



# Become a Mentor in The New Employee Success Program (NESP)

## So What is NESP?

NESP is a mentor program for probationary employees that provides clear, comprehensive guidance, enabling new Mt. SAC faculty to succeed and excel in their respective careers. It establishes a community that features professional growth and development, alleviates stressors associated with entering a new organization, enhances job performance, and improves workforce retention rates equipping new Mt. SAC faculty with the requisite tools to attain their professional aspirations and advance in their careers.

## Who We're Looking For:

- Enthusiastic and empathetic communicators ready to inspire and support others.
- Faculty with experience in their discipline or field, leadership, coaching, or mentoring.
- Passionate faculty with a commitment to creating a passionate environment where employees can excel.

## Why Mentors Matter:

- Empower the success of the next of Mt. SAC's faculty.
- Foster growth in others in order to unlock their full potential.
- Making an impact by contributing to a movement to retain a diverse and talented workforce.

## Common questions about the NESP mentor program:

### Will mentors be compensated?

- Yes, faculty mentors will be compensated for their participation at the non-teaching rate per hour.

### What will be the duration of the program?

- Faculty will be mentored during probationary period but not to exceed two (2) years.

### Ready to Get Started?

- Visit our website at [mtsac.edu/pod/nesp](https://mtsac.edu/pod/nesp)