

# Become a Mentor in the New Employee Success Program (NESP)

For Managers



NESP is a mentor program for probationary employees that provides clear, comprehensive guidance, enabling new Mt. SAC managers to succeed and excel in their respective careers. It establishes a community that features professional growth and development, alleviates stressors associated with entering a new organization, enhances job performance, and improves workforce retention rates equipping new Mt. SAC managers with the requisite tools to attain their professional aspirations and advance in their careers.

## Who We're Looking For:

- Enthusiastic and empathetic communicators ready to inspire and support others.
- Managers with experience in their discipline or field, leadership, coaching, or mentoring.
- Passionate managers with a commitment to creating a passionate environment where employees can excel.

## Why Mentors Matter:

- Empower the success of the next generation of Mt. SAC's managers.
- Foster growth in others in order to unlock their full potential.
- Make an impact by contributing to a movement to retain a diverse and talented workforce.

## Common questions about the NESP mentor program:

### What will be the duration of the program?

- Managers will be mentored in alignment with their first contract year.

### How do I get started?

- Visit our website at [mtsac.edu/pod/nesp/](https://mtsac.edu/pod/nesp/)