary	3,599.43	3,779.38	3,968.35	4,166.78	4,375.12	4,593.91	34
	Range 34 Annual Salary	43,193.16	45,352.56	47,620.20	50,001.36	52,501.44	55,126.92	
No Job Classification Assigned								
35	Range 35 Monthly Salary	3,635.42	3,817.18	4,008.06	4,208.45	4,418.91	4,639.84	35
	Range 35 Annual Salary	43,625.04	45,806.16	48,096.72	50,501.40	53,026.92	55,678.08	
No Job Classification Assigned								
36	Range 36 Monthly Salary	3,671.80	3,855.37	4,048.12	4,250.54	4,463.07	4,686.20	36
	Range 36 Annual Salary	44,061.60	46,264.44	48,577.44	51,006.48	53,556.84	56,234.40	
No Job Classification Assigned								
37	Range 37 Monthly Salary	3,708.47	3,893.88	4,088.59	4,293.02	4,507.66	4,733.06	37
	Range 37 Annual Salary	44,501.64	46,726.56	49,063.08	51,516.24	54,091.92	56,796.72	
No Job Classification Assigned								
38	Range 38 Monthly Salary	3,745.56	3,932.83	4,129.50	4,335.97	4,552.74	4,780.38	38
	Range 38 Annual Salary	44,946.72	47,193.96	49,554.00	52,031.64	54,632.88	57,364.56	
No Job Classification Assigned								
39	Range 39 Monthly Salary	3,783.01	3,972.18	4,170.80	4,379.30	4,598.29	4,828.21	39
	Range 39 Annual Salary	45,396.12	47,666.16	50,049.60	52,551.60	55,179.48	57,938.52	
No Job Classification Assigned								
40	Range 40 Monthly Salary	3,820.87	4,011.92	4,212.51	4,423.14	4,644.27	4,876.49	40
	Range 40 Annual Salary	45,850.44	48,143.04	50,550.12	53,077.68	55,731.24	58,517.88	
No Job Classification Assigned								
41	Range 41 Monthly Salary	3,859.05	4,052.01	4,254.60	4,467.34	4,690.70	4,925.22	41
	Range 41 Annual Salary	46,308.60	48,624.12	51,055.20	53,608.08	56,288.40	59,102.64	
No Job Classification Assigned								
42	Range 42 Monthly Salary	3,897.61	4,092.54	4,297.17	4,512.04	4,737.64	4,974.53	42
	Range 42 Annual Salary	46,771.32	49,110.48	51,566.04	54,144.48	56,851.68	59,694.36	
No Job Classification Assigned								
43	Range 43 Monthly Salary	3,936.63	4,133.45	4,340.14	4,557.14	4,785.01	5,024.26	43
	Range 43 Annual Salary	47,239.56	49,601.40	52,081.68	54,685.68	57,420.12	60,291.12	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
44	Range 44 Monthly Salary	3,975.99	4,174.78	4,383.54	4,602.71	4,832.88	5,074.52	44
	Range 44 Annual Salary	47,711.88	50,097.36	52,602.48	55,232.52	57,994.56	60,894.24	
No Job Classification Assigned								
45	Range 45 Monthly Salary	4,015.75	4,216.54	4,427.37	4,648.71	4,881.17	5,125.22	45
	Range 45 Annual Salary	48,189.00	50,598.48	53,128.44	55,784.52	58,574.04	61,502.64	
Driver English as a Second Language Instructional Support Assistant High School Proctor Laboratory Assistant, Child Development Observation Student Accounts Clerk								
46	Range 46 Monthly Salary	4,055.91	4,258.70	4,471.62	4,695.23	4,929.98	5,176.49	46
	Range 46 Annual Salary	48,670.92	51,104.40	53,659.44	56,342.76	59,159.76	62,117.88	
No Job Classification Assigned								
47	Range 47 Monthly Salary	4,096.50	4,301.32	4,516.36	4,742.19	4,979.31	5,228.26	47
	Range 47 Annual Salary	49,158.00	51,615.84	54,196.32	56,906.28	59,751.72	62,739.12	
No Job Classification Assigned								
48	Range 48 Monthly Salary	4,137.44	4,344.29	4,561.51	4,789.61	5,029.08	5,280.55	48
	Range 48 Annual Salary	49,649.28	52,131.48	54,738.12	57,475.32	60,348.96	63,366.60	
No Job Classification Assigned								
49	Range 49 Monthly Salary	4,178.80	4,387.72	4,607.13	4,837.49	5,079.36	5,333.33	49
	Range 49 Annual Salary	50,145.60	52,652.64	55,285.56	58,049.88	60,952.32	63,999.96	
No Job Classification Assigned								
50	Range 50 Monthly Salary	4,220.60	4,431.62	4,653.21	4,885.88	5,130.13	5,386.64	50
	Range 50 Annual Salary	50,647.20	53,179.44	55,838.52	58,630.56	61,561.56	64,639.68	
No Job Classification Assigned								
51	Range 51 Monthly Salary	4,262.81	4,475.95	4,699.74	4,934.73	5,181.49	5,440.55	51
	Range 51 Annual Salary	51,153.72	53,711.40	56,396.88	59,216.76	62,177.88	65,286.60	
No Job Classification Assigned								
52	Range 52 Monthly Salary	4,305.44	4,520.73	4,746.72	4,984.09	5,233.25	5,494.95	52
	Range 52 Annual Salary	51,665.28	54,248.76	56,960.64	59,809.08	62,799.00	65,939.40	
52B	Range 52 Monthly Salary	4,391.55	4,611.14	4,841.65	5,083.77	5,337.92	5,604.85	52B
	Range 52 Annual Salary	52,698.60	55,333.68	58,099.80	61,005.24	64,055.04	67,258.20	
52C	Range 52 Monthly Salary	4,477.66	4,701.56	4,936.59	5,183.45	5,442.58	5,714.75	52C
	Range 52 Annual Salary	53,731.92	56,418.72	59,239.08	62,201.40	65,310.96	68,577.00	
Tutorial Services Assistant								
53	Range 53 Monthly Salary	4,348.46	4,565.90	4,794.19	5,033.95	5,285.61	5,549.89	53
	Range 53 Annual Salary	52,181.52	54,790.80	57,530.28	60,407.40	63,427.32	66,598.68	
EOPS Tutorial/Peer Counselor Supervisor ESL Outreach Specialist								
54	Range 54 Monthly Salary	4,392.00	4,611.57	4,842.14	5,084.26	5,338.47	5,605.37	54
	Range 54 Annual Salary	52,704.00	55,338.84	58,105.68	61,011.12	64,061.64	67,264.44	
EOPS Specialist								
55	Range 55 Monthly Salary	4,435.88	4,657.68	4,890.59	5,135.13	5,391.84	5,661.45	55
	Range 55 Annual Salary	53,230.56	55,892.16	58,687.08	61,621.56	64,702.08	67,937.40	
No Job Classification Assigned								
56	Range 56 Monthly Salary	4,480.25	4,704.26	4,939.48	5,186.46	5,445.79	5,718.09	56
	Range 56 Annual Salary	53,763.00	56,451.12	59,273.76	62,237.52	65,349.48	68,617.08	
No Job Classification Assigned								
57	Range 57 Monthly Salary	4,525.04	4,751.31	4,988.90	5,238.30	5,500.23	5,775.23	57
	Range 57 Annual Salary	54,300.48	57,015.72	59,866.80	62,859.60	66,002.76	69,302.76	
No Job Classification Assigned								
58	Range 58 Monthly Salary	4,570.33	4,798.82	5,038.77	5,290.71	5,555.24	5,832.97	58
	Range 58 Annual Salary	54,843.96	57,585.84	60,465.24	63,488.52	66,662.88	69,995.64	
No Job Classification Assigned								
59	Range 59 Monthly Salary	4,616.04	4,846.83	5,089.17	5,343.61	5,610.80	5,891.38	59
	Range 59 Annual Salary	55,392.48	58,161.96	61,070.04	64,123.32	67,329.60	70,696.56	
Admissions and Records Specialist I Registration Specialist								
60	Range 60 Monthly Salary	4,662.17	4,895.32	5,140.01	5,397.05	5,666.91	5,950.26	60
	Range 60 Annual Salary	55,946.04	58,743.84	61,680.12	64,764.60	68,002.92	71,403.12	
60B	Range 60B Monthly Salary	4,755.41	4,993.23	5,242.81	5,504.99	5,780.25	6,069.27	60B
	Range 60B Annual Salary	57,064.92	59,918.76	62,913.72	66,059.88	69,363.00	72,831.24	
Kinesiology/Athletic Technician I								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
61	Range 61 Monthly Salary	4,708.82	4,944.25	5,191.48	5,451.08	5,723.60	6,009.75	61
	Range 61 Annual Salary	56,505.84	59,331.00	62,297.76	65,412.96	68,683.20	72,117.00	
No Job Classification Assigned								
62	Range 62 Monthly Salary	4,755.91	4,993.70	5,243.40	5,505.56	5,780.83	6,069.87	62
	Range 62 Annual Salary	57,070.92	59,924.40	62,920.80	66,066.72	69,369.96	72,838.44	
ESL Learning Resources Technician Learning Resources Technician Mail Room Operator Test Administration Clerk Testing Center Clerk								
63	Range 63 Monthly Salary	4,803.46	5,043.66	5,295.83	5,560.63	5,838.65	6,130.58	63
	Range 63 Annual Salary	57,641.52	60,523.92	63,549.96	66,727.56	70,063.80	73,566.96	
Kinesiology/Athletic Technician II								
64	Range 64 Monthly Salary	4,851.51	5,094.06	5,348.81	5,616.22	5,897.05	6,191.89	64
	Range 64 Annual Salary	58,218.12	61,128.72	64,185.72	67,394.64	70,764.60	74,302.68	
No Job Classification Assigned								
65	Range 65 Monthly Salary	4,900.01	5,145.01	5,402.28	5,672.37	5,956.00	6,253.81	65
	Range 65 Annual Salary	58,800.12	61,740.12	64,827.36	68,068.44	71,472.00	75,045.72	
No Job Classification Assigned								
66	Range 66 Monthly Salary	4,949.03	5,196.47	5,456.30	5,729.11	6,015.56	6,316.35	66
	Range 66 Annual Salary	59,388.36	62,357.64	65,475.60	68,749.32	72,186.72	75,796.20	
No Job Classification Assigned								
67	Range 67 Monthly Salary	4,998.53	5,248.44	5,510.87	5,786.41	6,075.71	6,379.51	67
	Range 67 Annual Salary	59,982.36	62,981.28	66,130.44	69,436.92	72,908.52	76,554.12	
No Job Classification Assigned								
68	Range 68 Monthly Salary	5,048.50	5,300.92	5,565.98	5,844.30	6,136.48	6,443.30	68
	Range 68 Annual Salary	60,582.00	63,611.04	66,791.76	70,131.60	73,637.76	77,319.60	
Student Accounts Technician								
69	Range 69 Monthly Salary	5,098.97	5,353.94	5,621.64	5,902.72	6,197.86	6,507.74	69
	Range 69 Annual Salary	61,187.64	64,247.28	67,459.68	70,832.64	74,374.32	78,092.88	
69B	Range 69B Monthly Salary	5,200.95	5,461.02	5,734.07	6,020.77	6,321.82	6,637.89	69B
	Range 69B Annual Salary	62,411.40	65,532.24	68,808.84	72,249.24	75,861.84	79,654.68	
Administrative Specialist I Admissions and Records Specialist II Dispatcher I Fiscal Technician I International Student Services Specialist Printing Services Specialist								
70	Range 70 Monthly Salary	5,149.96	5,407.49	5,677.84	5,961.75	6,259.84	6,572.83	70
	Range 70 Annual Salary	61,799.52	64,889.88	68,134.08	71,541.00	75,118.08	78,873.96	
No Job Classification Assigned								
71	Range 71 Monthly Salary	5,201.48	5,461.54	5,734.63	6,021.37	6,322.43	6,638.53	71
	Range 71 Annual Salary	62,417.76	65,538.48	68,815.56	72,256.44	75,869.16	79,662.36	
Caseworker/Intervention Specialist Library Technician Mentor Coordinator Parking Officer Student Services Program Specialist I								
72	Range 72 Monthly Salary	5,253.49	5,516.18	5,791.99	6,081.62	6,385.66	6,704.93	72
	Range 72 Annual Salary	63,041.88	66,194.16	69,503.88	72,979.44	76,627.92	80,459.16	
Lead Mail Room Operator Learning Lab Assistant								
73	Range 73 Monthly Salary	5,306.05	5,571.37	5,849.93	6,142.43	6,449.54	6,772.01	73
	Range 73 Annual Salary	63,672.60	66,856.44	70,199.16	73,709.16	77,394.48	81,264.12	
Printing Services Technician								
74	Range 74 Monthly Salary	5,359.09	5,627.08	5,908.42	6,203.87	6,514.05	6,839.73	74
	Range 74 Annual Salary	64,309.08	67,524.96	70,901.04	74,446.44	78,168.60	82,076.76	
No Job Classification Assigned								
75	Range 75 Monthly Salary	5,412.70	5,683.34	5,967.52	6,265.86	6,579.17	6,908.12	75
	Range 75 Annual Salary	64,952.40	68,200.08	71,610.24	75,190.32	78,950.04	82,897.44	
75B	Range 75B Monthly Salary	5,520.95	5,797.01	6,086.87	6,391.18	6,710.75	7,046.28	75B
	Range 75B Annual Salary	66,251.40	69,564.12	73,042.44	76,694.16	80,529.00	84,555.36	
75C	Range 75C Monthly Salary	5,629.21	5,910.67	6,206.22	6,516.49	6,842.34	7,184.44	75C
	Range 75C Annual Salary	67,550.52	70,928.04	74,474.64	78,197.88	82,108.08	86,213.28	
Administrative Specialist II Community Services Officer Event Services Technician I								
76	Range 76 Monthly Salary	5,466.83	5,740.16	6,027.17	6,328.53	6,644.96	6,977.19	76
	Range 76 Annual Salary	65,601.96	68,881.92	72,326.04	75,942.36	79,739.52	83,726.28	
Library Technician, Cataloging								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
77	Range 77 Monthly Salary	5,521.52	5,797.56	6,087.44	6,391.82	6,711.40	7,046.98	77
	Range 77 Annual Salary	66,258.24	69,570.72	73,049.28	76,701.84	80,536.80	84,563.76	
Dispatcher II Medical Assistant Parking/Security Technician								
78	Range 78 Monthly Salary	5,576.70	5,855.54	6,148.32	6,455.73	6,778.52	7,117.44	78
	Range 78 Annual Salary	66,920.40	70,266.48	73,779.84	77,468.76	81,342.24	85,409.28	
Veterans Service Specialist								
79	Range 79 Monthly Salary	5,632.50	5,914.11	6,209.80	6,520.31	6,846.34	7,188.65	79
	Range 79 Annual Salary	67,590.00	70,969.32	74,517.60	78,243.72	82,156.08	86,263.80	
79B	Range 79B Monthly Salary	5,745.15	6,032.39	6,334.00	6,650.72	6,983.27	7,332.42	79B
	Range 79B Annual Salary	68,941.80	72,388.68	76,008.00	79,808.64	83,799.24	87,989.04	
79C	Range 79C Monthly Salary	5,857.80	6,150.67	6,458.19	6,781.12	7,120.19	7,476.20	79C
	Range 79C Annual Salary	70,293.60	73,808.04	77,498.28	81,373.44	85,442.28	89,714.40	
Admissions and Records Computer Technician Alternate Media Specialist Buyer Child Development Workforce Initiative Grant Specialist (Eliminated 7/11/16) Computer Facilities Assistant Early Childhood Development Specialist I Help Desk Support Technician Laboratory Technician - Aeronautics Laboratory Technician - Aircraft Maintenance Laboratory Technician - Arts Laboratory Technician - Astronomy Laboratory Technician - Audio Laboratory Technician - Business and Computer Information Systems Laboratory Technician - Child Development Observation Laboratory Technician - Digital Arts Laboratory Technician - DSP&S Laboratory Technician - Earth Sciences Laboratory Technician - Film and Television Laboratory Technician - Food and Service Laboratory Technician - Math Activities Resource Center Laboratory Technician - Math and Computer Sciences Laboratory Technician - Natural Sciences Laboratory Technician - Photography Laboratory Technician - Radio Laboratory Technician - Registered Vet Technician Laboratory Technician - Theater Laboratory Technician - Welding Laboratory Technician I - Biology Laboratory Technician I - Chemistry Laboratory Technician I - Physical Sciences and Engineering Lead Library Technician Lead Printing Services Technician Office Supervisor, ESL Office Supervisor, RHORC Office Supervisor, SBDC Program Account Technician Project/Program Specialist Skills Lab Technician Student Center Specialist Student Services Program Specialist II Teaching Assistant Television Production Specialist Web Developer								
80	Range 80 Monthly Salary	5,688.80	5,973.22	6,271.90	6,585.49	6,914.76	7,260.52	80
	Range 80 Annual Salary	68,265.60	71,678.64	75,262.80	79,025.88	82,977.12	87,126.24	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
81	Range 81 Monthly Salary	5,745.69	6,032.98	6,334.64	6,651.38	6,983.93	7,333.10	81
	Range 81 Annual Salary	68,948.28	72,395.76	76,015.68	79,816.56	83,807.16	87,997.20	
81B	Range 81B Monthly Salary	5,860.60	6,153.64	6,461.33	6,784.41	7,123.61	7,479.76	81B
	Range 81B Annual Salary	70,327.20	73,843.68	77,535.96	81,412.92	85,483.32	89,757.12	
Accommodations Specialist Administrative Specialist III Audio Visual Support Technician Construction Projects Specialist Curriculum Specialist I Equipment Assistant Facilities Specialist Financial Aid Technician Graphic Design Studio Specialist Lead International Students Specialist Public Information Assistant Publications Technician Specialist: Contract Services - CalWORKs Student Relations Specialist Student Services Outreach Specialist								
82	Range 82 Monthly Salary	5,803.16	6,093.30	6,397.97	6,717.86	7,053.76	7,406.46	82
	Range 82 Annual Salary	69,637.92	73,119.60	76,775.64	80,614.32	84,645.12	88,877.52	
Financial Aid Specialist								
83	Range 83 Monthly Salary	5,861.16	6,154.25	6,461.97	6,785.03	7,124.29	7,480.49	83
	Range 83 Annual Salary	70,333.92	73,851.00	77,543.64	81,420.36	85,491.48	89,765.88	
No Job Classification Assigned								
84	Range 84 Monthly Salary	5,919.80	6,215.76	6,526.57	6,852.89	7,195.52	7,555.30	84
	Range 84 Annual Salary	71,037.60	74,589.12	78,318.84	82,234.68	86,346.24	90,663.60	
No Job Classification Assigned								
85	Range 85 Monthly Salary	5,978.99	6,277.92	6,591.86	6,921.41	7,267.48	7,630.89	85
	Range 85 Annual Salary	71,747.88	75,335.04	79,102.32	83,056.92	87,209.76	91,570.68	
No Job Classification Assigned								
86	Range 86 Monthly Salary	6,038.79	6,340.71	6,657.77	6,990.66	7,340.18	7,707.18	86
	Range 86 Annual Salary	72,465.48	76,088.52	79,893.24	83,887.92	88,082.16	92,486.16	
Laboratory Technician II - Astronomy Laboratory Technician II - Biology Laboratory Technician II - Chemistry Laboratory Technician II - Physical Science and Engineering								
87	Range 87 Monthly Salary	6,099.22	6,404.13	6,724.36	7,060.57	7,413.59	7,784.24	87
	Range 87 Annual Salary	73,190.64	76,849.56	80,692.32	84,726.84	88,963.08	93,410.88	
English as a Second Language Instructional Support Specialist								
88	Range 88 Monthly Salary	6,160.18	6,468.17	6,791.59	7,131.16	7,487.73	7,862.11	88
	Range 88 Annual Salary	73,922.16	77,618.04	81,499.08	85,573.92	89,852.76	94,345.32	
88B	Range 88B Monthly Salary	6,283.38	6,597.53	6,927.42	7,273.78	7,637.48	8,019.35	88B
	Range 88B Annual Salary	75,400.56	79,170.36	83,129.04	87,285.36	91,649.76	96,232.20	
Accompanist Administrative Specialist IV Admissions and Records Specialist III Advancement Services Specialist Athletic Eligibility Specialist Career Services Specialist College Sports Publicity Specialist Communications Specialist Coordinator, Ticketing and Patron Services Early Childhood Development Specialist II Fiscal Technician II Lead Computer Facilities Assistant Library and Learning Resources Computer Technician Media Services Coordinator Program Account Specialist Public Safety Officer I Risk Management Specialist Scholarship Program Specialist Senior Buyer Technician, Audio Visual Repair Tutorial Services Specialist								
89	Range 89 Monthly Salary	6,221.75	6,532.86	6,859.50	7,202.46	7,562.60	7,940.69	89
	Range 89 Annual Salary	74,661.00	78,394.32	82,314.00	86,429.52	90,751.20	95,288.28	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
90	Range 90 Monthly Salary	6,283.98	6,598.17	6,928.09	7,274.51	7,638.23	8,020.17	90
	Range 90 Annual Salary	75,407.76	79,178.04	83,137.08	87,294.12	91,658.76	96,242.04	
90B	Range 90B Monthly Salary	6,409.66	6,730.13	7,066.65	7,420.00	7,790.99	8,180.57	90B
	Range 90B Annual Salary	76,915.92	80,761.56	84,799.80	89,040.00	93,491.88	98,166.84	
90C	Range 90C Monthly Salary	6,535.34	6,862.10	7,205.21	7,565.49	7,943.76	8,340.98	90C
	Range 90C Annual Salary	78,424.08	82,345.20	86,462.52	90,785.88	95,325.12	100,091.76	
Benefits Specialist Human Resources Technician								
91	Range 91 Monthly Salary	6,346.85	6,664.18	6,997.37	7,347.29	7,714.64	8,100.38	91
	Range 91 Annual Salary	76,162.20	79,970.16	83,968.44	88,167.48	92,575.68	97,204.56	
No Job Classification Assigned								
92	Range 92 Monthly Salary	6,410.30	6,730.82	7,067.35	7,420.72	7,791.75	8,181.33	92
	Range 92 Annual Salary	76,923.60	80,769.84	84,808.20	89,048.64	93,501.00	98,175.96	
No Job Classification Assigned								
93	Range 93 Monthly Salary	6,474.39	6,798.11	7,138.02	7,494.95	7,869.67	8,263.15	93
	Range 93 Annual Salary	77,692.68	81,577.32	85,656.24	89,939.40	94,436.04	99,157.80	
Small Business Development Center Assistant								
94	Range 94 Monthly Salary	6,539.16	6,866.10	7,209.41	7,569.88	7,948.35	8,345.81	94
	Range 94 Annual Salary	78,469.92	82,393.20	86,512.92	90,838.56	95,380.20	100,149.72	
No Job Classification Assigned								
95	Range 95 Monthly Salary	6,604.55	6,934.76	7,281.49	7,645.57	8,027.85	8,429.27	95
	Range 95 Annual Salary	79,254.60	83,217.12	87,377.88	91,746.84	96,334.20	101,151.24	
95B	Range 95B Monthly Salary	6,736.64	7,073.46	7,427.12	7,798.48	8,188.41	8,597.86	95B
	Range 95B Annual Salary	80,839.68	84,881.52	89,125.44	93,581.76	98,260.92	103,174.32	
95C	Range 95C Monthly Salary	6,868.73	7,212.15	7,572.75	7,951.39	8,348.96	8,766.44	95C
	Range 95C Annual Salary	82,424.76	86,545.80	90,873.00	95,416.68	100,187.52	105,197.28	
Coordinator, Assessment Center Coordinator, Deaf and Hard of Hearing Coordinator, Events Coordinator, Learning Assistance Resource Center (LARC) Coordinator, Learning Laboratory Coordinator, Printing Services Coordinator, Professional and Organizational Development Coordinator, Project/Program Coordinator, Supplemental Instruction Program Coordinator, Writing Services Educational Advisor Equipment Technician Event Services Technician II Fiscal Specialist Grants Specialist Information Technology Specialist KSAK Operations Coordinator Media Production Specialist Planetarium and Observatory Specialist Procurement Specialist Simulation Laboratory Specialist Transfer Specialist Upward Bound Academic Specialist								
96	Range 96 Monthly Salary	6,670.59	7,004.11	7,354.32	7,722.04	8,108.14	8,513.55	96
	Range 96 Annual Salary	80,047.08	84,049.32	88,251.84	92,664.48	97,297.68	102,162.60	
96B	Range 96B Monthly Salary	6,804.00	7,144.19	7,501.41	7,876.48	8,270.30	8,683.82	96B
	Range 96B Annual Salary	81,648.00	85,730.28	90,016.92	94,517.76	99,243.60	104,205.84	
Interpreter Specialist Lead Computer Operator Research Assistant								
97	Range 97 Monthly Salary	6,737.31	7,074.14	7,427.86	7,799.28	8,189.25	8,598.70	97
	Range 97 Annual Salary	80,847.72	84,889.68	89,134.32	93,591.36	98,271.00	103,184.40	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
98	Range 98 Monthly Salary	6,804.65	7,144.90	7,502.12	7,877.23	8,271.14	8,684.67	98
	Range 98 Annual Salary	81,655.80	85,738.80	90,025.44	94,526.76	99,253.68	104,216.04	
98B	Range 98B Monthly Salary	6,940.74	7,287.80	7,652.16	8,034.77	8,436.56	8,858.36	98B
	Range 98B Annual Salary	83,288.88	87,453.60	91,825.92	96,417.24	101,238.72	106,300.32	
98C	Range 98C Monthly Salary	7,076.84	7,430.70	7,802.20	8,192.32	8,601.99	9,032.06	98C
	Range 98C Annual Salary	84,922.08	89,168.40	93,626.40	98,307.84	103,223.88	108,384.72	
98D	Range 98D Monthly Salary	7,212.93	7,573.59	7,952.25	8,349.86	8,767.41	9,205.75	98D
	Range 98D Annual Salary	86,555.16	90,883.08	95,427.00	100,198.32	105,208.92	110,469.00	
98E	Range 98E Monthly Salary	7,349.02	7,716.49	8,102.29	8,507.41	8,932.83	9,379.44	98E
	Range 98E Annual Salary	88,188.24	92,597.88	97,227.48	102,088.92	107,193.96	112,553.28	
98F	Range 98F Monthly Salary	7,485.12	7,859.39	8,252.33	8,664.95	9,098.25	9,553.14	98F
	Range 98F Annual Salary	89,821.44	94,312.68	99,027.96	103,979.40	109,179.00	114,637.68	
Coordinator, Assistive Technology Graphic Designer Public Safety Officer II								
99	Range 99 Monthly Salary	6,872.72	7,216.33	7,577.16	7,956.00	8,353.83	8,771.50	99
	Range 99 Annual Salary	82,472.64	86,595.96	90,925.92	95,472.00	100,245.96	105,258.00	
No Job Classification Assigned								
100	Range 100 Monthly Salary	6,941.44	7,288.48	7,652.96	8,035.58	8,437.36	8,859.22	100
	Range 100 Annual Salary	83,297.28	87,461.76	91,835.52	96,426.96	101,248.32	106,310.64	
Retirement Specialist								
101	Range 101 Monthly Salary	7,010.82	7,361.39	7,729.46	8,115.92	8,521.72	8,947.80	101
	Range 101 Annual Salary	84,129.84	88,336.68	92,753.52	97,391.04	102,260.64	107,373.60	
No Job Classification Assigned								
102	Range 102 Monthly Salary	7,080.96	7,434.99	7,806.75	8,197.08	8,606.94	9,037.28	102
	Range 102 Annual Salary	84,971.52	89,219.88	93,681.00	98,364.96	103,283.28	108,447.36	
No Job Classification Assigned								
103	Range 103 Monthly Salary	7,151.76	7,509.37	7,884.81	8,279.08	8,692.99	9,127.65	103
	Range 103 Annual Salary	85,821.12	90,112.44	94,617.72	99,348.96	104,315.88	109,531.80	
Specialist: Job Placement, DSP&S (Temp.)								
104	Range 104 Monthly Salary	7,223.27	7,584.41	7,963.66	8,361.84	8,779.94	9,218.95	104
	Range 104 Annual Salary	86,679.24	91,012.92	95,563.92	100,342.08	105,359.28	110,627.40	
Administrative Noncredit Curriculum Specialist								
105	Range 105 Monthly Salary	7,295.52	7,660.30	8,043.30	8,445.44	8,867.76	9,311.13	105
	Range 105 Annual Salary	87,546.24	91,923.60	96,519.60	101,345.28	106,413.12	111,733.56	
105B	Range 105B Monthly Salary	7,441.43	7,813.51	8,204.17	8,614.35	9,045.12	9,497.35	105B
	Range 105B Annual Salary	89,297.16	93,762.12	98,450.04	103,372.20	108,541.44	113,968.20	
Applications Training Specialist Athletic Trainer Coordinator, Budget and Accounting Coordinator, Cashier's Office Coordinator, CARE Program Coordinator, Construction Projects Coordinator, High School Outreach Coordinator, Payroll Coordinator, Promise+Plus Program Coordinator, Student Activities Office Supervisor, Welcome Back Program Staff Nurse (113)* Vocational Outreach Specialist								
106	Range 106 Monthly Salary	7,368.47	7,736.91	8,123.72	8,529.90	8,956.42	9,404.25	106
	Range 106 Annual Salary	88,421.64	92,842.92	97,484.64	102,358.80	107,477.04	112,851.00	
No Job Classification Assigned								
107	Range 107 Monthly Salary	7,442.13	7,814.25	8,204.96	8,615.23	9,045.96	9,498.28	107
	Range 107 Annual Salary	89,305.56	93,771.00	98,459.52	103,382.76	108,551.52	113,979.36	
107B	Range 107B Monthly Salary	7,590.97	7,970.54	8,369.06	8,787.53	9,226.88	9,688.25	107B
	Range 107B Annual Salary	91,091.64	95,646.48	100,428.72	105,450.36	110,722.56	116,259.00	
107C	Range 107C Monthly Salary	7,739.82	8,126.82	8,533.16	8,959.84	9,407.80	9,878.21	107C
	Range 107C Annual Salary	92,877.84	97,521.84	102,397.92	107,518.08	112,893.60	118,538.52	
Coordinator, Audio Visual Systems Coordinator, Computer Facilities Coordinator, Help Desk Financial Aid Systems Technician Information Technology Support Technician Instructional Services Analyst Research Analyst Telecommunications Technician								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
108	Range 108 Monthly Salary	7,516.54	7,892.40	8,287.04	8,701.39	9,136.41	9,593.27	108
	Range 108 Annual Salary	90,198.48	94,708.80	99,444.48	104,416.68	109,636.92	115,119.24	
Master Carpenter/Stage Manager Master Electrician Police Officer Theatrical Audio Engineer								
109	Range 109 Monthly Salary	7,591.73	7,971.33	8,369.89	8,788.40	9,227.79	9,689.20	109
	Range 109 Annual Salary	91,100.76	95,655.96	100,438.68	105,460.80	110,733.48	116,270.40	
Coordinator, CalWORKs Coordinator, Career Services Projects Coordinator, Student Veterans Services and Scholarships								
110	Range 110 Monthly Salary	7,667.65	8,051.02	8,453.61	8,876.28	9,320.11	9,786.10	110
	Range 110 Annual Salary	92,011.80	96,612.24	101,443.32	106,515.36	111,841.32	117,433.20	
No Job Classification Assigned								
111	Range 111 Monthly Salary	7,744.34	8,131.53	8,538.13	8,965.05	9,413.26	9,883.95	111
	Range 111 Annual Salary	92,932.08	97,578.36	102,457.56	107,580.60	112,959.12	118,607.40	
No Job Classification Assigned								
112	Range 112 Monthly Salary	7,821.76	8,212.86	8,623.51	9,054.71	9,507.40	9,982.79	112
	Range 112 Annual Salary	93,861.12	98,554.32	103,482.12	108,656.52	114,088.80	119,793.48	
112B	Range 112B Monthly Salary	7,978.20	8,377.12	8,795.98	9,235.80	9,697.55	10,182.45	112B
	Range 112B Annual Salary	95,738.40	100,525.44	105,551.76	110,829.60	116,370.60	122,189.40	
112C	Range 112C Monthly Salary	8,134.63	8,541.37	8,968.45	9,416.90	9,887.70	10,382.10	112C
	Range 112C Annual Salary	97,615.56	102,496.44	107,621.40	113,002.80	118,652.40	124,585.20	
Coordinator, Adult Basic Education Coordinator, Education for Older Adults Coordinator, English as a Second Language Coordinator, Health and Fitness Coordinator, High School Program Coordinator, Language Learning Center Coordinator, Noncredit Student Success and Support Program (SSSP) Coordinator, School of Continuing Education Coordinator, Vocational English as a Second Language (VESL) Curriculum Specialist II Supervisor, Admissions and Records Supervisor, Emeritus Program Supervisor, Financial Aid Supervisor, Health Occupations and Resource Lab Supervisor, VESL								
113	Range 113 Monthly Salary	7,900.01	8,294.99	8,709.75	9,145.23	9,602.49	10,082.61	113
	Range 113 Annual Salary	94,800.12	99,539.88	104,517.00	109,742.76	115,229.88	120,991.32	
No Job Classification Assigned								
114	Range 114 Monthly Salary	7,979.02	8,377.96	8,796.86	9,236.70	9,698.54	10,183.43	114
	Range 114 Annual Salary	95,748.24	100,535.52	105,562.32	110,840.40	116,382.48	122,201.16	
Computer Support Specialist Coordinator, Multimedia Web Content Specialist Web Designer Web Support Specialist Webmaster								
115	Range 115 Monthly Salary	8,058.78	8,461.73	8,884.81	9,329.05	9,795.51	10,285.29	115
	Range 115 Annual Salary	96,705.36	101,540.76	106,617.72	111,948.60	117,546.12	123,423.48	
No Job Classification Assigned								
116	Range 116 Monthly Salary	8,139.38	8,546.33	8,973.65	9,422.33	9,893.45	10,388.12	116
	Range 116 Annual Salary	97,672.56	102,555.96	107,683.80	113,067.96	118,721.40	124,657.44	
No Job Classification Assigned								
117	Range 117 Monthly Salary	8,220.76	8,631.79	9,063.37	9,516.53	9,992.39	10,491.99	117
	Range 117 Annual Salary	98,649.12	103,581.48	108,760.44	114,198.36	119,908.68	125,903.88	
No Job Classification Assigned								
118	Range 118 Monthly Salary	8,302.96	8,718.11	9,154.02	9,611.71	10,092.30	10,596.92	118
	Range 118 Annual Salary	99,635.52	104,617.32	109,848.24	115,340.52	121,107.60	127,163.04	
Coordinator, Behavior and Wellness Coordinator, Grants Coordinator, Health Programs Coordinator, Special Projects-Technology and Health Lead Telecommunications Support Technician								
119	Range 119 Monthly Salary	8,385.96	8,805.26	9,245.56	9,707.85	10,193.24	10,702.91	119
	Range 119 Annual Salary	100,631.52	105,663.12	110,946.72	116,494.20	122,318.88	128,434.92	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
120	Range 120 Monthly Salary	8,469.87	8,893.33	9,338.02	9,804.93	10,295.17	10,809.92	120
	Range 120 Annual Salary	101,638.44	106,719.96	112,056.24	117,659.16	123,542.04	129,719.04	
Business Analyst Business Systems Analyst I Fiscal Services Analyst								
121	Range 121 Monthly Salary	8,554.54	8,982.29	9,431.39	9,902.97	10,398.11	10,918.05	121
	Range 121 Annual Salary	102,654.48	107,787.48	113,176.68	118,835.64	124,777.32	131,016.60	
No Job Classification Assigned								
122	Range 122 Monthly Salary	8,640.10	9,072.08	9,525.70	10,001.99	10,502.09	11,027.18	122
	Range 122 Annual Salary	103,681.20	108,864.96	114,308.40	120,023.88	126,025.08	132,326.16	
Coordinator, Information Technology Services								
123	Range 123 Monthly Salary	8,726.49	9,162.81	9,620.94	10,102.00	10,607.13	11,137.48	123
	Range 123 Annual Salary	104,717.88	109,953.72	115,451.28	121,224.00	127,285.56	133,649.76	
No Job Classification Assigned								
124	Range 124 Monthly Salary	8,813.73	9,254.45	9,717.15	10,203.02	10,713.14	11,248.82	124
	Range 124 Annual Salary	105,764.76	111,053.40	116,605.80	122,436.24	128,557.68	134,985.84	
124B	Range 124B Monthly Salary	8,990.00	9,439.54	9,911.49	10,407.08	10,927.40	11,473.80	124B
	Range 124B Annual Salary	107,880.00	113,274.48	118,937.88	124,884.96	131,128.80	137,685.60	
Academic Applications Systems Specialist Academic Network Administrator Admissions and Records Systems Analyst Coordinator, Graphic Design Coordinator, Marketing and Communication Coordinator, Online Learning Support Center Educational Technology Coordinator Financial Aid Systems Analyst Financial Aid Systems Programmer Instructional Designer Lead Information Technology Support Technician Mental Health Clinician Senior Research Analyst Systems Analyst Systems Analyst/Programmer Systems Programmer								
125	Range 125 Monthly Salary	8,901.90	9,346.99	9,814.32	10,305.05	10,820.33	11,361.32	125
	Range 125 Annual Salary	106,822.80	112,163.88	117,771.84	123,660.60	129,843.96	136,335.84	
Business Systems Analyst II								
126	Range 126 Monthly Salary	8,990.92	9,440.45	9,912.48	10,408.08	10,928.50	11,474.93	126
	Range 126 Annual Salary	107,891.04	113,285.40	118,949.76	124,896.96	131,142.00	137,699.16	
126B	Range 126B Monthly Salary	9,170.74	9,629.26	10,110.73	10,616.24	11,147.07	11,704.43	126B
	Range 126B Annual Salary	110,048.88	115,551.12	121,328.76	127,394.88	133,764.84	140,453.16	
Data Engineer Lead Sign Language Interpreter Project Administrator Registered Nurse Practitioner Senior Systems Analyst Senior Systems Analyst/Programmer								
127	Range 127 Monthly Salary	9,080.81	9,534.87	10,011.58	10,512.18	11,037.79	11,589.68	127
	Range 127 Annual Salary	108,969.72	114,418.44	120,138.96	126,146.16	132,453.48	139,076.16	
No Job Classification Assigned								
128	Range 128 Monthly Salary	9,171.61	9,630.20	10,111.74	10,617.29	11,148.17	11,705.57	128
	Range 128 Annual Salary	110,059.32	115,562.40	121,340.88	127,407.48	133,778.04	140,466.84	
No Job Classification Assigned								
129	Range 129 Monthly Salary	9,263.36	9,726.51	10,212.84	10,723.48	11,259.62	11,822.63	129
	Range 129 Annual Salary	111,160.32	116,718.12	122,554.08	128,681.76	135,115.44	141,871.56	
No Job Classification Assigned								
130	Range 130 Monthly Salary	9,355.97	9,823.78	10,314.96	10,830.72	11,372.24	11,940.88	130
	Range 130 Annual Salary	112,271.64	117,885.36	123,779.52	129,968.64	136,466.88	143,290.56	
Business Systems Analyst III Senior Systems Integrator								
131	Range 131 Monthly Salary	9,449.54	9,922.00	10,418.11	10,939.02	11,485.95	12,060.27	131
	Range 131 Annual Salary	113,394.48	119,064.00	125,017.32	131,268.24	137,831.40	144,723.24	
Coordinator, Flight Training Program								
132	Range 132 Monthly Salary	9,544.03	10,021.22	10,522.29	11,048.42	11,600.79	12,180.88	132
	Range 132 Annual Salary	114,528.36	120,254.64	126,267.48	132,581.04	139,209.48	146,170.56	
No Job Classification Assigned								
133	Range 133 Monthly Salary	9,639.50	10,121.44	10,627.52	11,158.93	11,716.82	12,302.70	133
	Range 133 Annual Salary	115,674.00	121,457.28	127,530.24	133,907.16	140,601.84	147,632.40	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
134	Range 134 Monthly Salary	9,735.86	10,222.66	10,733.79	11,270.48	11,833.99	12,425.71	134
	Range 134 Annual Salary	116,830.32	122,671.92	128,805.48	135,245.76	142,007.88	149,108.52	
134B	Range 134B Monthly Salary	9,930.58	10,427.11	10,948.47	11,495.89	12,070.67	12,674.22	134B
	Range 134B Annual Salary	119,166.96	125,125.32	131,381.64	137,950.68	144,848.04	152,090.64	
Enterprise Network Administrator Systems Administrator								
135	Range 135 Monthly Salary	9,833.21	10,324.87	10,841.11	11,383.23	11,952.35	12,549.92	135
	Range 135 Annual Salary	117,998.52	123,898.44	130,093.32	136,598.76	143,428.20	150,599.04	
No Job Classification Assigned								
136	Range 136 Monthly Salary	9,931.56	10,428.11	10,949.52	11,497.04	12,071.84	12,675.46	136
	Range 136 Annual Salary	119,178.72	125,137.32	131,394.24	137,964.48	144,862.08	152,105.52	
No Job Classification Assigned								
137	Range 137 Monthly Salary	10,030.84	10,532.42	11,059.03	11,612.01	12,192.56	12,802.21	137
	Range 137 Annual Salary	120,370.08	126,389.04	132,708.36	139,344.12	146,310.72	153,626.52	
Lead Broadcast Engineer								
138	Range 138 Monthly Salary	10,131.16	10,637.75	11,169.63	11,728.12	12,314.52	12,930.23	138
	Range 138 Annual Salary	121,573.92	127,653.00	134,035.56	140,737.44	147,774.24	155,162.76	
No Job Classification Assigned								
139	Range 139 Monthly Salary	10,232.45	10,744.13	11,281.30	11,845.40	12,437.65	13,059.53	139
	Range 139 Annual Salary	122,789.40	128,929.56	135,375.60	142,144.80	149,251.80	156,714.36	
No Job Classification Assigned								
140	Range 140 Monthly Salary	10,334.78	10,851.52	11,394.11	11,963.87	12,562.03	13,190.15	140
	Range 140 Annual Salary	124,017.36	130,218.24	136,729.32	143,566.44	150,744.36	158,281.80	
140B	Range 140B Monthly Salary	10,541.48	11,068.55	11,621.99	12,203.15	12,813.27	13,453.95	140B
	Range 140B Annual Salary	126,497.76	132,822.60	139,463.88	146,437.80	153,759.24	161,447.40	
Database Administrator								
141	Range 141 Monthly Salary	10,438.14	10,960.03	11,508.07	12,083.47	12,687.62	13,322.01	141
	Range 141 Annual Salary	125,257.68	131,520.36	138,096.84	145,001.64	152,251.44	159,864.12	
No Job Classification Assigned								
142	Range 142 Monthly Salary	10,542.52	11,069.66	11,623.15	12,204.31	12,814.51	13,455.25	142
	Range 142 Annual Salary	126,510.24	132,835.92	139,477.80	146,451.72	153,774.12	161,463.00	
No Job Classification Assigned								
143	Range 143 Monthly Salary	10,647.95	11,180.35	11,739.37	12,326.33	12,942.66	13,589.78	143
	Range 143 Annual Salary	127,775.40	134,164.20	140,872.44	147,915.96	155,311.92	163,077.36	
No Job Classification Assigned								
144	Range 144 Monthly Salary	10,754.42	11,292.14	11,856.76	12,449.61	13,072.08	13,725.70	144
	Range 144 Annual Salary	129,053.04	135,505.68	142,281.12	149,395.32	156,864.96	164,708.40	
Enterprise Network Security Analyst								

*This level of compensation is applicable to employees grandfathered in the former range as long as they remain in the position. There will be no new appointments at the higher range.

**This level of compensation is applicable to employees Y-rated in the former range as long as they remain in the position. There will be no new appointments at the higher range.

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

Board Approved: October 6, 2025

Updated: January 22, 2026

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 651 EMPLOYEES

Effective January 1, 2026
Monthly and Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
34	Range 34 Monthly Salary	4,384.90	4,604.58	4,829.65	5,079.14	5,339.47	5,597.06	34
	Range 34 Annual Salary	52,618.80	55,254.96	57,955.80	60,949.68	64,073.64	67,164.72	
No Job Classification Assigned								
35	Range 35 Monthly Salary	4,431.01	4,658.76	4,881.19	5,133.37	5,385.52	5,651.31	35
	Range 35 Annual Salary	53,172.12	55,905.12	58,574.28	61,600.44	64,626.24	67,815.72	
No Job Classification Assigned								
36	Range 36 Monthly Salary	4,474.40	4,696.75	4,929.96	5,182.20	5,434.34	5,708.25	36
	Range 36 Annual Salary	53,692.80	56,361.00	59,159.52	62,186.40	65,212.08	68,499.00	
No Job Classification Assigned								
37	Range 37 Monthly Salary	4,517.80	4,745.58	4,976.07	5,220.14	5,494.04	5,773.33	37
	Range 37 Annual Salary	54,213.60	56,946.96	59,712.84	62,641.68	65,928.48	69,279.96	
No Job Classification Assigned								
38	Range 38 Monthly Salary	4,555.80	4,797.08	5,035.73	5,277.07	5,548.25	5,833.02	38
	Range 38 Annual Salary	54,669.60	57,564.96	60,428.76	63,324.84	66,579.00	69,996.24	
No Job Classification Assigned								
39	Range 39 Monthly Salary	4,607.27	4,835.06	5,092.70	5,342.17	5,613.29	5,881.83	39
	Range 39 Annual Salary	55,287.24	58,020.72	61,112.40	64,106.04	67,359.48	70,581.96	
No Job Classification Assigned								
40	Range 40 Monthly Salary	4,658.76	4,886.59	5,136.04	5,385.52	5,656.72	5,936.02	40
	Range 40 Annual Salary	55,905.12	58,639.08	61,632.48	64,626.24	67,880.64	71,232.24	
No Job Classification Assigned								
41	Range 41 Monthly Salary	4,699.48	4,940.81	5,187.55	5,437.03	5,710.97	6,001.12	41
	Range 41 Annual Salary	56,393.76	59,289.72	62,250.60	65,244.36	68,531.64	72,013.44	
No Job Classification Assigned								
42	Range 42 Monthly Salary	4,748.25	4,976.07	5,230.99	5,499.41	5,776.01	6,058.04	42
	Range 42 Annual Salary	56,979.00	59,712.84	62,771.88	65,992.92	69,312.12	72,696.48	
No Job Classification Assigned								
43	Range 43 Monthly Salary	4,799.83	5,035.73	5,279.79	5,553.69	5,835.69	6,117.71	43
	Range 43 Annual Salary	57,597.96	60,428.76	63,357.48	66,644.28	70,028.28	73,412.52	
No Job Classification Assigned								
44	Range 44 Monthly Salary	4,845.91	5,092.70	5,344.83	5,616.06	5,892.69	6,177.38	44
	Range 44 Annual Salary	58,150.92	61,112.40	64,137.96	67,392.72	70,712.28	74,128.56	
Custodian I Grounds and Horticultural Technician I								
45	Range 45 Monthly Salary	4,889.31	5,136.04	5,393.70	5,667.53	5,944.19	6,237.06	45
	Range 45 Annual Salary	58,671.72	61,632.48	64,724.40	68,010.36	71,330.28	74,844.72	
No Job Classification Assigned								
46	Range 46 Monthly Salary	4,948.96	5,195.70	5,439.79	5,719.08	6,006.53	6,299.38	46
	Range 46 Annual Salary	59,387.52	62,348.40	65,277.48	68,628.96	72,078.36	75,592.56	
No Job Classification Assigned								
47	Range 47 Monthly Salary	4,981.46	5,247.24	5,502.17	5,778.75	6,063.47	6,375.32	47
	Range 47 Annual Salary	59,777.52	62,966.88	66,026.04	69,345.00	72,761.64	76,503.84	
47B	Range 47 Monthly Salary	5,081.09	5,352.18	5,612.21	5,894.33	6,184.74	6,502.83	47B
	Range 47 Annual Salary	60,973.08	64,226.16	67,346.52	70,731.96	74,216.88	78,033.96	
Custodian II (Area Lead) Grounds and Horticultural Technician II (Athletics/Heavy Equipment)								
48	Range 48 Monthly Salary	5,038.43	5,285.23	5,561.82	5,838.40	6,128.54	6,432.31	48
	Range 48 Annual Salary	60,461.16	63,422.76	66,741.84	70,060.80	73,542.48	77,187.72	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
49	Range 49 Monthly Salary	5,095.36	5,347.57	5,616.06	5,895.36	6,182.81	6,489.24	49
	Range 49 Annual Salary	61,144.32	64,170.84	67,392.72	70,744.32	74,193.72	77,870.88	
Refuse and Recyclable Collector								
50	Range 50 Monthly Salary	5,138.76	5,396.41	5,667.53	5,949.59	6,239.73	6,559.74	50
	Range 50 Annual Salary	61,665.12	64,756.92	68,010.36	71,395.08	74,876.76	78,716.88	
No Job Classification Assigned								
51	Range 51 Monthly Salary	5,198.44	5,456.02	5,721.77	6,011.97	6,312.98	6,627.52	51
	Range 51 Annual Salary	62,381.28	65,472.24	68,661.24	72,143.64	75,755.76	79,530.24	
Horticulture Production Assistant								
52	Range 52 Monthly Salary	5,252.69	5,512.95	5,781.43	6,066.19	6,380.75	6,698.04	52
	Range 52 Annual Salary	63,032.28	66,155.40	69,377.16	72,794.28	76,569.00	80,376.48	
No Job Classification Assigned								
53	Range 53 Monthly Salary	5,296.06	5,561.82	5,841.15	6,131.30	6,445.86	6,771.30	53
	Range 53 Annual Salary	63,552.72	66,741.84	70,093.80	73,575.60	77,350.32	81,255.60	
No Job Classification Assigned								
54	Range 54 Monthly Salary	5,353.00	5,618.72	5,906.21	6,188.21	6,505.49	6,830.92	54
	Range 54 Annual Salary	64,236.00	67,424.64	70,874.52	74,258.52	78,065.88	81,971.04	
No Job Classification Assigned								
55	Range 55 Monthly Salary	5,409.98	5,672.95	5,952.30	6,253.31	6,567.85	6,895.97	55
	Range 55 Annual Salary	64,919.76	68,075.40	71,427.60	75,039.72	78,814.20	82,751.64	
No Job Classification Assigned								
56	Range 56 Monthly Salary	5,458.73	5,732.65	6,014.70	6,318.37	6,630.26	6,966.47	56
	Range 56 Annual Salary	65,504.76	68,791.80	72,176.40	75,820.44	79,563.12	83,597.64	
No Job Classification Assigned								
57	Range 57 Monthly Salary	5,515.70	5,789.60	6,079.74	6,386.19	6,700.73	7,037.00	57
	Range 57 Annual Salary	66,188.40	69,475.20	72,956.88	76,634.28	80,408.76	84,444.00	
Coordinator, Custodial Services Coordinator, Grounds and Horticultural Horse Barn Technician Horse Training Technician								
58	Range 58 Monthly Salary	5,564.53	5,849.24	6,136.68	6,448.53	6,776.67	7,107.50	58
	Range 58 Annual Salary	66,774.36	70,190.88	73,640.16	77,382.36	81,320.04	85,290.00	
No Job Classification Assigned								
59	Range 59 Monthly Salary	5,621.53	5,911.61	6,199.12	6,516.38	6,836.32	7,183.38	59
	Range 59 Annual Salary	67,458.36	70,939.32	74,389.44	78,196.56	82,035.84	86,200.56	
No Job Classification Assigned								
60	Range 60 Monthly Salary	5,681.12	5,965.87	6,266.85	6,570.59	6,898.72	7,256.68	60
	Range 60 Annual Salary	68,173.44	71,590.44	75,202.20	78,847.08	82,784.64	87,080.16	
No Job Classification Assigned								
61	Range 61 Monthly Salary	5,735.35	6,017.36	6,321.09	6,638.39	6,969.24	7,321.77	61
	Range 61 Annual Salary	68,824.20	72,208.32	75,853.08	79,660.68	83,630.88	87,861.24	
No Job Classification Assigned								
62	Range 62 Monthly Salary	5,792.34	6,087.85	6,391.59	6,708.93	7,039.70	7,397.69	62
	Range 62 Annual Salary	69,508.08	73,054.20	76,699.08	80,507.16	84,476.40	88,772.28	
No Job Classification Assigned								
63	Range 63 Monthly Salary	5,851.96	6,144.84	6,453.99	6,779.38	7,112.94	7,468.15	63
	Range 63 Annual Salary	70,223.52	73,738.08	77,447.88	81,352.56	85,355.28	89,617.80	
No Job Classification Assigned								
64	Range 64 Monthly Salary	5,917.04	6,212.60	6,521.77	6,844.47	7,186.12	7,538.67	64
	Range 64 Annual Salary	71,004.48	74,551.20	78,261.24	82,133.64	86,233.44	90,464.04	
Lead Landscape Chemical Specialist - Campus Grounds and Sports Fields Warehouse Specialist								
65	Range 65 Monthly Salary	5,971.36	6,269.63	6,573.30	6,904.17	7,259.39	7,620.01	65
	Range 65 Annual Salary	71,656.32	75,235.56	78,879.60	82,850.04	87,112.68	91,440.12	
No Job Classification Assigned								
66	Range 66 Monthly Salary	6,020.12	6,334.63	6,649.22	6,974.65	7,327.12	7,693.29	66
	Range 66 Annual Salary	72,241.44	76,015.56	79,790.64	83,695.80	87,925.44	92,319.48	

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
67	Range 67 Monthly Salary	6,096.03	6,394.30	6,714.33	7,045.12	7,405.78	7,769.20	67
	Range 67 Annual Salary	73,152.36	76,731.60	80,571.96	84,541.44	88,869.36	93,230.40	
Irrigation Specialist								
68	Range 68 Monthly Salary	6,150.22	6,456.66	6,782.08	7,121.03	7,473.63	7,853.27	68
	Range 68 Annual Salary	73,802.64	77,479.92	81,384.96	85,452.36	89,683.56	94,239.24	
No Job Classification Assigned								
69	Range 69 Monthly Salary	6,218.05	6,529.89	6,847.19	7,188.85	7,546.83	7,929.15	69
	Range 69 Annual Salary	74,616.60	78,358.68	82,166.28	86,266.20	90,561.96	95,149.80	
No Job Classification Assigned								
70	Range 70 Monthly Salary	6,280.44	6,592.30	6,909.58	7,262.08	7,625.43	8,005.11	70
	Range 70 Annual Salary	75,365.28	79,107.60	82,914.96	87,144.96	91,505.16	96,061.32	
No Job Classification Assigned								
71	Range 71 Monthly Salary	6,342.79	6,657.37	6,977.34	7,338.01	7,704.12	8,083.76	71
	Range 71 Annual Salary	76,113.48	79,888.44	83,728.08	88,056.12	92,449.44	97,005.12	
Painter								
72	Range 72 Monthly Salary	6,397.03	6,719.73	7,053.28	7,408.52	7,780.05	8,167.79	72
	Range 72 Annual Salary	76,764.36	80,636.76	84,639.36	88,902.24	93,360.60	98,013.48	
No Job Classification Assigned								
73	Range 73 Monthly Salary	6,464.86	6,784.82	7,126.51	7,481.68	7,856.00	8,246.43	73
	Range 73 Annual Salary	77,578.32	81,417.84	85,518.12	89,780.16	94,272.00	98,957.16	
No Job Classification Assigned								
74	Range 74 Monthly Salary	6,532.62	6,849.89	7,196.96	7,565.76	7,931.91	8,327.78	74
	Range 74 Annual Salary	78,391.44	82,198.68	86,363.52	90,789.12	95,182.92	99,933.36	
No Job Classification Assigned								
75	Range 75 Monthly Salary	6,595.01	6,928.48	7,264.82	7,630.87	8,018.67	8,411.87	75
	Range 75 Annual Salary	79,140.12	83,141.76	87,177.84	91,570.44	96,224.04	100,942.44	
No Job Classification Assigned								
76	Range 76 Monthly Salary	6,660.07	6,993.66	7,346.12	7,706.80	8,094.59	8,498.66	76
	Range 76 Annual Salary	79,920.84	83,923.92	88,153.44	92,481.60	97,135.08	101,983.92	
Carpenter Coordinator, Irrigation Services Horticulture Operations Specialist Livestock Operations Specialist Locksmith Skilled Trades Technician								
77	Range 77 Monthly Salary	6,725.16	7,058.70	7,422.11	7,788.13	8,170.52	8,577.26	77
	Range 77 Annual Salary	80,701.92	84,704.40	89,065.32	93,457.56	98,046.24	102,927.12	
No Job Classification Assigned								
78	Range 78 Monthly Salary	6,792.96	7,134.61	7,489.82	7,869.55	8,257.30	8,672.16	78
	Range 78 Annual Salary	81,515.52	85,615.32	89,877.84	94,434.60	99,087.60	104,065.92	
Mechanic								
79	Range 79 Monthly Salary	6,871.58	7,199.67	7,568.48	7,945.46	8,333.23	8,756.27	79
	Range 79 Annual Salary	82,458.96	86,396.04	90,821.76	95,345.52	99,998.76	105,075.24	
Building Automation Technician Electrician HVAC/R Mechanic Plumber								
80	Range 80 Monthly Salary	6,933.97	7,283.76	7,649.89	8,021.34	8,433.55	8,851.18	80
	Range 80 Annual Salary	83,207.64	87,405.12	91,798.68	96,256.08	101,202.60	106,214.16	
No Job Classification Assigned								
81	Range 81 Monthly Salary	7,004.48	7,357.00	7,712.26	8,102.74	8,504.09	8,935.21	81
	Range 81 Annual Salary	84,053.76	88,284.00	92,547.12	97,232.88	102,049.08	107,222.52	
Theater Arts Technical Specialist								
82	Range 82 Monthly Salary	7,064.14	7,430.17	7,796.30	8,189.49	8,596.26	9,035.59	82
	Range 82 Annual Salary	84,769.68	89,162.04	93,555.60	98,273.88	103,155.12	108,427.08	
No Job Classification Assigned								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
83	Range 83 Monthly Salary	7,137.32	7,492.60	7,872.21	8,265.44	8,683.09	9,116.93	83
	Range 83 Annual Salary	85,647.84	89,911.20	94,466.52	99,185.28	104,197.08	109,403.16	
Lead Carpenter Lead Locksmith Lead Mechanic Lead Painter Lead Skilled Trades								
84	Range 84 Monthly Salary	7,213.23	7,573.92	7,948.15	8,352.23	8,767.09	9,206.42	84
	Range 84 Annual Salary	86,558.76	90,887.04	95,377.80	100,226.76	105,205.08	110,477.04	
No Job Classification Assigned								
85	Range 85 Monthly Salary	7,289.19	7,652.59	8,026.79	8,436.27	8,853.89	9,293.20	85
	Range 85 Annual Salary	87,470.28	91,831.08	96,321.48	101,235.24	106,246.68	111,518.40	
Coordinator, Warehouse								
86	Range 86 Monthly Salary	7,362.44	7,733.92	8,108.19	8,512.18	8,940.68	9,382.65	86
	Range 86 Annual Salary	88,349.28	92,807.04	97,298.28	102,146.16	107,288.16	112,591.80	
No Job Classification Assigned								
87	Range 87 Monthly Salary	7,432.93	7,801.75	8,192.21	8,612.52	9,043.73	9,488.45	87
	Range 87 Annual Salary	89,195.16	93,621.00	98,306.52	103,350.24	108,524.76	113,861.40	
No Job Classification Assigned								
88	Range 88 Monthly Salary	7,508.89	7,874.96	8,270.85	8,696.62	9,119.65	9,583.33	88
	Range 88 Annual Salary	90,106.68	94,499.52	99,250.20	104,359.44	109,435.80	114,999.96	
No Job Classification Assigned								
89	Range 89 Monthly Salary	7,579.36	7,953.63	8,365.73	8,775.28	9,214.54	9,672.82	89
	Range 89 Annual Salary	90,952.32	95,443.56	100,388.76	105,303.36	110,574.48	116,073.84	
No Job Classification Assigned								
90	Range 90 Monthly Salary	7,655.33	8,040.32	8,438.99	8,867.41	9,304.04	9,773.14	90
	Range 90 Annual Salary	91,863.96	96,483.84	101,267.88	106,408.92	111,648.48	117,277.68	
Lead HVAC/R Mechanic Lead Plumber								
91	Range 91 Monthly Salary	7,736.64	8,118.98	8,536.62	8,951.52	9,407.10	9,865.33	91
	Range 91 Annual Salary	92,839.68	97,427.76	102,439.44	107,418.24	112,885.20	118,383.96	
Lead Electrician								

LONGEVITY:

After 10 years = 5% above base

After 15 years = An additional 5% (compounded as 10.25% above base salary)

After 20 years = An additional 5% (compounded as 15.77% above base salary)

After 25 years = An additional 5% (compounded as 21.56% above base salary)

After 30 years = An additional 5% (compounded as 27.63% above base salary)

Board Approved - December 17, 2025

Updated January 26, 2026

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CONFIDENTIAL EMPLOYEES

Effective July 1, 2025

Monthly and Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
45	Range 45 Monthly Salary	5,451.00	5,725.00	6,007.00	6,310.00	6,625.00	6,959.00	45
	Range 45 Annual Salary	65,412.00	68,700.00	72,084.00	75,720.00	79,500.00	83,508.00	
No Job Classification Assigned								
46	Range 46 Monthly Salary	5,505.00	5,780.00	6,068.00	6,371.00	6,692.00	7,025.00	46
	Range 46 Annual Salary	66,060.00	69,360.00	72,816.00	76,452.00	80,304.00	84,300.00	
No Job Classification Assigned								
47	Range 47 Monthly Salary	5,557.00	5,837.00	6,130.00	6,435.00	6,757.00	7,097.00	47
	Range 47 Annual Salary	66,684.00	70,044.00	73,560.00	77,220.00	81,084.00	85,164.00	
No Job Classification Assigned								
48	Range 48 Monthly Salary	5,619.00	5,895.00	6,192.00	6,504.00	6,825.00	7,166.00	48
	Range 48 Annual Salary	67,428.00	70,740.00	74,304.00	78,048.00	81,900.00	85,992.00	
No Job Classification Assigned								
49	Range 49 Monthly Salary	5,671.00	5,958.00	6,251.00	6,564.00	6,895.00	7,239.00	49
	Range 49 Annual Salary	68,052.00	71,496.00	75,012.00	78,768.00	82,740.00	86,868.00	
No Job Classification Assigned								
50	Range 50 Monthly Salary	5,729.00	6,016.00	6,315.00	6,631.00	6,963.00	7,309.00	50
	Range 50 Annual Salary	68,748.00	72,192.00	75,780.00	79,572.00	83,556.00	87,708.00	
No Job Classification Assigned								
51	Range 51 Monthly Salary	5,786.00	6,072.00	6,379.00	6,697.00	7,031.00	7,383.00	51
	Range 51 Annual Salary	69,432.00	72,864.00	76,548.00	80,364.00	84,372.00	88,596.00	
No Job Classification Assigned								
52	Range 52 Monthly Salary	5,840.00	6,136.00	6,441.00	6,766.00	7,104.00	7,458.00	52
	Range 52 Annual Salary	70,080.00	73,632.00	77,292.00	81,192.00	85,248.00	89,496.00	
No Job Classification Assigned								
53	Range 53 Monthly Salary	5,902.00	6,198.00	6,511.00	6,833.00	7,171.00	7,534.00	53
	Range 53 Annual Salary	70,824.00	74,376.00	78,132.00	81,996.00	86,052.00	90,408.00	
No Job Classification Assigned								
54	Range 54 Monthly Salary	5,962.00	6,259.00	6,570.00	6,899.00	7,246.00	7,608.00	54
	Range 54 Annual Salary	71,544.00	75,108.00	78,840.00	82,788.00	86,952.00	91,296.00	
No Job Classification Assigned								
55	Range 55 Monthly Salary	6,020.00	6,321.00	6,635.00	6,969.00	7,316.00	7,685.00	55
	Range 55 Annual Salary	72,240.00	75,852.00	79,620.00	83,628.00	87,792.00	92,220.00	
No Job Classification Assigned								
56	Range 56 Monthly Salary	6,076.00	6,387.00	6,705.00	7,038.00	7,390.00	7,760.00	56
	Range 56 Annual Salary	72,912.00	76,644.00	80,460.00	84,456.00	88,680.00	93,120.00	
No Job Classification Assigned								
57	Range 57 Monthly Salary	6,141.00	6,444.00	6,769.00	7,109.00	7,464.00	7,838.00	57
	Range 57 Annual Salary	73,692.00	77,328.00	81,228.00	85,308.00	89,568.00	94,056.00	
No Job Classification Assigned								
58	Range 58 Monthly Salary	6,204.00	6,514.00	6,837.00	7,180.00	7,541.00	7,918.00	58
	Range 58 Annual Salary	74,448.00	78,168.00	82,044.00	86,160.00	90,492.00	95,016.00	
No Job Classification Assigned								
59	Range 59 Monthly Salary	6,264.00	6,578.00	6,909.00	7,254.00	7,614.00	7,994.00	59
	Range 59 Annual Salary	75,168.00	78,936.00	82,908.00	87,048.00	91,368.00	95,928.00	
No Job Classification Assigned								
60	Range 60 Monthly Salary	6,327.00	6,644.00	6,976.00	7,320.00	7,689.00	8,074.00	60
	Range 60 Annual Salary	75,924.00	79,728.00	83,712.00	87,840.00	92,268.00	96,888.00	

No Job Classification Assigned								
61	Range 61 Monthly Salary	6,392.00	6,710.00	7,044.00	7,395.00	7,766.00	8,158.00	61
	Range 61 Annual Salary	76,704.00	80,520.00	84,528.00	88,740.00	93,192.00	97,896.00	
No Job Classification Assigned								
62	Range 62 Monthly Salary	6,455.00	6,776.00	7,116.00	7,471.00	7,846.00	8,238.00	62
	Range 62 Annual Salary	77,460.00	81,312.00	85,392.00	89,652.00	94,152.00	98,856.00	
No Job Classification Assigned								
63	Range 63 Monthly Salary	6,520.00	6,841.00	7,187.00	7,544.00	7,922.00	8,320.00	63
	Range 63 Annual Salary	78,240.00	82,092.00	86,244.00	90,528.00	95,064.00	99,840.00	
No Job Classification Assigned								
64	Range 64 Monthly Salary	6,585.00	6,912.00	7,262.00	7,621.00	8,002.00	8,403.00	64
	Range 64 Annual Salary	79,020.00	82,944.00	87,144.00	91,452.00	96,024.00	100,836.00	
No Job Classification Assigned								
65	Range 65 Monthly Salary	6,647.00	6,982.00	7,328.00	7,697.00	8,084.00	8,486.00	65
	Range 65 Annual Salary	79,764.00	83,784.00	87,936.00	92,364.00	97,008.00	101,832.00	
No Job Classification Assigned								
66	Range 66 Monthly Salary	6,716.00	7,057.00	7,405.00	7,773.00	8,163.00	8,572.00	66
	Range 6 Annual Salary	80,592.00	84,684.00	88,860.00	93,276.00	97,956.00	102,864.00	
No Job Classification Assigned								
67	Range 67 Monthly Salary	6,786.00	7,122.00	7,481.00	7,853.00	8,243.00	8,658.00	67
	Range 67 Annual Salary	81,432.00	85,464.00	89,772.00	94,236.00	98,916.00	103,896.00	
No Job Classification Assigned								
68	Range 68 Monthly Salary	6,847.00	7,194.00	7,555.00	7,932.00	8,332.00	8,744.00	68
	Range 68 Annual Salary	82,164.00	86,328.00	90,660.00	95,184.00	99,984.00	104,928.00	
No Job Classification Assigned								
69	Range 69 Monthly Salary	6,921.00	7,267.00	7,631.00	8,009.00	8,413.00	8,832.00	69
	Range 69 Annual Salary	83,052.00	87,204.00	91,572.00	96,108.00	100,956.00	105,984.00	
No Job Classification Assigned								
70	Range 70 Monthly Salary	6,990.00	7,337.00	7,703.00	8,091.00	8,494.00	8,919.00	70
	Range 70 Annual Salary	83,880.00	88,044.00	92,436.00	97,092.00	101,928.00	107,028.00	
No Job Classification Assigned								
71	Range 71 Monthly Salary	7,063.00	7,413.00	7,783.00	8,168.00	8,581.00	9,008.00	71
	Range 71 Annual Salary	84,756.00	88,956.00	93,396.00	98,016.00	102,972.00	108,096.00	
No Job Classification Assigned								
72	Range 72 Monthly Salary	7,131.00	7,484.00	7,859.00	8,253.00	8,663.00	9,099.00	72
	Range 72 Annual Salary	85,572.00	89,808.00	94,308.00	99,036.00	103,956.00	109,188.00	
No Job Classification Assigned								
73	Range 73 Monthly Salary	7,203.00	7,560.00	7,939.00	8,338.00	8,752.00	9,188.00	73
	Range 73 Annual Salary	86,436.00	90,720.00	95,268.00	100,056.00	105,024.00	110,256.00	
No Job Classification Assigned								
74	Range 74 Monthly Salary	7,274.00	7,640.00	8,016.00	8,420.00	8,840.00	9,282.00	74
	Range 74 Annual Salary	87,288.00	91,680.00	96,192.00	101,040.00	106,080.00	111,384.00	
No Job Classification Assigned								
75	Range 75 Monthly Salary	7,347.00	7,712.00	8,096.00	8,505.00	8,928.00	9,375.00	75
	Range 75 Annual Salary	88,164.00	92,544.00	97,152.00	102,060.00	107,136.00	112,500.00	
No Job Classification Assigned								
76	Range 76 Monthly Salary	7,418.00	7,791.00	8,180.00	8,589.00	9,020.00	9,471.00	76
	Range 76 Annual Salary	89,016.00	93,492.00	98,160.00	103,068.00	108,240.00	113,652.00	
No Job Classification Assigned								
77	Range 77 Monthly Salary	7,495.00	7,865.00	8,262.00	8,672.00	9,109.00	9,564.00	77
	Range 77 Annual Salary	89,940.00	94,380.00	99,144.00	104,064.00	109,308.00	114,768.00	
No Job Classification Assigned								
78	Range 78 Monthly Salary	7,566.00	7,946.00	8,344.00	8,762.00	9,202.00	9,659.00	78
	Range 78 Annual Salary	90,792.00	95,352.00	100,128.00	105,144.00	110,424.00	115,908.00	

No Job Classification Assigned								
79	Range 79 Monthly Salary	7,647.00	8,028.00	8,426.00	8,848.00	9,294.00	9,755.00	79
	Range 79 Annual Salary	91,764.00	96,336.00	101,112.00	106,176.00	111,528.00	117,060.00	
No Job Classification Assigned								
80	Range 80 Monthly Salary	7,719.00	8,104.00	8,511.00	8,937.00	9,383.00	9,852.00	80
	Range 80 Annual Salary	92,628.00	97,248.00	102,132.00	107,244.00	112,596.00	118,224.00	
No Job Classification Assigned								
81	Range 81 Monthly Salary	7,798.00	8,187.00	8,598.00	9,028.00	9,476.00	9,950.00	81
	Range 81 Annual Salary	93,576.00	98,244.00	103,176.00	108,336.00	113,712.00	119,400.00	
No Job Classification Assigned								
82	Range 82 Monthly Salary	7,876.00	8,269.00	8,680.00	9,116.00	9,572.00	10,054.00	82
	Range 82 Annual Salary	94,512.00	99,228.00	104,160.00	109,392.00	114,864.00	120,648.00	
No Job Classification Assigned								
83	Range 83 Monthly Salary	7,955.00	8,352.00	8,768.00	9,210.00	9,670.00	10,151.00	83
	Range 83 Annual Salary	95,460.00	100,224.00	105,216.00	110,520.00	116,040.00	121,812.00	
No Job Classification Assigned								
84	Range 84 Monthly Salary	8,035.00	8,435.00	8,857.00	9,302.00	9,766.00	10,254.00	84
	Range 84 Annual Salary	96,420.00	101,220.00	106,284.00	111,624.00	117,192.00	123,048.00	
No Job Classification Assigned								
85	Range 85 Monthly Salary	8,116.00	8,521.00	8,943.00	9,391.00	9,863.00	10,356.00	85
	Range 85 Annual Salary	97,392.00	102,252.00	107,316.00	112,692.00	118,356.00	124,272.00	
85B	Range 85B Monthly Salary	8,441.00	8,862.00	9,301.00	9,767.00	10,258.00	10,770.00	85B
	Range 85B Annual Salary	101,292.00	106,344.00	111,612.00	117,204.00	123,096.00	129,240.00	
Executive Assistant I								
86	Range 86 Monthly Salary	8,196.00	8,606.00	9,035.00	9,487.00	9,960.00	10,464.00	86
	Range 86 Annual Salary	98,352.00	103,272.00	108,420.00	113,844.00	119,520.00	125,568.00	
No Job Classification Assigned								
87	Range 87 Monthly Salary	8,276.00	8,692.00	9,126.00	9,584.00	10,061.00	10,565.00	87
	Range 87 Annual Salary	99,312.00	104,304.00	109,512.00	115,008.00	120,732.00	126,780.00	
No Job Classification Assigned								
88	Range 88 Monthly Salary	8,361.00	8,777.00	9,215.00	9,676.00	10,161.00	10,671.00	88
	Range 88 Annual Salary	100,332.00	105,324.00	110,580.00	116,112.00	121,932.00	128,052.00	
No Job Classification Assigned								
89	Range 89 Monthly Salary	8,443.00	8,863.00	9,310.00	9,774.00	10,262.00	10,776.00	89
	Range 89 Annual Salary	101,316.00	106,356.00	111,720.00	117,288.00	123,144.00	129,312.00	
No Job Classification Assigned								
90	Range 90 Monthly Salary	8,529.00	8,952.00	9,402.00	9,877.00	10,365.00	10,881.00	90
	Range 90 Annual Salary	102,348.00	107,424.00	112,824.00	118,524.00	124,380.00	130,572.00	
No Job Classification Assigned								
91	Range 91 Monthly Salary	8,616.00	9,042.00	9,498.00	9,973.00	10,470.00	10,994.00	91
	Range 91 Annual Salary	103,392.00	108,504.00	113,976.00	119,676.00	125,640.00	131,928.00	
No Job Classification Assigned								
92	Range 92 Monthly Salary	8,700.00	9,136.00	9,592.00	10,068.00	10,576.00	11,104.00	92
	Range 92 Annual Salary	104,400.00	109,632.00	115,104.00	120,816.00	126,912.00	133,248.00	
No Job Classification Assigned								
93	Range 93 Monthly Salary	8,785.00	9,224.00	9,685.00	10,173.00	10,676.00	11,215.00	93
	Range 93 Annual Salary	105,420.00	110,688.00	116,220.00	122,076.00	128,112.00	134,580.00	
No Job Classification Assigned								
94	Range 94 Monthly Salary	8,873.00	9,318.00	9,783.00	10,270.00	10,789.00	11,322.00	94
	Range 94 Annual Salary	106,476.00	111,816.00	117,396.00	123,240.00	129,468.00	135,864.00	
No Job Classification Assigned								
95	Range 95 Monthly Salary	8,963.00	9,412.00	9,882.00	10,376.00	10,896.00	11,440.00	95
	Range 95 Annual Salary	107,556.00	112,944.00	118,584.00	124,512.00	130,752.00	137,280.00	
No Job Classification Assigned								

96	Range 96 Monthly Salary	9,052.00	9,504.00	9,980.00	10,476.00	11,001.00	11,552.00	96
	Range 96 Annual Salary	108,624.00	114,048.00	119,760.00	125,712.00	132,012.00	138,624.00	
No Job Classification Assigned								
97	Range 97 Monthly Salary	9,144.00	9,598.00	10,079.00	10,584.00	11,115.00	11,672.00	97
	Range 97 Annual Salary	109,728.00	115,176.00	120,948.00	127,008.00	133,380.00	140,064.00	
97B	Range 97B Monthly Salary	9,510.00	9,982.00	10,482.00	11,007.00	11,560.00	12,139.00	97B
	Range 97B Annual Salary	114,120.00	119,784.00	125,784.00	132,084.00	138,720.00	145,668.00	
Executive Assistant II Human Resources Analyst								
98	Range 98 Monthly Salary	9,234.00	9,694.00	10,182.00	10,691.00	11,224.00	11,784.00	98
	Range 98 Annual Salary	110,808.00	116,328.00	122,184.00	128,292.00	134,688.00	141,408.00	
No Job Classification Assigned								
99	Range 99 Monthly Salary	9,328.00	9,794.00	10,282.00	10,797.00	11,339.00	11,901.00	99
	Range 99 Annual Salary	111,936.00	117,528.00	123,384.00	129,564.00	136,068.00	142,812.00	
No Job Classification Assigned								
100	Range 100 Monthly Salary	9,420.00	9,893.00	10,384.00	10,907.00	11,449.00	12,023.00	100
	Range 100 Annual Salary	113,040.00	118,716.00	124,608.00	130,884.00	137,388.00	144,276.00	
No Job Classification Assigned								
101	Range 101 Monthly Salary	9,514.00	9,991.00	10,493.00	11,016.00	11,566.00	12,145.00	101
	Range 101 Annual Salary	114,168.00	119,892.00	125,916.00	132,192.00	138,792.00	145,740.00	
No Job Classification Assigned								
102	Range 102 Monthly Salary	9,612.00	10,091.00	10,594.00	11,123.00	11,679.00	12,265.00	102
	Range 102 Annual Salary	115,344.00	121,092.00	127,128.00	133,476.00	140,148.00	147,180.00	
No Job Classification Assigned								
103	Range 103 Monthly Salary	9,705.00	10,193.00	10,701.00	11,234.00	11,797.00	12,390.00	103
	Range 103 Annual Salary	116,460.00	122,316.00	128,412.00	134,808.00	141,564.00	148,680.00	
No Job Classification Assigned								
104	Range 104 Monthly Salary	9,803.00	10,295.00	10,809.00	11,349.00	11,912.00	12,510.00	104
	Range 104 Annual Salary	117,636.00	123,540.00	129,708.00	136,188.00	142,944.00	150,120.00	
No Job Classification Assigned								
105	Range 105 Monthly Salary	9,900.00	10,395.00	10,914.00	11,461.00	12,035.00	12,635.00	105
	Range 105 Annual Salary	118,800.00	124,740.00	130,968.00	137,532.00	144,420.00	151,620.00	
No Job Classification Assigned								
106	Range 106 Monthly Salary	9,999.00	10,499.00	11,022.00	11,573.00	12,153.00	12,761.00	106
	Range 106 Annual Salary	119,988.00	125,988.00	132,264.00	138,876.00	145,836.00	153,132.00	
No Job Classification Assigned								
107	Range 107 Monthly Salary	10,099.00	10,603.00	11,131.00	11,689.00	12,272.00	12,886.00	107
	Range 107 Annual Salary	121,188.00	127,236.00	133,572.00	140,268.00	147,264.00	154,632.00	
No Job Classification Assigned								
108	Range 108 Monthly Salary	10,199.00	10,708.00	11,245.00	11,808.00	12,397.00	13,017.00	104
	Range 108 Annual Salary	122,388.00	128,496.00	134,940.00	141,696.00	148,764.00	156,204.00	
No Job Classification Assigned								
109	Range 109 Monthly Salary	10,302.00	10,816.00	11,359.00	11,925.00	12,522.00	13,146.00	109
	Range 109 Annual Salary	123,624.00	129,792.00	136,308.00	143,100.00	150,264.00	157,752.00	
No Job Classification Assigned								
110	Range 110 Monthly Salary	10,405.00	10,924.00	11,471.00	12,045.00	12,646.00	13,279.00	110
	Range 110 Annual Salary	124,860.00	131,088.00	137,652.00	144,540.00	151,752.00	159,348.00	
No Job Classification Assigned								
111	Range 111 Monthly Salary	10,508.00	11,034.00	11,585.00	12,165.00	12,772.00	13,412.00	111
	Range 111 Annual Salary	126,096.00	132,408.00	139,020.00	145,980.00	153,264.00	160,944.00	
No Job Classification Assigned								
112	Range 112 Monthly Salary	10,613.00	11,145.00	11,701.00	12,286.00	12,902.00	13,545.00	112
	Range 112 Annual Salary	127,356.00	133,740.00	140,412.00	147,432.00	154,824.00	162,540.00	
No Job Classification Assigned								

113	Range 113 Monthly Salary	10,719.00	11,255.00	11,817.00	12,408.00	13,030.00	13,680.00	113
	Range 113 Annual Salary	128,628.00	135,060.00	141,804.00	148,896.00	156,360.00	164,160.00	
No Job Classification Assigned								
114	Range 114 Monthly Salary	10,826.00	11,367.00	11,937.00	12,533.00	13,159.00	13,817.00	114
	Range 114 Annual Salary	129,912.00	136,404.00	143,244.00	150,396.00	157,908.00	165,804.00	
No Job Classification Assigned								
115	Range 115 Monthly Salary	10,936.00	11,480.00	12,056.00	12,659.00	13,291.00	13,955.00	115
	Range 115 Annual Salary	131,232.00	137,760.00	144,672.00	151,908.00	159,492.00	167,460.00	
No Job Classification Assigned								
116	Range 116 Monthly Salary	11,046.00	11,597.00	12,176.00	12,786.00	13,427.00	14,098.00	116
	Range 116 Annual Salary	132,552.00	139,164.00	146,112.00	153,432.00	161,124.00	169,176.00	
No Job Classification Assigned								
117	Range 117 Monthly Salary	11,156.00	11,713.00	12,297.00	12,914.00	13,559.00	14,238.00	117
	Range 117 Annual Salary	133,872.00	140,556.00	147,564.00	154,968.00	162,708.00	170,856.00	
No Job Classification Assigned								
118	Range 118 Monthly Salary	11,267.00	11,831.00	12,422.00	13,043.00	13,694.00	14,380.00	118
	Range 118 Annual Salary	135,204.00	141,972.00	149,064.00	156,516.00	164,328.00	172,560.00	
No Job Classification Assigned								
119	Range 119 Monthly Salary	11,378.00	11,948.00	12,545.00	13,172.00	13,831.00	14,523.00	119
	Range 119 Annual Salary	136,536.00	143,376.00	150,540.00	158,064.00	165,972.00	174,276.00	
No Job Classification Assigned								

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

Board Approved: February 18, 2026

Updated: February 9, 2026

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES

Effective July 1, 2025

Monthly and Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
4	Range 4 Monthly Salary	7,404.00	7,625.00	7,855.00	8,091.00	8,332.00	8,583.00	4
	Range 4 Annual Salary	88,848.00	91,500.00	94,260.00	97,092.00	99,984.00	102,996.00	
No Job Classification Assigned								
5	Range 5 Monthly Salary	7,960.00	8,199.00	8,445.00	8,699.00	8,959.00	9,227.00	5
	Range 5 Annual Salary	95,520.00	98,388.00	101,340.00	104,388.00	107,508.00	110,724.00	
No Job Classification Assigned								
6	Range 6 Monthly Salary	8,514.00	8,770.00	9,033.00	9,304.00	9,583.00	9,871.00	6
	Range 6 Annual Salary	102,168.00	105,240.00	108,396.00	111,648.00	114,996.00	118,452.00	
Assistant Director, Center of Excellence Assistant Director, Child Development Center Assistant Director, Writing Center								
7	Range 7 Monthly Salary	9,087.00	9,360.00	9,641.00	9,930.00	10,228.00	10,535.00	7
	Range 7 Annual Salary	109,044.00	112,320.00	115,692.00	119,160.00	122,736.00	126,420.00	
Manager, SCE Testing Center Manager, Tutorial Services								
8	Range 8 Monthly Salary	9,645.00	9,934.00	10,232.00	10,539.00	10,855.00	11,181.00	8
	Range 8 Annual Salary	115,740.00	119,208.00	122,784.00	126,468.00	130,260.00	134,172.00	
Manager, Environmental Safety and Emergency Services Manager, Facilities Projects								
9	Range 9 Monthly Salary	10,195.00	10,501.00	10,816.00	11,140.00	11,475.00	11,819.00	9
	Range 9 Annual Salary	122,340.00	126,012.00	129,792.00	133,680.00	137,700.00	141,828.00	
Assistant Director, Community and Contract Education Assistant Director, Student Life Director, AANAPISI Director, Basic Needs Resources Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Academic Support Coordination Manager, Contracts Manager, Exercise Science/Wellness Center Manager, Financial Aid and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Student Services Manager, Sustainability								
10	Range 10 Monthly Salary	10,761.00	11,084.00	11,417.00	11,759.00	12,111.00	12,475.00	10
	Range 10 Annual Salary	129,132.00	133,008.00	137,004.00	141,108.00	145,332.00	149,700.00	
Assistant Director, Adult Basic Education Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center Sergeant, Police and Campus Safety								
11	Range 11 Monthly Salary	11,317.00	11,658.00	12,007.00	12,367.00	12,738.00	13,121.00	11
	Range 11 Annual Salary	135,804.00	139,896.00	144,084.00	148,404.00	152,856.00	157,452.00	
Director, Child Development Center Director, EOPS/CARE, CaWORKs and NextUp/Guardian Scholars								
12	Range 12 Monthly Salary	11,876.00	12,233.00	12,599.00	12,978.00	13,367.00	13,768.00	12
	Range 12 Annual Salary	142,512.00	146,796.00	151,188.00	155,736.00	160,404.00	165,216.00	
Manager, Finance, Bond, and Capital Programs								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
13	Range 13 Monthly Salary	12,433.00	12,805.00	13,189.00	13,585.00	13,993.00	14,412.00	13
	Range 13 Annual Salary	149,196.00	153,660.00	158,268.00	163,020.00	167,916.00	172,944.00	
	Assistant Director, Admissions and Records Assistant Director, EOPS/CARE and CalWORKs Assistant Director, Facilities Planning and Management Assistant Director, Financial Aid Assistant Director, Grant Development and Administration Assistant Director, NextUp/Guardian Scholars Assistant Director, Professional and Organizational Development Assistant Director, Public Safety Programs Director, Career Center Director, Center for Black Culture and Student Success Director, Center of Excellence Director, Deaf and Hard of Hearing Services Director, El Centro Director, International Students Director, Mathematics, Engineering, Science Achievement (MESA) Director, Outreach and Entry Services Director, Promise Plus Director, Title V Grant Director, Transfer Center Director, TRiO Programs Manager, Continuing Education Accreditation and Planning Manager, Noncredit Workforce							
14	Range 14 Monthly Salary	12,978.00	13,367.00	13,768.00	14,181.00	14,606.00	15,045.00	14
	Range 14 Annual Salary	155,736.00	160,404.00	165,216.00	170,172.00	175,272.00	180,540.00	
	Director, Athletics Special Events Director, Development and Alumni Relations Director, Public Affairs Manager, Broadcast Services Manager, Campus Planning Manager, Construction Projects Manager, Regional Adult Education Consortium							
15	Range 15 Monthly Salary	13,540.00	13,947.00	14,365.00	14,796.00	15,241.00	15,697.00	15
	Range 15 Annual Salary	162,480.00	167,364.00	172,380.00	177,552.00	182,892.00	188,364.00	
	Assistant Director, Maintenance and Operations Director, Accessibility Resource Centers for Students (ACCESS) Director, Accounting Director, Adult Basic Education Director, Behavioral Health Services Director, Community and Contract Education Director, Distance Learning and Instructional Technology Director, Dual Enrollment Director, Education for Older Adults and Adults with Disabilities Programs Director, English as a Second Language Director, Fiscal Resources Director, Honors Program Director, Learning Assistance Center Director, Off-Campus High School Program Director, Payroll Director, Professional and Organizational Development Director, Short-Term Vocational Programs Director, Student Health Services Director, Student Life Director, Systems and Operations, School of Continuing Education Lieutenant, Police and Campus Safety							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
16	Range 16 Monthly Salary	14,114.00	14,537.00	14,974.00	15,424.00	15,885.00	16,362.00	16
	Range 16 Annual Salary	169,368.00	174,444.00	179,688.00	185,088.00	190,620.00	196,344.00	
Assistant Director, Academic Technology Assistant Director, Audio Visual Services Assistant Director, Technical Support								
17	Range 17 Monthly Salary	14,666.00	15,105.00	15,559.00	16,025.00	16,506.00	17,001.00	17
	Range 17 Annual Salary	175,992.00	181,260.00	186,708.00	192,300.00	198,072.00	204,012.00	
Assistant Director, Enterprise Application Systems Assistant Director, Information Security Assistant Director, Technical Services Assistant Director, Web and Portal Services Director, Admissions and Records Director, Civil Infrastructure and Energy Management Director, EOPS/CARE, CaWORKs and NextUp/Guardian Scholars Director, Equal Employment Opportunity (EEO), Title IX, and Leaves Administration Director, Grants and Sponsored Programs Director, Information Technology Project Implementation/Fiscal Integration Director, Public Safety Programs Director, Purchasing, Printing, and Mail Services Director, Safety and Risk Management Senior Manager, Construction Projects								
18	Range 18 Monthly Salary	15,223.00	15,680.00	16,150.00	16,634.00	17,133.00	17,477.00	18
	Range 18 Annual Salary	182,676.00	188,160.00	193,800.00	199,608.00	205,596.00	209,724.00	
No Job Classification Assigned								
19	Range 19 Monthly Salary	15,792.00	16,266.00	16,754.00	17,257.00	17,775.00	18,131.00	19
	Range 19 Annual Salary	189,504.00	195,192.00	201,048.00	207,084.00	213,300.00	217,572.00	
Associate Dean, Arts Associate Dean, Business Associate Dean, Career Education and Strong Workforce Associate Dean, Continuing Education Programs and Services Associate Dean, Counseling Associate Dean, Educational Partnerships Associate Dean, Humanities and Social Sciences Associate Dean, Instruction Associate Dean, Kinesiology, Athletics and Dance Associate Dean, Library and Learning Resources Associate Dean, Natural Sciences Associate Dean, Student Engagement Associate Dean, Student Success and Equity Associate Dean, Technology and Health Chief, Police and Campus Safety Director, Financial Aid Director, Library Director, Marketing and Communication Director, Office of the President/CEO and Board of Trustees Director, Research and Institutional Effectiveness Senior Director, Labor Relations and Employee Services Senior Director, Facilities Planning and Construction Senior Director, Maintenance and Operations								
20	Range 20 Monthly Salary	16,333.00	16,822.00	17,328.00	17,847.00	18,382.00	18,751.00	20
	Range 20 Annual Salary	195,996.00	201,864.00	207,936.00	214,164.00	220,584.00	225,012.00	
Director, Academic Technology Director, Enterprise Application Systems Director, Infrastructure and Data Security								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
21	Range 21 Monthly Salary	16,899.00	17,406.00	17,929.00	18,466.00	19,021.00	19,401.00	21
	Range 21 Annual Salary	202,788.00	208,872.00	215,148.00	221,592.00	228,252.00	232,812.00	
	Dean, ACCESS and Wellness Dean, Arts Dean, Business Dean, Continuing Education and Workforce Development Dean, Continuing Education Programs and Services Dean, Counseling Dean, Enrollment Management Dean, Humanities and Social Sciences Dean, Instruction Dean, Kinesiology, Athletics, and Dance Dean, Library, Learning Resources, and Distance Learning Dean, Natural Sciences Dean, Student Services Dean, Technology and Health Director, Technical Services Executive Director, Fiscal Services							
22	Range 22 Monthly Salary	17,459.00	17,981.00	18,521.00	19,076.00	19,649.00	20,042.00	22
	Range 22 Annual Salary	209,508.00	215,772.00	222,252.00	228,912.00	235,788.00	240,504.00	
	No Job Classification Assigned							
23	Range 23 Monthly Salary	18,012.00	18,552.00	19,110.00	19,683.00	20,273.00	20,678.00	23
	Range 23 Annual Salary	216,144.00	222,624.00	229,320.00	236,196.00	243,276.00	248,136.00	
	Chief Compliance and Budget Officer							
24	Range 24 Monthly Salary	19,340.00	19,625.00	19,920.00	20,213.00	20,501.00	20,908.00	24
	Range 24 Annual Salary	232,080.00	235,500.00	239,040.00	242,556.00	246,012.00	250,896.00	
	No Job Classification Assigned							
25	Range 25 Monthly Salary	19,920.00	20,213.00	20,501.00	20,801.00	21,091.00	21,508.00	25
	Range 25 Annual Salary	239,040.00	242,556.00	246,012.00	249,612.00	253,092.00	258,096.00	
	No Job Classification Assigned							
26	Range 26 Monthly Salary	20,501.00	20,801.00	21,091.00	21,370.00	21,663.00	22,094.00	26
	Range 26 Annual Salary	246,012.00	249,612.00	253,092.00	256,440.00	259,956.00	265,128.00	
	No Job Classification Assigned							
27	Range 27 Monthly Salary	21,091.00	21,370.00	21,663.00	21,958.00	22,245.00	22,686.00	27
	Range 27 Annual Salary	253,092.00	256,440.00	259,956.00	263,496.00	266,940.00	272,232.00	
	No Job Classification Assigned							
28	Range 28 Monthly Salary	21,663.00	21,958.00	22,245.00	22,542.00	22,826.00	23,281.00	28
	Range 28 Annual Salary	259,956.00	263,496.00	266,940.00	270,504.00	273,912.00	279,372.00	
	No Job Classification Assigned							
29	Range 29 Monthly Salary	22,245.00	22,542.00	22,826.00	23,120.00	23,405.00	23,870.00	29
	Range 29 Annual Salary	266,940.00	270,504.00	273,912.00	277,440.00	280,860.00	286,440.00	
	No Job Classification Assigned							
30	Range 30 Monthly Salary	22,826.00	23,259.00	23,704.00	24,134.00	24,570.00	25,057.00	30
	Range 30 Annual Salary	273,912.00	279,108.00	284,448.00	289,608.00	294,840.00	300,684.00	
	No Job Classification Assigned							

DOCTORAL STIPEND:

\$3,998.00 annually

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

Board Approved February 18, 2026

Updated February 9, 2026

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR EXECUTIVE MANAGEMENT

Effective July 1, 2025

Monthly and Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	Range 1 Monthly Salary	23,179.00	23,843.00	24,520.00	25,222.00	25,944.00	26,440.00
	Range 1 Annual Salary	278,148.00	286,116.00	294,240.00	302,664.00	311,328.00	317,280.00
Vice President, Administrative Services Vice President, Human Resources Vice President, Instruction Vice President, School of Continuing Education Vice President, Student Services							
2	Range 2 Monthly Salary	21,058.00	21,337.00	21,629.00	21,924.00	22,211.00	22,650.00
	Range 2 Annual Salary	252,696.00	256,044.00	259,548.00	263,088.00	266,532.00	271,800.00
Associate Vice President, Administrative Services Associate Vice President, External Affairs and Advancement Associate Vice President, Human Resources Associate Vice President, Instruction Associate Vice President, School of Continuing Education Associate Vice President, Student Services							
3	Range 3 Monthly Salary	19,920.00	20,213.00	20,501.00	20,801.00	21,091.00	21,508.00
	Range 3 Annual Salary	239,040.00	242,556.00	246,012.00	249,612.00	253,092.00	258,096.00
Chief Technology Officer							

DOCTORAL STIPEND:

\$3,998.00 annually

LONGEVITY for hire date prior to July 1, 2016:

After 10 years = 3.5% added to base salary

After 15 years = An additional 5% added to base salary (compounded as 8.68% added to base salary)

After 20 years = An additional 3.5% added to base salary (compounded as 12.48% added to base salary)

After 25 years = An additional 3.5% added to base salary (compounded as 16.42% added to base salary)

After 30 years = An additional 3.5% added to base salary (compounded as 20.49% added to base salary)

Board Approved: April 8, 2026

Updated: April 16, 2026