SEXUAL HARASSMENT REPORTS/COMPLAINTS

January 1, 2025 - June 30, 2026

INTRODUCTION

Mt. San Antonio Community College District is committed to preventing and effectively responding to sexual harassment. Pursuant to California Education Code Section 66282.1, California Community College districts are required to publish an annual report containing specified information regarding sexual harassment reports and complaints.

This report presents Mt. San Antonio College data for January 1, 2025 through June 30, 2026, including the number of reports and complaints received, matters under investigation, investigation timelines, resolution and hearing outcomes, appeals, and personnel exempt from responsible employee reporting requirements.

Sexual Harassment Reports/Complaints
(January 1, 2025 - June 30, 2026)

1A). The number of sexual harassment reports filed disaggregated by each individual campus of the community college district.
Count: 87

1B). The number of sexual harassment complaints filed with the district Title IX office disaggregated by each individual campus of the community college district. Sexual harassment complaints shall include all sexual harassment complaints that have been submitted to a Title IX office regardless of whether or not an official investigation has begun.
Count: 87

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2). The number of sexual harassment complaints currently under investigation.
Count: 1 *(as of June 30, 2026)*

3A). The length of time taken to commence an official investigation after a sexual harassment complaint is filed shall be grouped in the following categories:

Length of Time	Reports/Complaints
(i) Less than two weeks.	6
(ii) Two weeks to one month.	2
(iii) One to three months.	1
(iv) Three to six months.	0
(v) Six to 12 months.	0
(vi) Twelve to 18 months.	0
(vii) More than 18 months.	0

The remainder of the reports/complaints were defective.

3B). The length of time taken from the beginning of an investigation to the completion of a final investigative report shall be grouped in the following categories:

Length of Time	Reports/Complaints
(i) Less than six months.	8
(ii) Six to 12 months.	1
(iii) Twelve to 18 months.	0
(iv) More than 18 months.	0

The remainder of the reports/complaints were defective.

3C). The number of hearings conducted for sexual harassment complaints and the outcomes of those hearings disaggregated by each individual campus. The outcomes of those hearings shall be grouped in the following categories:

a. An informal resolution or settlement was agreed to by the complainant and respondent. **Count: 9**
b. A hearing was convened, and a final administrative decision was rendered by the decision maker. **Count: 4**
c. A hearing is scheduled or has concluded, but the decisionmaker has not rendered a final administrative decision. **Count: 2**

4A). The number of appeals requested by either the complainant or respondent disaggregated by each individual campus. **Count: 0**

4B). The outcomes of the appeals identified in subparagraph (A) disaggregated by each individual campus. **Count: 0**

4C). The outcomes of appeals that occur if an employee respondent elects to appeal a discipline sanction as a result of the complaint through the appeal process provided by the employee's collective bargaining agreement or pursuant to Sections 87669, 88013, and 88124. **Count: 0**

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5). A list of the personnel disaggregated by campus who are exempt from being responsible employees pursuant to subparagraph (C) of paragraph (2) of subdivision (a) of Section 66281.8.

Role	**Department**
Physicians	Health Services
Psychotherapists	Not Applicable
Professional Licensed Counselors	Health Services
Licensed Clinical Social Workers	Health Services, Employee Counseling Center
Interpreters	ACCESS, Office of Equal Employment Opportunity & Title IX
Clergy Who Work On- Or Off-Campus	Not Applicable
Union Representative	Various departments
Sworn Peace Officers	Parking Services, Public Safety